



# COUNTY OF SAN MATEO

## COMMISSION ON THE STATUS OF WOMEN

### Meeting Minutes

Tuesday, August 23, 2022, 6:30-8:30pm

**1. Call to Order and Land Acknowledgement**

**2. Roll Call**

- a. **Commissioners Present:** Nirmala Bandrapalli, Sue Datta, Aileen Cassinetta, Anya Drabkin, Kelly Keele, Susan Kokores, Melissa Lukin, Karen Pyles, Ellen Tafeen, Maya Tussing, Anisha Weber, Candra Williams  
Staff: Tanya Beat, Juda Tolmasoff  
Absent: Cheryl Fama, Ann Girard, Christine Padilla, Cate Warden

**3. Public Comment** – Lauren Lin read her poem “Chances Behind the Moon”

**4. Action to Set Agenda and Approve Consent Agenda Items**

Motion by Nirmala Bandrapalli. Seconded by Anisha Weber. Approved.

**CONSENT AGENDA**

- 5. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees.**
- 6. Approval of June 2022 Minutes** (action under Consent)
- 7. Approval of July Retreat 2022 Minutes** (action under Consent)

**REGULAR AGENDA**

**8. Strengths Finder Follow Up & Break outs**

- Which Strength resonates most with you? Which strength do you want to learn more about and why?
- Quick large group debrief

**9. Mission Reflection – Strategic Partnerships & Collaboration**

- Advisory Commissions do not do direct service. Partnerships and collaboration is critical to support the community.
- Current and ongoing partners? Arts Commission, Youth Commission, Women in County Government. Limited and temporary partners can be for events or to gather information or to connect for outreach and promotion (SMC Leadership Council, Redwood City, Libraries, County depts, Renaissance Center)
- Strategic Partnership:
  - i. is tied to a CSW/community goal
  - ii. Ongoing
  - iii. Mutual & beneficial
  - iv. Measurable in its impact
- Potential Process: Have a new Sub-Committee for partnerships & collaboration

#### **10. Sub-Committee Progress Report & Presentation: Women’s Leadership (Anisha Weber)**

- Work focused on Partners, Workshops, Forums, Mentoring, Workplace
- 2022 focused on key areas: RISE conference; partner with Economic Empowerment group; and Women’s Leadership Community Network (Juda Tolmasoff)
- RISE Conference sessions overview
- Women Leadership data overview in workforce, higher education (& degrees), and elected representation
- Learning for future goals: continuing engagement with speakers and topics beyond the conference (Climate Action change as example)

#### WELLNESS BREAK

#### **11. Director’s Report**

- CSW Vacancies & outreach
- Women’s Equality Day: August 26, tabling, schwag, information
- Women-owned businesses information and website (dynamic list)
- Legislative Policy Process for Commission with County of San Mateo
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#### **12. Commissioner Announcements**

- Public Service Loan Forgiveness application deadline is in October (100% loan forgiveness)

#### **13. Matters of CSW Interest**

- CalSavers – allows small businesses to save for retirement. Request to have a presentation about this program at a future CSW meeting

#### **14. Adjournment**

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM. Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5<sup>th</sup> floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing [tbeat@smcgov.org](mailto:tbeat@smcgov.org) or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days’ notice. Please call 650-363-4467 (voice) or email [tbeat@smcgov.org](mailto:tbeat@smcgov.org) to make such a request.