

## Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

## Tuesday, August 2, 2022 6:30 PM – 8:30 PM MEETING MINUTES

1.	Call to Order, Land		Our Group Agreements include Share the air; step up, step back;		
	Acknowledgement, Group		Listen for understanding; Lift as you climb; Be present &		
	Agreements		engaged; Let the facilitator guide the process; Technology on		
	0		silent.		
			Adjusting the Land Acknowledgement to honor that the land is		
			of Indigenous tribes.		
2.	Roll Call		<b>Present:</b> Bismay Mishra, Krystle Cansino, Rebecca Carabez, Dana		
			Johnson, Christopher Sturken, Craig Wiesner, Rudy Espinoza-		
			Murray, Lalo Gonzalez		
			Non-Commissioners: Tanya Beat, Linda Wolin, Frankie Sapp		
			Members of the Public: Lauren Back		
2	Adopt a resolution		finding that, as a result of the continuing COVID-19 pandemic state of		
٥.	Adopt a resolution		emergency, meeting in person would present imminent risks to the		
			health or safety of attendees.		
			,		
			Rudy Espinoza Murray motions. Dana Johnson seconds the motion.		
			Approved.		
4.	Public Comment		Introduction of Lauren Back		
5.	Action to Set Agenda & Approve	Action	Rebecca Carabez motions. Rudy Espinoza Murray seconds the		
	Consent Agenda Items		motion. Approved.		
CONSENT AGENDA					
6. Approval of June Meeting Minutes					
REGULAR AGENDA					
7.	Reports:		Pride Center: update by Frankie Sapp		
	<ul> <li>Pride Center –Frankie Sapp</li> </ul>		Resource Roadmaps – downloadable & order to print		
	<ul> <li>Pride Initiative – Dana</li> </ul>		- Essentials (Food, shelter, wellness)		
	Johnson		- Health & wellness		
	<ul> <li>CoastPride – Lalo Gonzalez</li> </ul>		- Legal Advocacy		
	<ul> <li>Director's Report – Tanya</li> </ul>		- Navigating Work		
	Beat		- Housing Tips		
	beat		New Pride Center Merch: tinyurl.com/smcpcpridemerch		
			Accepting ongoing donations (ie \$5 per month)		

LGBTQ Human Resources workshop on inclusion (Jennifer Brust). Wed, August 17, 5:30-7:30pm virtual.

**Pride Initiative:** update by Dana Johnson

- June 11 was Pride Celebration https://smcpridecelebration.com
- Estimated attendance was 2500 (highest ever); feedback: fun, amazing, diverse, fantastic program.
- Craig Wiesner's experience as a vendor (Reach & Teach): parents & kids attended were awesome and that inclusive energy was so strong. As a vendor, he was approached by an angry man, yelling at Craig on hate toward LGBTQ people. Craig stood up to him and he left. No police protection which was concerning. Recommends police protection all day.
- The planning cmte respected feedback from community to not have police there.
- Suggestion: have members of community volunteer to be a Safety Group for security and be there for protection.
- Next Pride Initiative August 10, 4:30-6:00pm, virtual.

CoastPride: updated by Lalo Gonzalez

- Fundraiser on July 4, brought visibility
- Tues & Thurs, 2-6pm; Sat from 12-4pm; and middle & high school groups that meet see flyer for specific days & times.
- Please sign up to volunteer and/or receive the CoastPride enewsletter. Go to bottom of webpage to sign up:

https://coastpride.org/

- More vandalism at elementary school & a high school. Pacifica is responding with more trainings, increase police presence, and a possible community march.
- Accommodate accessibility for people who are not able to march at end point, have chairs reserved for people in need.
- 1 staff person and the Board does the rest. Need help to fund CoastPride and seek out working board members.

**Director's Report:** updated by Tanya Beat

**MonkeyPox Resources:** websites & prevention information (see all meeting materials with detailed info).

**MonkeyPox Vaccine:** If you need tested, go to your provider. People w/o insurance can go to the SMC Medical Center for testing. If you need the vaccine, go to SF vaccine centers (website listings).

**Pride Center:** Using Frankie's experience from HIV work, there are populations that are more at risk to Monkeypox. It's related to where the resources are prioritized which is relevant to this area.

- There is a difference between risks and behaviors and by implying that the behaviors are ones that we ALL participate in creates fear and then scarcity of vaccines.

Explanation based on HIV: the likelihood of risk of becoming HIV positive is higher in the gay men community than it is for straight people. So while the behaviors are the same, with the different community demographics, the risks are NOT the same because the concentration of that specific population is at a higher level. - Looking at MonkeyPox, the extremely limited resources need to be prioritized in those communities. The way you address stigma is by presenting facts and not judging people on the behavior. And strongly encouraging men who have sex with men to get tested & get the vaccine. We are all NOT at risk. **Sub-Committees:** Pausing these meetings until new commissioners join in. Then start them up again in 2023. Commissioners who agree to pause: Dana, Rebecca, Bismay Krystal would want the work to continue – how do we do that without having subcommittee meetings? Tanya will meet with Chris and Lalo about what that process would look like. 8. Update – on Board of Update Linda Wolin worked with Chief Legislation Office on **SB107** status. **Supervisor LGBTQ+ Advocacy** Board of Supervisors signed off on letter of support and they are Agenda officially a proponent of the legislation. Please refer to the process doc included in meeting materials. The Legislative Director will include updates to the BOS on SB107 as an ongoing process. Case of 303 Creative LLC vs Atlanta – Supreme Court County Attorney's office joined Amicus Brief that supports the state of Colorado law prohibiting discrimination of public accommodation. The case that involves a challenge to Colorado public accommodation law protecting LGBTQ people from discrimination (the bakery court case from a few years ago). Bismay comment/question: Sharing how Gilead is being proactive on legal briefs and participating to support the LGBTQ community. Is the BOS participating in advocacy throughout the state and nationally? Response: the BOS' advocacy is relevant to our own local representatives. Example: Today the BOS went on record to endorse prop one which is the constitutional amendment regarding reproductive care and the right to an abortion in the California state Constitution. That endorsement directly supports SMC residents. The way to support legislation beyond the County is to do what we did with SB107 (following the Legislation Process). 9. Wellness Break 10. Break outs Postpone to the September meeting Chris Sturken: appointed to RWC Planning Commission & they 11. LGBTQ Commission Schedule Discuss meet on the same day & time as the LGBTQ Commission. Chris ion

		wants to remain on both groups. One option is to change the day
		& time of the LGBTQ Commission.
		Tanya: the LGBTQ Commission has also approved our 2022 meeting calendar (we do every January). Recommend to allow Chris an opportunity to experience both Commissions. Take action at the Dec meeting for 2023. It also allows new commissioners to come on and partake in the discussion.  Commissioners with flexible schedules: Craig, Rebecca, Dana
12. Moment of Expression	Discuss ion	Pacifica hate incidents is something we wanted to provide space for. How are you feeling in response to these incidents?
		Lalo: He is continuing to wonder, "What can we do to help youth feel supported and safe?"
		Bismay: the response coming from grassroots is showing the community unity.
		Tanya: strategic partnership with other commissions. Example: a community art project; theme of inclusion & art.
		Craig: shared the story of "not in our town." Also shared story about a north SMC school board raising the Pride flag. It's a "no brainer" to support inclusion and visibility.
		Rebecca: we need to serve the community, especially those who may have caused these incidents.
13. Commissioner Announcements	Update s	<ul> <li>Senator Josh Becker recognizing Reach &amp; Teach as his Small Business of the Year Awardee! Ceremony in Sacramento on August 17<sup>th</sup>. Congratulations to Craig!</li> <li>Vacancies: three open positions. Rev Terri &amp; Steve have full terms to fill and Giuliana's is a partial term. Steve was not reappointed. More info:         <a href="https://www.smcgov.org/bnc/vacancies">https://www.smcgov.org/bnc/vacancies</a></li> <li>Chris Sturken is running for City Council in Redwood City. Congratulations to Chris!</li> <li>New South San Francisco Commission: Equity &amp; Public Safety Commission (Krystle is the Chair of that commission) and they want to mandate SOGI training.</li> </ul>
14. Adjournment		