



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, June 28, 2022, 6:30-8:30pm

1. Call to Order

2. Roll Call

- a. **Commissioners Present:** Aileen Cassinetto, Anya Drabkin, Cheryl Fama, Ann Girard, Kelly Keele, Susan Kokores, Melissa Lukin, Karen Pyles. Ellen Tafeen, Maya Tussing, Anisha Weber, Candra Williams
Staff: Tanya Beat, Juda Tolmasoff
Absent: Nirmala Bandrapalli, Sue Datta, Christine Padilla, Penelope Stinson, Cate Warden

3. Public Comment – Robin Roddricks

4. Action to Set Agenda and Approve Consent Agenda Items

Motion by Anisha Weber. Seconded by Anya Drabkin. Approved.

CONSENT AGENDA

- 5. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees.**
- 6. Approval of May 2022 Minutes (action under Consent)**

REGULAR AGENDA

7. Discuss, prioritize, and come to consensus on issues for the County Executive Office to include in their SMC Action Plan in Supporting Women’s Reproductive Rights. (discuss & action)

- Top Four Priorities in order of importance:
 1. Ensuring and securing capacity and resources for reproductive health services in San Mateo County.
 2. Promoting, supporting and participating in collaboration and multi-county work (and state-wide work) for data collection and reporting and collaborating on capacity and services.
 3. Abortion services information and resources on County website and sexual reproductive health information and resources on County website (referenced in AB 1142 for a state website which we could link to and then provide information on local info and services).
 4. Formation of a working group to study the causes of inequities in sexual reproductive health and longer term impact (referenced in AB 2586).
- Motion to send recommendations to CEO for advocacy action plan by Maya Tussing. Seconded by Anisha Weber. Approved.

8. Director’s Report (discussion and action) –

- **Action to create summer break**

- i. Have the retreat in July. Could include business at the beginning of the retreat agenda if needed. Proposal to **cancel July CSW Meeting** motioned by Susan Kokores. Seconded by Anisha Weber. Approved.
- **Women's Equality Day discussion and action (Friday, Aug 26)**
 - i. Aileen Cassinetta is working with a group of youth regarding the Nov ballet and "getting out the vote." Working with Filoli who will introduce Aileen to another group, "Register Her." Aileen is also working with Mid-Pen Media Center around marketing this and would love to collaborate with CSW.
 - ii. Previous WED events (via Juda Tolmasoff): networking and speaking events in locations in central to south County.
 - iii. Arts Commission is leading a celebration of the arts, Saturday, August 27 at Central Park in the City of San Mateo. CSW could table or host a rally earlier in the day.
 - iv. Tanya will send an email invitation for a meeting to decide what the CSW will participate in.
- **Retreat Preparation**
 - i. Recommend everyone gets a PCR test (different from the at-home antigen test) the week of the retreat.
 - ii. Highly recommend that participants wear masks.
 - iii. Tanya will email CSW: location, parking placards, agenda with Zoom

9. Economic Empowerment Work Plan Review & Projection

- Fellow presenters include Maya Tussing, Susan Kokores, Ann Girard and group members also include Candra Williams, Melissa Lukin and members of the public Carolina Nugent and Bharathi Chinnakotla.
- Tanya will share the EE Progress Report and Presentation to the entire CSW. Tanya is asking Mental Health group, Leadership group & RISE/WHOF group to provide the same report.
- Economic Empowerment (please see report for details).
 - i. 2 years of research on Gender Wealth Gap: different than Gender Income Gap. Difference is what a woman earns versus what a woman owns (assets like home, stocks, bonds, patents, collectibles or a business).
 - ii. Earn less but yet are still expected to care for family (time off or part-time). Less access to benefits, limited access to mortgage credit, carry higher student debt. Less confidence to invest.
- Early Learning and Childcare (please see report for details)
 - i. Learned over the last 2 years how critical this is for women's economic empowerment.
 - ii. Child care Partnership released their 1st draft of their needs assessment in SMC and there is a need for at least 3000 new spots.
- Proposed Criteria to address Economic Empowerment Issues:
 - i. How does the project improve women's lives?
 - ii. What does the issue/project look like over 5 years?
 - iii. What data shows the progress made?
 - iv. Which commissioners are supporting the project over the 5 years?
 - v. Is the work being duplicated by another organization?
- Future Project Ideas for Economic Empowerment:
 - i. Create partnerships that provide retirement savings assistance for home care business owners.
 - ii. Increase the number of new childcare businesses
 - iii. Launch Business/organizational award
 - iv. Financial incentives to have more women run for local office

- v. Partner with Leadership Council SMC and bring underserved women to their program

10. Matters of CSW Interest - *will pause this item for the August meeting*

11. Adjournment

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM. Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing tbeat@smcgov.org or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call 650-363-4467 (voice) or email tbeat@smcgov.org to make such a request.