

2022 ANNUAL REPORT

COMMISSION ON THE STATUS OF WOMEN OF SAN MATEO COUNTY

Submitted to the Board of Supervisors on March 14, 2023

I. INTRODUCTION

The Commission on the Status of Women (CSW), founded in 1982, seeks to improve the quality of life for women of all ages in San Mateo County. Through strategic partnerships and collaboration, the Commission identifies women's needs, advises the Board of Supervisors, and educates the community on matters concerning women. The Commission also honors the achievements of women through the Women's Hall of Fame, currently planning its 34th ceremony as well as providing its third biennial women's leadership conference for and by women in San Mateo County. Supervisor Carole Groom is the Board of Supervisors' Liaison to the Commission. The actions of the Commission contribute to Shared Vision 2025 and a focus on the recovery of women from the impact of COVID-19.

II. COMPOSITION OF THE COMMISSION

The Commission consists of 17 adult and 2 youth members who are residents of San Mateo County. There are five open vacancies we expect to fill by February 2023. Current members include:

Maya Tussing, *President* Susan Kokores, *Vice-President* Nirmala Bandrapalli Aileen Cassinetto Sue Datta Anya Drabkin Cheryl A. Fama Ann Girard Melissa Lukin Ellen Tafeen Candra Williams Anisha Weber

Natalie Handel Youth Commissioner Cate Warden Youth Commissioner



III. COMMISSION ACTIVITIES

In 2022, commissioners were involved in several activities in San Mateo County (SMC) that will be outlined briefly in this section.

RISE 2022, SMC Women's Leadership Conference

The biennial women's leadership conference, RISE 2022, was held March 23-24 virtually. Sessions focused on DEI, civic leadership, women's leadership, mental health & wellness and economic empowerment. Speakers represented diversity of thought and experience and featured keynotes were Sallie Krawcheck of Ellevest and Lan Phan of community of SEVEN. <u>Videos of sessions</u> are available on the San Mateo County YouTube Channel.

34th Biennial Women's Hall of Fame

The Women's Hall of Fame was celebrated in-person at for the first time since 2018. The event has recognized 295 extraordinary women since its inception and continues to be a time-honored San Mateo County tradition. Supervisor Carole Groom, Manufou Liaiga-Anoa'i, Rowena (Reyna) Poti-Meafua and Young Women of Excellence Eva Chen were inducted on May 10, 2022.

Women's History Month

The Commission recognized Women's History Month by accepting a Proclamation from the County of San Mateo and holding it's 2022 Women's Leadership Conference during the month of March.

Women's Equality Day

The Commission was able to celebrate Women's Equality Day on August 26, 2022 by participating in Art on the Square and Music on the Square. The Commission created a resource list of women-owned businesses in San Mateo County to encourage residents to buy local. Election materials were also presented and the Commission was encouraging participants to vote and/or register to vote.

Women's Art Exhibit

During the month of March (Women's History Month), the Commission co-sponsored with the Arts Commission the annual Women's Art Exhibit in the Hall of Justice showcasing the work of local women artists.

Collaborations

Commissioners are ambassadors for and partners with San Mateo County programs that impact women. They include the Domestic Violence Council, the Youth Commission, the SMC Poet Laureate, the SMC Office of Arts & Culture and the Arts Commission, the SMC Office of Racial Equity and Social Justice, and the Voter Education and Outreach Advisory Committee (VEOAC).

New Women's Hall of Fame Website

A new website has been created featuring all honorees of the Women's Hall of Fame since it's inception in 1984 to present. Please enjoy this amazing resource and hub of women leaders at:

https://whof.smcgov.org/



IV. PLANS FOR 2023

Along with the opening of the RISE 2022 Women's Leadership Conference and Women's Hall of Fame, the Commission will be completing their 2022 goals around three areas of study: Economic Empowerment; Women's Leadership; and Mental Health and Wellness. They will be retreating in the summer of 2022 to address goals for 2023-2024. Key projects and events for 2023 include:

- Recognition of Women's History Month in March with a Proclamation by the Board of Supervisors.
- Creation of a Strategic Plan for 2023-2025.
- Planning of the 2024 Women's Leadership Conference.
- Planning of the 35th Women's Hall of Fame held in 2024.
- Women's Equality Day, August 2022
- Continuing to serve as ambassadors of vital County resources and information.

IV. FISCAL IMPACT

All activities undertaken by the Commission were financed by the Commission through their attainment of sponsorship for the Women's Leadership Conference and the Women's Hall of Fame Awards Celebration. The Commission thanks the generosity of the California Commission on the Status of Women and Girls, Peninsula Health Care District, and Logic20/20 for their sponsorship of these biennial events. Staff support is provided by the San Mateo County Human Resources Department.

V. MORE INFORMATION

Additional information about the Commission on the Status of Women of San Mateo County is available from Commission Director, Tanya Beat, at <u>tbeat@smcgov.org</u>, or on the Commission webpages at <u>https://www.smcgov.org/csw</u>.

Commission meetings are held on the fourth Tuesday of the month, 6:30 – 8:30 PM. Meetings are held virtually until the California State of Emergency ends on February 28, 2023. Meetings thereafter will be held in-person at 455 County Center, Redwood City, CA. The 2023 meeting schedule is listed below:

- January 24
- February 28
- March 28
- April 25
- May 23
- June 27

- July 25
- August 22
- September 26
- October 24
- November 28