



# COUNTY OF SAN MATEO

## COMMISSION ON THE STATUS OF WOMEN

### Meeting Minutes

Tuesday, September 27, 2022, 6:30-8:30pm

**1. Call to Order and Land Acknowledgement**

**2. Roll Call**

- a. **Commissioners Present:** Nirmala Bandrapalli(late), Aileen Cassinetto, Anya Drabkin, Cheryl Fama, Ann Girard, Natalie Handel, Kelly Keele, Susan Kokores, Melissa Lukin, Anisha Weber, Cate Warden, Candra Williams(late)  
Staff: Tanya Beat, Juda Tolmasoff  
Absent: Sue Datta, Christine Padilla, Karen Pyles, Ellen Tafeen, Maya Tussing

**3. Public Comment –**

**4. Action to Set Agenda and Approve Consent Agenda Items**

Motion by Anisha Weber. Seconded by Kelly Keele. Approved.

**CONSENT AGENDA**

- 5. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees.**  
**6. Approval of August 2022 Minutes (action under Consent)**

**REGULAR AGENDA**

**7. CalSavers Retirement Savings Program: Jonathan Herrera, Director of Outreach**

Please see Sept Meeting materials for access to the Presentation

- 2016: require employers to participate (5 or more employees)
  - i. No employer fees
  - ii. Mandate is expanding in the near future
- Goals of the Program (prevent retiring into economic hardship)
  - i. Employees are 15x more likely to save if they access to payroll deduction savings plan
  - ii. Help people not fall into poverty – especially those who are more vulnerable
- Information:
  - i. San Mateo County: over 4,000 potentially eligible employers
  - ii. Zero cost to the state/taxpayers
  - iii. Easy to participate, no fees, employers are not fiduciaries
  - iv. SB1126 – expand the mandate (lowering the mandate to 1 employee) in effect Jan 1, 2023
- How the CSW can help?
  - i. Media communications website
  - ii. Share across the County, with partners, with small business owners

**8. Youth Commissioner Introductions: Cate Warden, Natalie Handel**

- Previous Youth Commissioner Penelope Stinson has chosen to focus on Domestic Violence Council. We have new Commissioner, Natalie Handel
- Sophomore at Half Moon Bay High School
- Youth Advocates Program, Youth Leadership Institute – focus on Roe v Wade overturning, rights, resources
- Cate Warden: her and Natalie are on the Immigrant Youth Committee and are brainstorming activities and includes the annual scholarship. Would love the CSW support.

WELLNESS BREAK

**9. Mission Reflection – Educate the Community:** Tanya Beat

- Engagement with the community currently looks like the Women’s Leadership Conference, the Hall of Fame and other annual events like Women’s Equality Day & Women’s History Month.
- Engagement can be in the form of workshops, roundtables, attendance at various community events for women, etc.
- At the Retreat, we will establish CSW Goals and then what we do under engagement with the community will reflect progress toward those Goals.

WELLNESS BREAK

**10. CSW Liaison to the Domestic Violence Council**

- Susan Kokores motioned to have Sue Datta be the designated liaison from the CSW to the Domestic Violence Council. Seconded by Nirmala Bandrapalli. Approved.
- Nirmala requests to have an agenda item in October for a ACCW Liaison.

**11. Strengths Finder Activity & Break Outs**

- Looking at your balconies and basements, select a Strength and answer the question: How can you bring a basement to a balcony using one strength as an example. Break out rooms.

**12. Sub-Committee Progress Report & Presentation: Conference & Women’s Hall of Fame** Tanya Beat

- 2021 Work Plan for Women’s Leadership Conference and Women’s Hall of Fame. Progress Report asking, how did we do? Please see the Progress Report for detailed information.
- Presented ideas for the 2024 conference, Women’s Hall of Fame and other “engagement with the community”

**13. Director’s Report:** Tanya Beat

- Last meeting of the year: November 15, in Room 101, 455 County Center, Redwood City
- Informal Potluck dinner starting at 5:30pm. Meeting starts at 6:30pm.
- It can be hybrid for those who can’t join us in-person. Limit attendance to 30 people.
- Evite & food sign up links will be resent.
- Retreat on a Saturday in February – fill out Doodle please.

**14. Commissioner Announcements:**

- **Reproductive Rights Rally in Redwood City**, Lauren Lin is organizing that. Please come to the Rally, Saturday, Oct 22 at noon. CSW is a sponsor.
- Event in Palo Alto: League of Women Voters gathering on Sunday, Oct 2, 4-6pm

**15. Matters of CSW Interest – n/a**

**16. Adjournment**

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5<sup>th</sup> floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing [tbeat@smcgov.org](mailto:tbeat@smcgov.org) or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call 650-363-4467 (voice) or email [tbeat@smcgov.org](mailto:tbeat@smcgov.org) to make such a request.