



# COUNTY OF SAN MATEO LGBTQ COMMISSION

## Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, November 10, 2020

6:30 PM – 8:30 PM

### MEETING MINUTES

<b>1. Call to Order, Land Acknowledgement, Group Agreements</b>	<i>Action</i>	<p>We acknowledge that the County we are meeting in was originally land of the Ohlone people.</p> <p><u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present &amp; engaged; Let the facilitator guide the process; Technology on silent.</p>
<b>2. Roll Call</b>		<p><b>Present:</b> Lelan Anders, Rebecca Carabez, Terri Echelbarger, Giuliana Garcia, Krystle Cansino, Dana Johnson, Bismay Mishra, Dena Sexton, Christopher Sturken, Craig Wiesner, Steve Disselhorst, Tanya Beat, Linda Wolin, Frankie Sapp</p> <p><b>Absent:</b> n/a</p>
<b>3. Public Comment</b>		
<b>4. Approval &amp; Adoption of Agenda</b>	<i>Action</i>	<p>Request to remove item #8. Rev Terri Echelbarger motions. Dana Johnson seconds the motion. Approved by acclamation.</p>
<b>5. Approval of October Meeting Minutes</b>	<i>Action</i>	<p>Craig Wiesner motions. Rebecca Carabez seconds the motion. Approved by acclamation.</p>
<b>6. Reports:</b> <ul style="list-style-type: none"> <li>- <b>Pride Center</b></li> <li>- <b>Pride Initiative</b></li> <li>- <b>Director</b></li> </ul>		<p><b>Pride Center:</b></p> <ul style="list-style-type: none"> <li>- Virtual Friendsgiving, Tuesday, Nov 24, 6:30-8:00pm</li> <li>- Azisa Todd, new Training Coordinator</li> <li>- Bonnie Alexander, new Grants Writer</li> <li>- Operations position is still open</li> <li>- COVID Town Hall, Friday, Nov 13</li> <li>- COVID Survey for LGBTQ communities, out Nov 13, deadline to submit Dec 4.</li> </ul> <p><b>Pride Initiative:</b> Next Mtg: Nov 18, 4:30-6:00pm virtual.</p> <ul style="list-style-type: none"> <li>- Town Hall, Nov 13, 11am-1pm, hosted by BHRS</li> <li>- TDOR Event, Nov 20, 4-5:30pm</li> </ul> <p><b>Director:</b></p> <ul style="list-style-type: none"> <li>- TDOR Virtual Event</li> </ul>

		<ul style="list-style-type: none"> <li>- Last mtg of the year is Dec 1. Goal is to have Sub committee work plans on the website in January. Please submit to Tanya, presentations that your sub committees recommend for the entire Commission for 2021.</li> <li>- Tues, Nov 17, BOS meeting TDOR Proclamation, 9am. Both Dana and Frankie will be sharing remarks.</li> <li>- Friday, Nov 20, 8:30am, transgender flag-raising at County Center in Redwood City.</li> </ul>
<b>7. Commissioner Check-in</b>	<i>Discussion</i>	What is your mood today? Poll and thoughts of Gratitude
<b>8. Commission Representation</b>	<i>Action</i>	Removed
<b>9. Sub-Committee Groups</b>	<i>Discussion</i>	<p>Safety (Rev Terri Echelbarger)</p> <ul style="list-style-type: none"> <li>- Gender Neutral Policy draft</li> <li>- Every first Tuesday of the month, afternoon</li> </ul> <p>Visibility (Krystle Cansino)</p> <ul style="list-style-type: none"> <li>- Working on purpose &amp; goals, including the Pride Visibility Project for the spring. *Collaboration</li> <li>- Every third Thursday of the month, 6:30pm</li> </ul> <p>Data (Bismay Mishra)</p> <ul style="list-style-type: none"> <li>- Purpose; asking questions like, “what kind of data is out there?” and “what would we use that data for?” Lastly, “how do we help the other two committees with their goals?”</li> <li>- How do we do it? Collecting and documenting what we know and what we learn.</li> <li>- Tactical Objectives</li> <li>- Next mtg is Monday, Nov 30, 6:30pm</li> </ul> <p>*Leave collaborative docs in sub-groups only.</p>
<b>10. Adjournment</b>		Inspirational poem, Elizabeth Stevens read by Rev Terri Echelbarger