

Basics for Hybrid Meeting participation by Commissioners

The Brown Act returns for teleconference meetings. If Commissioners want to participate virtually, they must provide their remote location which will be posted on the meeting Agenda, post the agenda at their location and ensure that their location is ADA compliant and open to the public.

There is new legislation on status of teleconference meetings (AB 2449) that allow for remote participation without having to post location. The information is as follows and is summarized by commission staff with advice from the County Attorney's Office.

New legislation on status of teleconference meetings (AB 2449)

Starting January 1, 2023, AB 2449 will allow a member of a Brown Act body to participate remotely under the streamlined teleconference procedures in either of the following two circumstances:

1. The member unilaterally notifies the legislative body at the earliest opportunity possible, including at the start of a regular meeting, of the member's need to participate remotely for **"just cause,"** including a general description of the circumstances relating to their need to appear remotely at the given meeting.

"Just cause" means any of the following: (a.) A childcare or caregiving need of a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner that requires them to participate remotely; (b.) A contagious illness that prevents a member from attending in person; (c.) A need related to a physical or mental disability not otherwise accommodated; (d.) Travel while on official business of the legislative body or another state or local agency. This method may not be used by any member of the legislative body for more than **two meetings per calendar year.**

2. The member requests the legislative body to allow them to participate in a particular meeting remotely due to **"emergency circumstances"** and the legislative body takes action to approve the request.

"Emergency circumstances" means a physical or family medical emergency that prevents a member from attending in person. The legislative body shall request a 20-word general description of the circumstances relating to their need to appear remotely at the given meeting. The request can be made and acted upon at the beginning of the meeting to which the request applies. The prohibition on taking action on items not appearing on the timely-posted agenda is suspended for purposes of approving a request.

If the commissioner wants to appear via Zoom due to “Just Cause” or “Emergency circumstances,” and doesn’t want to post the agenda publicly and include their address, the following criteria must be met:

1. a quorum of the Commission is physically present at location on agenda;
2. public must be able to participate remotely via Zoom (or other A/V function) and the means of public participation must be on agenda;
3. If remote means stop working, no further action can be taken at the meeting (and the meeting ends)
4. There must be time for public comment at the meeting
5. The remote member’s participation must be added to the beginning of the agenda for commission approval before meeting gets under way and commission must approve of remote appearance by majority vote. The agenda should list a general reason for the request without disclosing medical diagnosis or disability or personal medical information. Example for agenda: “Approval of remote participation of [Name of Member] due to emergency circumstances: Recovering from surgery” would suffice but suggest confirming with member that they are comfortable with statement.
6. The remote member must disclose at the beginning of the meeting anyone present in room with them over the age of 18 and their relationship to that person(s).
7. The remote member must have audio and video on.

All Members of the Public, staff, guests and presenters will have virtual access to Brown Act bodies’ meetings and are invited to attend in-person as well. Commissioners who are not able to comply with the above requirements may also attend virtually but only as members of the public. They are not able to take action and are only able to make public comment at the end of an agenda item. A Brown Act body must have an in-person quorum to conduct their meeting.



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

***2023 Meeting Schedule**

CSW meets on the fourth Tuesday of the month.

Month	Date	Time
January	24	6:30 – 8:30 PM
February	28	6:30 – 8:30 PM
March	28	6:00 – 8:00 PM
April	25	6:00 – 8:00 PM
May	23	6:00 – 8:00 PM
June	27	6:00 – 8:00 PM
July	25	6:00 – 8:00 PM
August Cancelled (Women's Equality Day is August 26)		
September	26	6:00 – 8:00 PM
October	24	6:00 – 8:00 PM
November	28	6:00 – 8:00 PM
December		No Meeting

Meeting time changed by approval of the CSW at the February meeting. Meetings will take place from 6:00-8:00pm from March – November 2023.

SMARTIE Goals (like SMART but with added Inclusion and Equity)

Goals are a concrete way to drive results, but without an explicit equity and inclusion component, goals won't produce better outcomes for marginalized communities, address disparities, or support belonging. SMARTIE stands for:

STRATEGIC	Reflects an important dimension of what your organization seeks to accomplish (programmatic or capacity-building priorities).
MEASURABLE	Includes standards by which reasonable people can agree on whether the goal has been met (by numbers or defined qualities).
AMBITIOUS	Challenging enough that achievement would mean significant progress—a "stretch" for the organization.
REALISTIC	Not so challenging as to indicate lack of thought about resources, capacity, or execution; possible to track and worth the time and energy to do so.
TIME-BOUND	Includes a clear deadline.
INCLUSIVE	Brings traditionally marginalized people—particularly those most impacted—into processes, activities, and decision/policy-making in a way that shares power.
EQUITABLE	Seeks to address systemic injustice, inequity, or oppression.

By incorporating equity and inclusion into your SMART goals, you can make sure your organization's commitment to racial equity and inclusion is anchored by tangible and actionable steps. Here's an example of a SMART goal turned SMARTIE:

SMART	SMARTIE
Build a volunteer team of 100 door-to-door canvassers by May...	...with at least 10 people of color recruited as volunteer leaders first, so that they can help shape the way we run the canvasses.

Please note: there's a fine line between inclusion and tokenism. What's the difference? Power. In most cases, it's not enough to tack on "...and x number of volunteers/new hires/spokespeople should be people of color" unless the people you're trying to include will be able to influence the work in a meaningful way. SMARTIE goals are about including marginalized communities in a way that shares power, shrinks disparities, and leads to more equitable outcomes.

Learn more about [How to Embed Inclusion and Equity in Your Goals](#) and visit our [Goals Bank](#) for inspiration. *Ready to get started?* Use our SMARTIE goals **practice sheet** below.

Start Writing Your SMARTIE Goals

Use this template to write a goal for your sub-committee.

Time-Bound: My goal between [] (*start date*) and [] (*end date*) are to achieve this **Strategic** and **Ambitious** outcome:

I will know success when I see it using these **Measurable** standards:

-
-

A **Realistic** plan to achieve this goal includes these tactics/activities (consider time, resources, capacity):

By [] (*date*)

By [] (*date*)

By [] (*date*)

Start Writing Your SMARTIE Goals

Thinking about **Equity and Inclusion**: Can you imagine there being any unintentional *disparate impact* along lines of power and identity? How might inequity or exclusion show up? For whom?

How could you *change the goal* to either mitigate that disparate impact or make **Equity and Inclusion** more explicit?

COUNTY OF SAN MATEO PANDEMIC RECOVERY PROGRAMS

BRIEF TO THE BOARD OF SUPERVISORS

MARCH 14, 2023



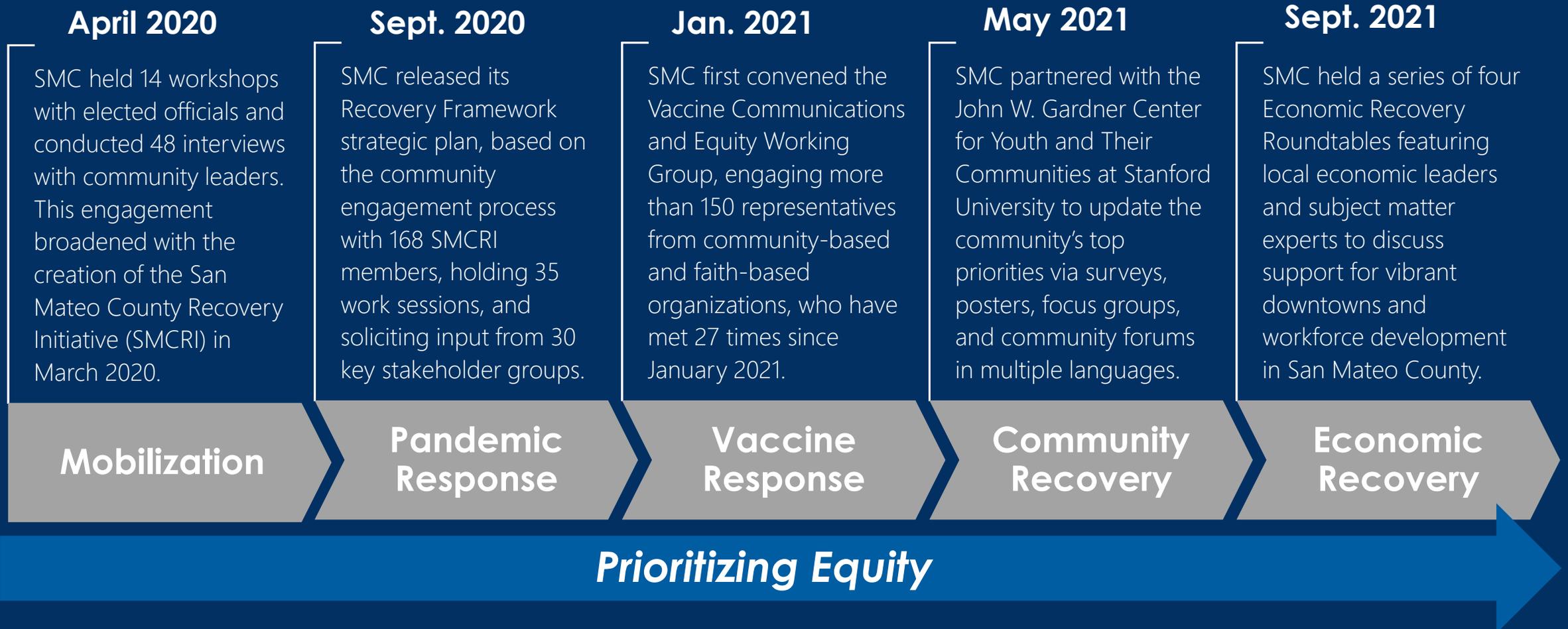
NOT ALL
SUPERHEROES
WEAR CAPES
CALLING THEM TOGETHER

101 SOUTH Brittan Ave
San Jose

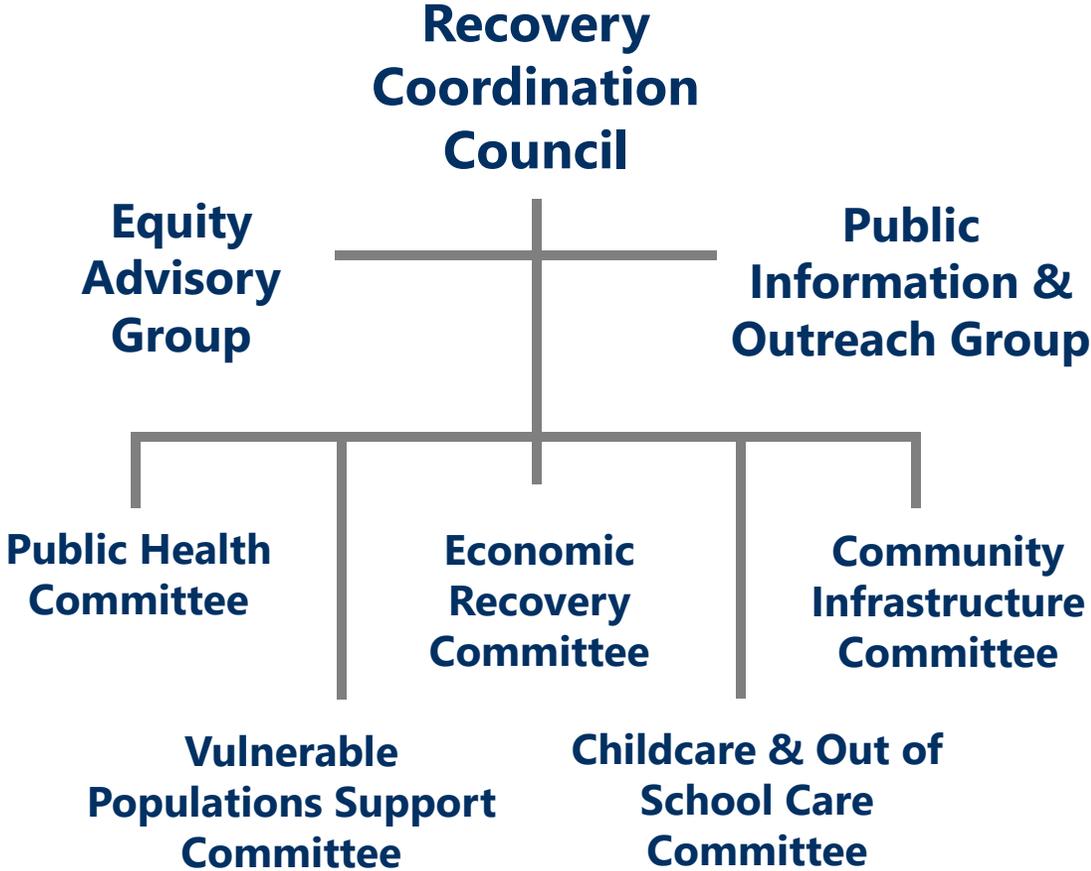
CITY OF
GOOD
LIVING

San Mateo County Pandemic Response

Engaging Our Communities and Advancing Equity



SMC Recovery Initiative Leadership & Coordination



San Mateo County Recovery Initiative (SMCRI)

In Spring 2020, the County of San Mateo established a recovery organizational structure to develop recommendations and oversee recovery progress.

Key to this structure was an Equity Recovery Group that would review all proposed programs moving forward.

SMCRI included more than 168 members including County staff, private sector partners, Cities, community-based organizations and nonprofits.

SMCRI developed 37 strategic recommendations for pandemic recovery.

All Together Better: Recovery Partners

County, Core Agencies, CBOs, Private Sector



All Together Better: Recovery Funders

State, Federal, Cities, Foundations, Corporations, Individuals



SILICON VALLEY COMMUNITY FOUNDATION



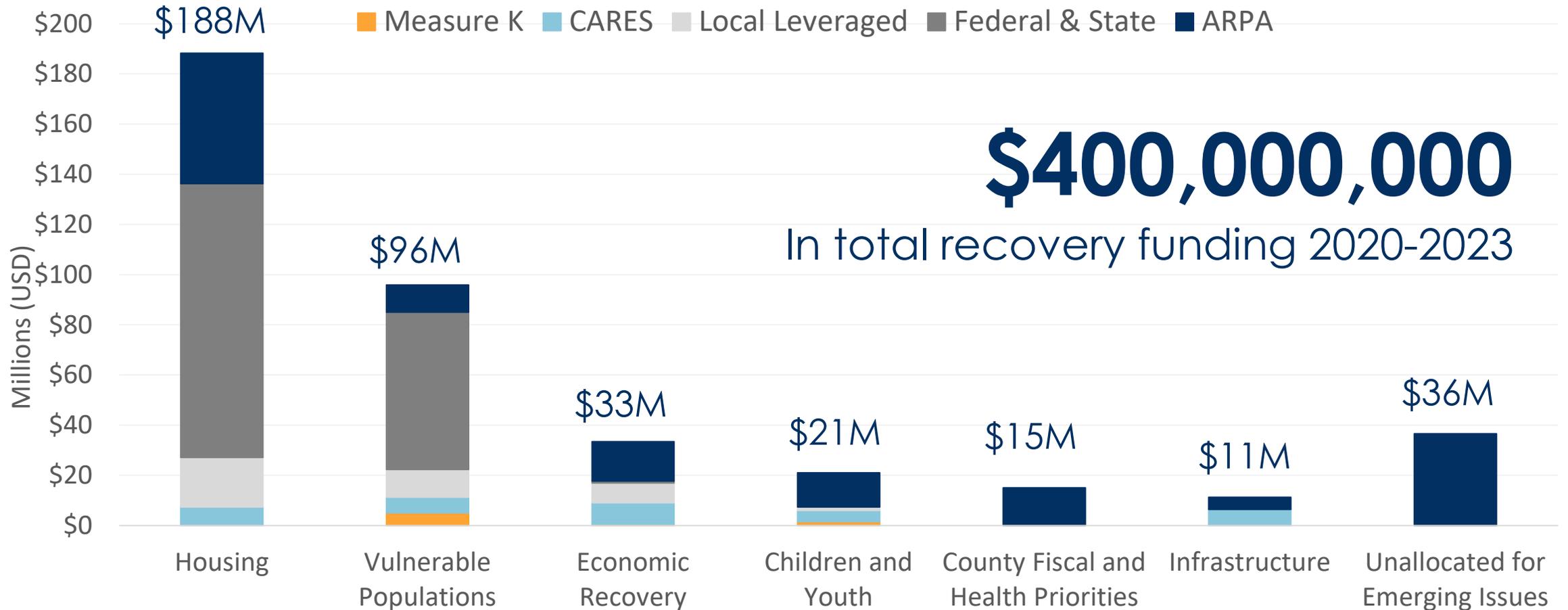
ELLIS PARTNERS



...and more than 1,000 individuals

Recovery Funding

Stacking Local, State, and Federal Funding



Note: This chart includes direct assistance, grants, and funding for programs and projects related to pandemic recovery. It includes all ARPA funding *allocations*. ARPA-funded programs are at varying stages of completion.



Successes & Outcomes

March 2020 – February 2023

COUNTY OF SAN MATEO PROVIDES
HOUSING SECURITY

Rental Assistance (2021)

- \$15,000,000 – funded by County, City, Philanthropy

ERAP (Emergency Rental Assistance Program) (2021/22)

- \$109,000,000 federal funds
- 7,400 households

Emergency Rent, Utilities, and Transportation Assistance (2022/23)

- \$3,150,000 County funds

In 2022, **325 low-income households** received assistance to meet their most basic needs

100% of these households **remain housed** six months after receiving assistance

COUNTY OF SAN MATEO IS
CREATING MORE

AFFORDABLE HOUSING

ARPA Funds Towards
Project Homekey

Navigation Center

- \$3,590,000

El Camino House

- \$4,570,000

Casa Esperanza

- \$13,266,000

Navigation Center: 240 units

El Camino House: 43 units

Casa Esperanza: 52 units





COUNTY OF SAN MATEO PROVIDES
FOOD SECURITY

Great Plates (2021)

- \$64,000,000 federal funding
- 2.9M meals to 4,683 older adults

Second Course (2021-23)

- \$3,900,000 County funds
- July 2021 – December 2022:
\$1.5M has provided 99,600
meals to 759 older adults

**Second Harvest Food Bank
(2022)**

- \$4,550,000 County funds
- 37M pounds of food in 2022
- 36,000 households per month

In their words...

I am really thankful for the meals I receive. When it comes to healthy aging, prevention is key, and **Second Course has helped me to maintain good health and good nutrition.**

Second Course has been a god send...My husband is 83 years of age with Alzheimer's, and I am his primary caretaker. My COPD is worsening and impacts every aspect of my life and prevents me from talking let alone cooking a meal from start to finish. **I am grateful and don't know how I would manage without this help.**

COUNTY OF SAN MATEO
PROVIDES

FINANCIAL ASSISTANCE

Immigrant Assistance (2020/21)

- \$16,000,000 - County, Sobrato Foundation, other funders
- \$1,000 grants to 16,017 individuals

Coastside Program (2022)

- \$250,000 County funds
- \$500 grants to low-income households in mid + south Coast
- 500 households assisted

In their words...

It is the best assistance you can do these days. It is good to be financially assisted with rent but sometimes it is better for us to receive the money directly, so we **cover our expenses.**

This will help with **buying school supplies and gas expenses.** It was an unexpected, but much needed boost.

COUNTY OF SAN MATEO
SUPPORTS

BROADBAND FOR ALL

Broadband Expansion (2020)

- \$6,000,000 County funds
- “Park and Connect” sites, subsidized in-home services, and hotspots for low-income communities

284 new county Wifi sites
13,234 average monthly users
20,315 max monthly users in 2021

COUNTY OF SAN MATEO SUPPORTS

SMALL BUSINESSES & NONPROFITS

- Digital Tools and Training Grants
- Health Fee Relief Program
- Restaurant, Winery, Brewery Grants
- Small Business Grants – Renaissance Center
- SMCStrong Small Business Grants
- Microfood Business Grants
- Microenterprise Home Kitchen Grants
- California Microbusiness Grants
- North Fair Oaks Business Grants

\$26,000,000+ grants

7,000+ businesses

\$16M+ County funds

\$7M+ Leveraged funds

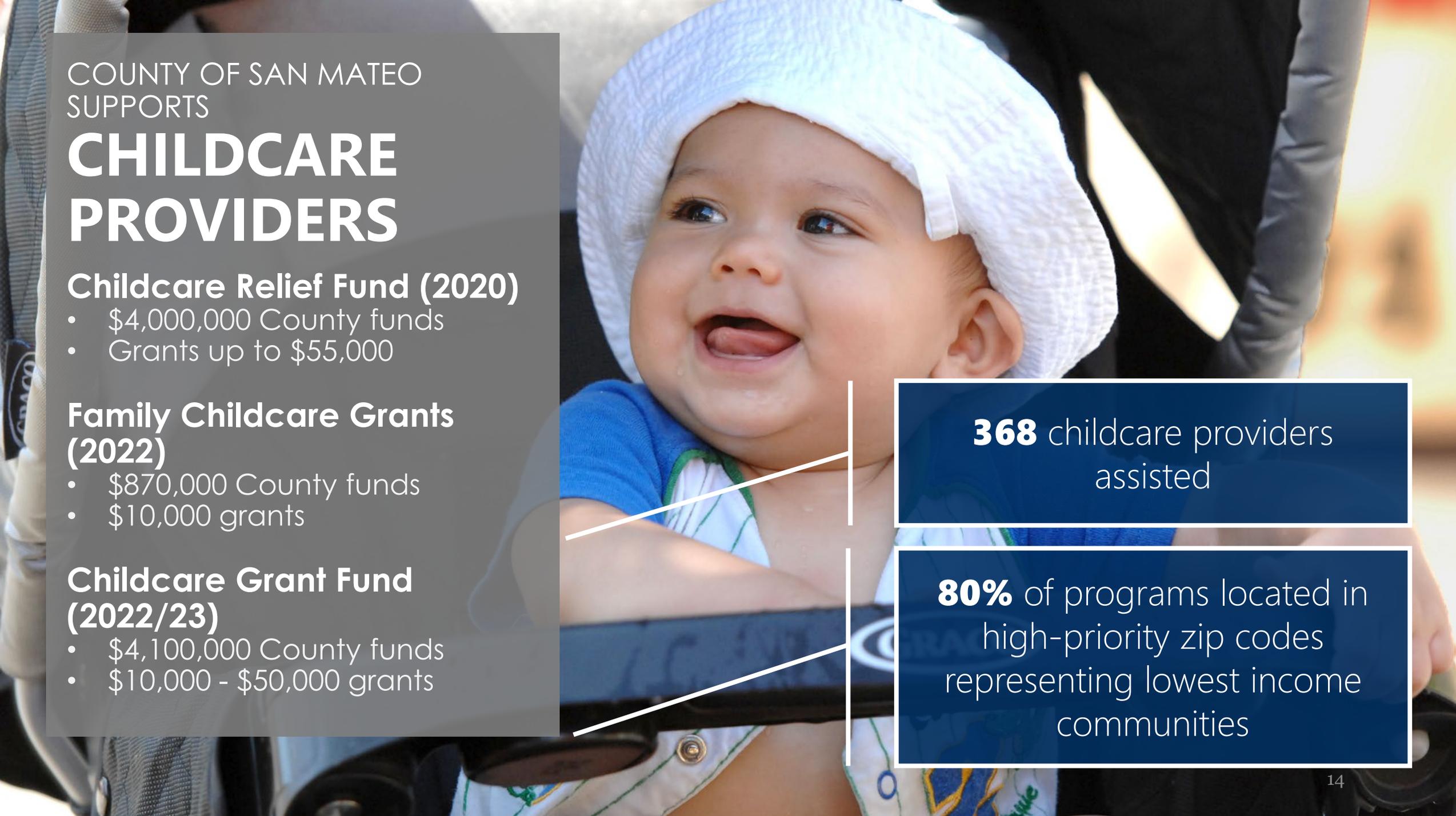
39% Women-owned*

62% Minority-owned*

*For businesses sharing demographic data

\$5,000,000 Board investment will launch Economic Opportunity Centers

in North Fair Oaks and Half Moon Bay in 2023, modeled after the Economic Advancement Center in South San Francisco



COUNTY OF SAN MATEO
SUPPORTS

CHILDCARE PROVIDERS

Childcare Relief Fund (2020)

- \$4,000,000 County funds
- Grants up to \$55,000

Family Childcare Grants (2022)

- \$870,000 County funds
- \$10,000 grants

Childcare Grant Fund (2022/23)

- \$4,100,000 County funds
- \$10,000 - \$50,000 grants

368 childcare providers
assisted

80% of programs located in
high-priority zip codes
representing lowest income
communities

COUNTY OF SAN MATEO SUPPORTS
**YOUTH
PROGRAMS**

Learning Hub Expansion (2021)

- \$1,980,000 County & donor funds
- 58 new learning hubs

Summer Enrichment (2022)

- \$3,300,000 County funds
- 68 summer programs

**Out-of-School
Care Grants (2022/23)**

- \$2,500,000 County funds
- 41 programs

Summer Enrichment (2023)

- \$3,000,000 County funds
- 53 summer programs

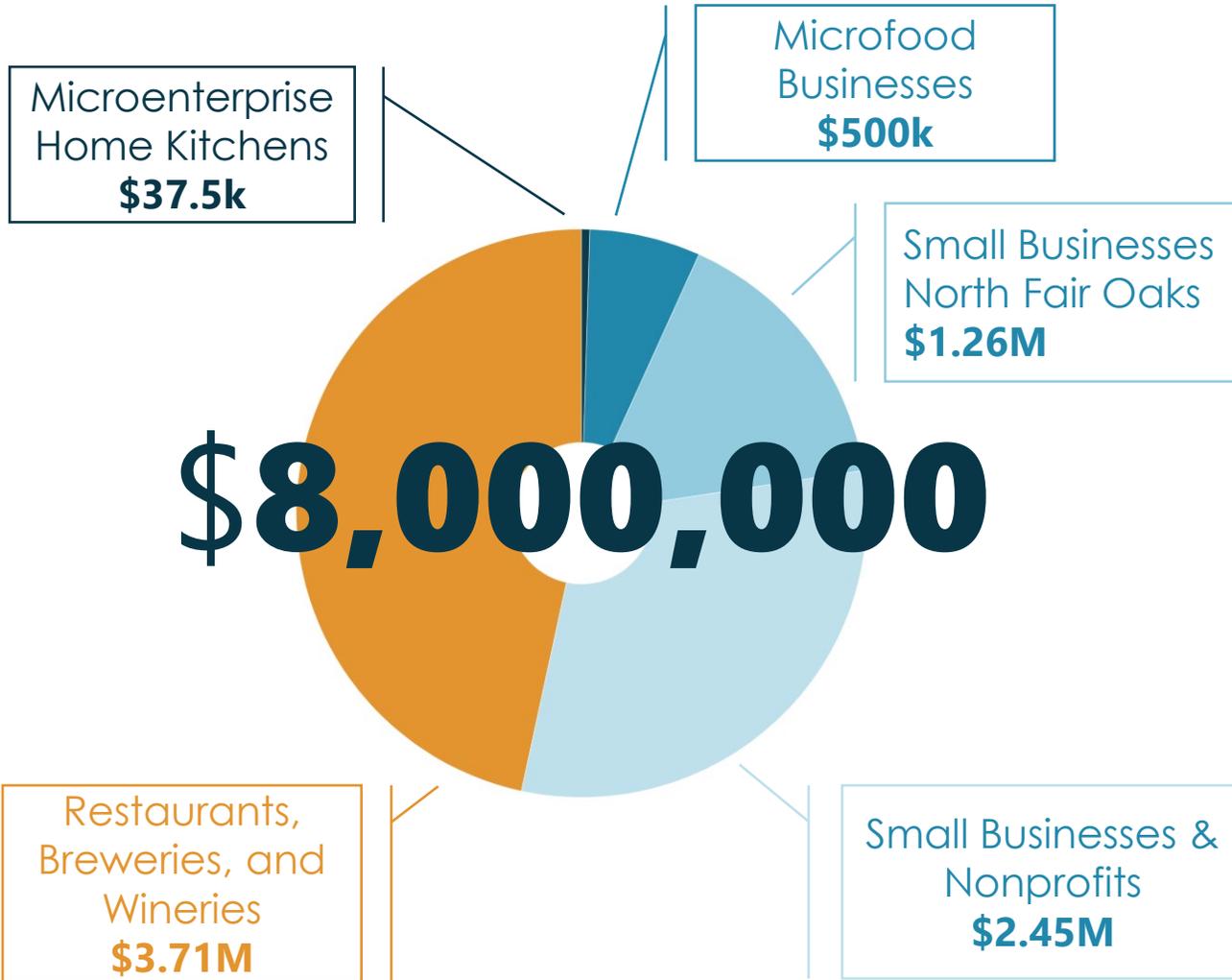
In their words...

The 2022 Summer Enrichment Grant that we were awarded has made a tremendous impact in our work this summer! We were able to open many more of our CoolineKids summer camp slots for families in our communities...we have also been able to bring on behavior and emotional support interventionalists, expand our staff training to cover DEI & Mental Health and music & art equipment for our camp.
- *Christian Sbragia, Executive Director of Cooline*

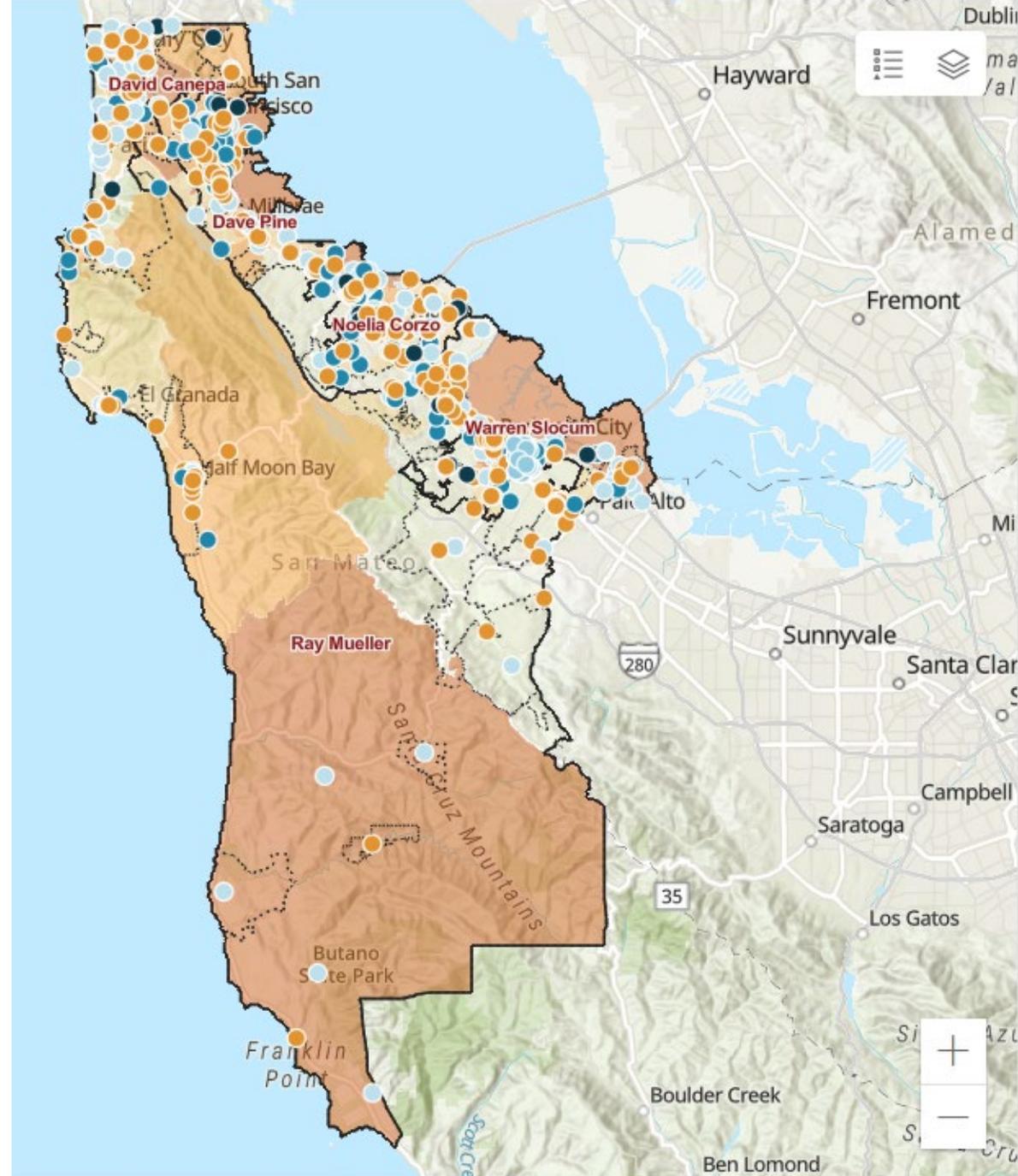
We are so grateful for the summer enrichment grant from San Mateo County! It will let us serve ~240 more K-8th grade students at our free, full-day, four-week summer enrichment program for students in East Palo Alto and East Menlo Park, which is run in partnership between the Ravenswood City School District and the Boys and Girls Club of the Peninsula (BGCP). We'll also be able to provide counseling and mental health supports during the summer, which is so important for students who have gone through 2 years of pandemic-related challenges and trauma.
- *Ann Waterman Roy, Ravenswood City School District*

Economic Recovery

GRANT PROGRAMS

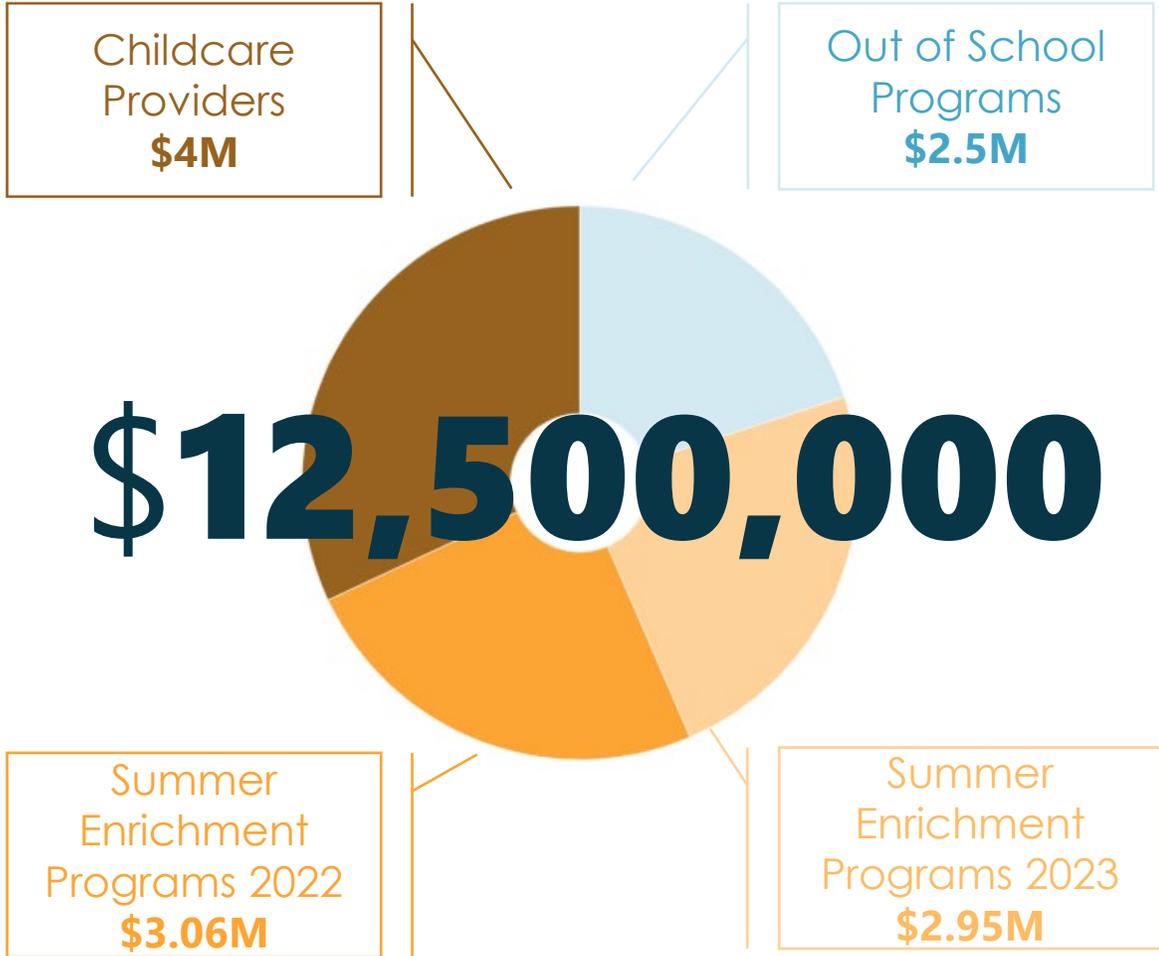


Note: Data shown represents \$8M of the total \$26M for business grants distributed since 2020.

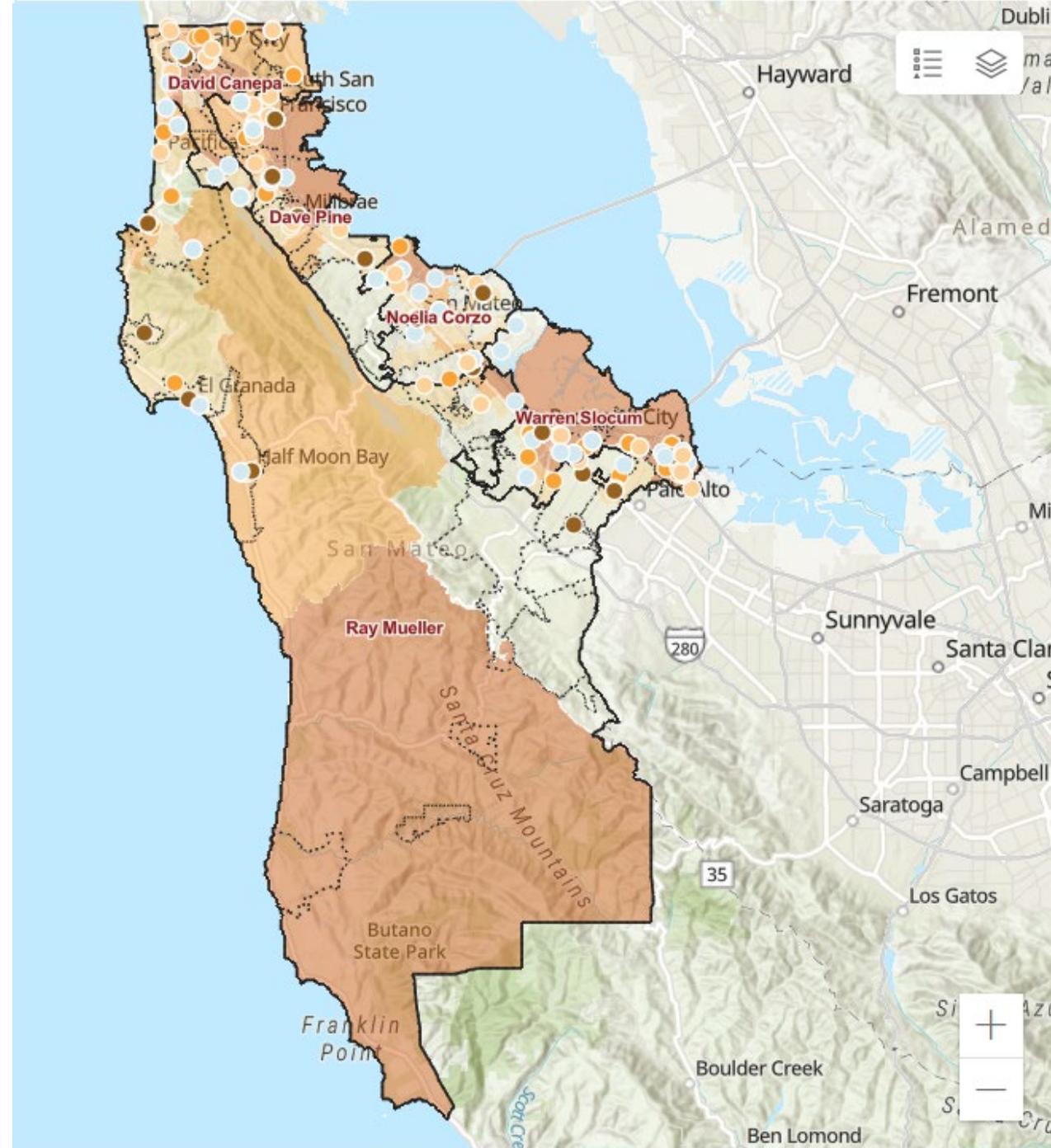


Children & Youth

GRANT PROGRAMS



Note: Data shown represents \$12.5M of the total \$21M for child/youth grants distributed since 2020.



Recovery Programs

Reflections and Learnings

Advance Equity

- Data-based Decision Making
- Trusted Community Messengers
- Collaborative Community Partnerships
- Ongoing Community Engagement
- Accountability, Transparency, and Sharing Outcomes
- Culturally and Linguistically Appropriate Outreach

Building Successful Programs

- Adapt to Changing Needs
- Pilot New and Innovative Concepts
- Leverage Funds from Philanthropy
- Evaluate Programs Before Expansion

County of San Mateo Pandemic Recovery

Through the recovery initiative, the County has identified key learnings to improve the way we engage communities, strengthen partnerships, and get help to the people most in need.

Thank you

San Mateo County Recovery Initiative Team Members

Peggy Jensen

Saba Bokharey

Donna Vaillancourt

Ellie Dallman

Danielle Lee

Jessica Mullin

Meg Aminto

Margot Grant Gould

Myles Tucker



NOT ALL
SUPERHEROES
WEAR CAPES

101 SOUTH
San Jose

CITY
GOOD
LIVING

Hello fellow Commissioners:

I would like to share the following webinar and articles associated with it: "Beyond Surviving to Thriving, Building a Gender Equitable Economy Based on Women's Lived Experiences". Several of us joined the zoom call almost 2 weeks ago, including myself, Tanya and Jess. Did others of you join as well?

This webinar, which discusses a 2 year study by the Aspen Institute, goes into depth on several aspects of the work we did during our Retreat and our overarching theme for the next several years: Women's Economic Empowerment. Take time to view this and read any article that interests you. This is TERRIFIC background information to help us prepare our new Work Plans. Looking forward to our March 28 CSW meeting!

Thank you for attending Tuesday's Asset Funders Network webinar, *Beyond Surviving to Thriving: Building a Gender Equitable Economy Based on Womens' Lived Experience*.

To watch the webinar recording and view the presentation [click here](#).

We want to share our deepest appreciation to all of our speakers:

Mona Masri (Moderator), Asset Funders Network
Céline Apollon, Aspen Institute, Financial Security Program
Wendy Chun-Hoon, Department of Labor, Women's Bureau
Dena L. Jackson, Texas Women's Foundation
Josephine Kalipeni, Family Values at Work
Heather McCulloch, Aspen Institute, Financial Security Program

Please see our resource links below and [visit our website](#) to learn more.

ARTICLES

- [Leveraging Federal Dollars to Create Good Jobs | U.S. Department of Labor Blog](#) - a series of blogs DOL published about the unique opportunity in this moment to achieve equity in infrastructure-funded jobs.
- [Unions can help women close the wage gap | The Hill](#)

PUBLICATIONS

- [AFN resources related to women's economic security and asset building](#)
- AFN's [Why Care About Care?](#)
- [Bearing the Cost: How Overrepresentation in Undervalued Jobs Disadvantaged Women During the Pandemic \(dol.gov\)](#) - Unpacking the impact that "occupational segregation" has on women's wages now and over a lifetime.
- [Economic Issues for Women in Texas \(txwfecoissues.org\)](#) 2022 Research
- [Investing in the Care Economy Works: Learning from the American Rescue Plan \(tcf.org\)](#) - the first paper in a series that the CARE Fund and TCF is doing on ARPA implementation
- [The Gender Gap in Financial Health — Financial Health Network \(finhealthnetwork.org\)](#)

OTHER RESOURCES

- Care FUND, collaborative fund <https://carefund.org>
- [LA County Women and Girls Initiative | Empowering Women and Girls in Los Angeles County](#)
- [National Database of Childcare Prices | U.S. Department of Labor \(dol.gov\)](#)

If you are interested in learning more about AFN's work, please contact Mona Masri at mona@assetfunders.org.

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Beth Yeap she | her | hers
Administrative & Website Coordinator

Asset Funders Network

Engaging philanthropy to advance equitable wealth building and economic mobility

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p. (415) 244-4777





LEADERSHIP CORPS

PROGRAM OVERVIEW

2023-2024

Leadership Council San Mateo County

Leadership Council San Mateo County is a nonprofit dedicated to connecting, inspiring, and educating leaders from the business, government, and nonprofit sectors to positively transform San Mateo County and find solutions for the biggest issues facing our communities.

Leadership CORPS Program

Leadership CORPS brings together senior leaders to learn deeply about SMC and its communities, connect with peers, and expand their leadership skills.

Leadership CORPS welcomes participants from all areas of SMC to elevate and empower countywide, representative leadership talent to create positive change.

Participants learn from influential SMC leaders, dive deeply into the strengths-based leadership framework, and collaborate with one another to expand their impact.

Participants Gain:

- ★ **Civic Understanding**
of the complex issues facing SMC, the resources available to solve problems, and the intricacies of leadership when affecting change that impacts a diverse group of people.
- ★ **Cross-Sector Relationships**
with a trusted and diverse network of peers to collaborate with, learn from, and together solve complex problems across the county. Relationship building begins with their Class of 2024 and expands to influential leaders across SMC.
- ★ **Leadership Skills Development**
providing awareness and appreciation for their unique strengths as a leader. Through self-reflection, experiential learning, and practice, participants learn how to apply their strengths to expand impact.

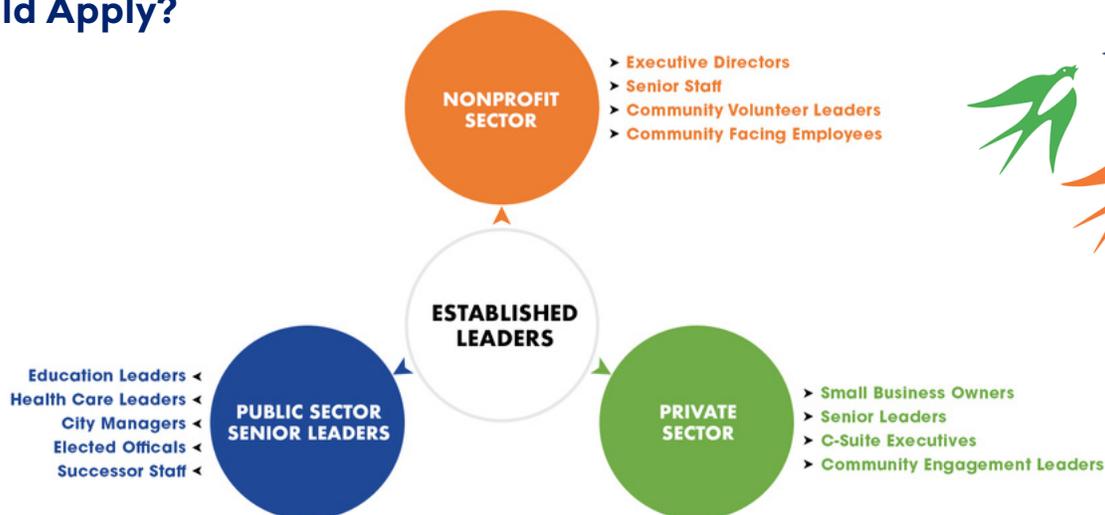
WE SEEK EXPERIENCED LEADERS with diverse backgrounds who live and/or work in San Mateo County

- Do you have a passion for people and a personal commitment to shaping your community's future?
- Are you invested in the betterment of your organization and SMC?
- Do you want to engage, connect with, and learn from cross-sector leaders with different perspectives?
- Are you ready to examine your personal leadership strengths and learn new ways to apply them?

Apply Today!

LEADERSHIP CORPS PROGRAM OVERVIEW

Who Should Apply?



Benefits to participants' organizations include:

- Expanded professional networks, strategic alliances, and innovative partnerships across sectors and industries;
- Accelerated solutions to organizational, business, and community challenges;
- Increased engagement and impact in the community and across the county;
- Employees equipped with new or deeper leadership skills.

Program Dates & Commitment

The 10-month program year begins with a mandatory opening retreat in September and Learning Days through June. Participants may miss only two Learning Days to graduate.

Tuition for the Class of 2024 is \$2,800 plus a non-refundable \$100 application fee, and can be paid by the individual or employer. Scholarships are available and payment plans can be arranged.

Opening Retreat (Mandatory)

Building Our Inclusive Community - Two-Day Retreat - **September 14 * and 15 ***

Economic Development - **October 6**

Education and Being a Lifelong Learner - **November 3**

Civics Day and Being a Community Citizen - **December 8 ***

Human Services: Addressing the Needs of All Members of Our Community - **Jan 19**

Building Safe Communities - **February 9**

Building Healthy Communities - **March 8**

Environmental Impact - **April 12**

Intelligent Urbanism - **May 3**

Closing Retreat & Graduation

Putting It All Together: Forging Strong Communities in San Mateo County - **May 31 ***

Closing Retreat and Graduation - **June 1 ***

* Joint session with Emerging Leaders

Committed to Diversity, Equity, Inclusion, and Belonging

Leadership Council San Mateo County is dedicated to diversity, equity, inclusion, and belonging. We engage leadership talent countywide and participation in our programs represents the diversity of San Mateo County. Apply today or nominate an emerging leader in your community.

Apply by **May 1, 2023** using our online application at bit.ly/ApplyCORPS.

Applicants will be notified of their status by July 1, 2023. Questions: info@leadershipcouncilsmc.org





EMERGING LEADERS PROGRAM

PROGRAM OVERVIEW

2023-2024

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Leadership Council San Mateo County is a nonprofit dedicated to connecting, inspiring, and educating leaders from the business, government, and nonprofit sectors to positively transform San Mateo County and find solutions for the biggest issues facing our communities.

Emerging Leaders Program

The Emerging Leaders Program is immersive, 10-month, professional development for rising leaders. It provides a career-changing experience through a combination of transformational skills training, civic engagement, and relationship building.

Participants receive training from, and access to, influential leaders from some of the region's most high-profile corporations, small businesses, nonprofit organizations, and government entities.

As they learn and collaborate with a diverse group of peers from across SMC, participants find inspiration and connection that empower them to expand their organizational and community impact.

Our Curriculum Offers

★ Leadership Skills Development

focusing on practices that strong leaders use to inspire and create change. Expert coaches lead participants through monthly workshops that teach leadership skills using real-world situations.

★ Civic Understanding

of the complexity and connectivity of the issues facing SMC and the resources available to solve problems. Participants engage in community service by working in small groups, applying their developing leadership skills and community knowledge.

★ Relationship Building

that starts with an inclusive and welcoming cohort of the Class of 2024 and expands to influential leaders from across SMC. An optional mentoring program is also available.

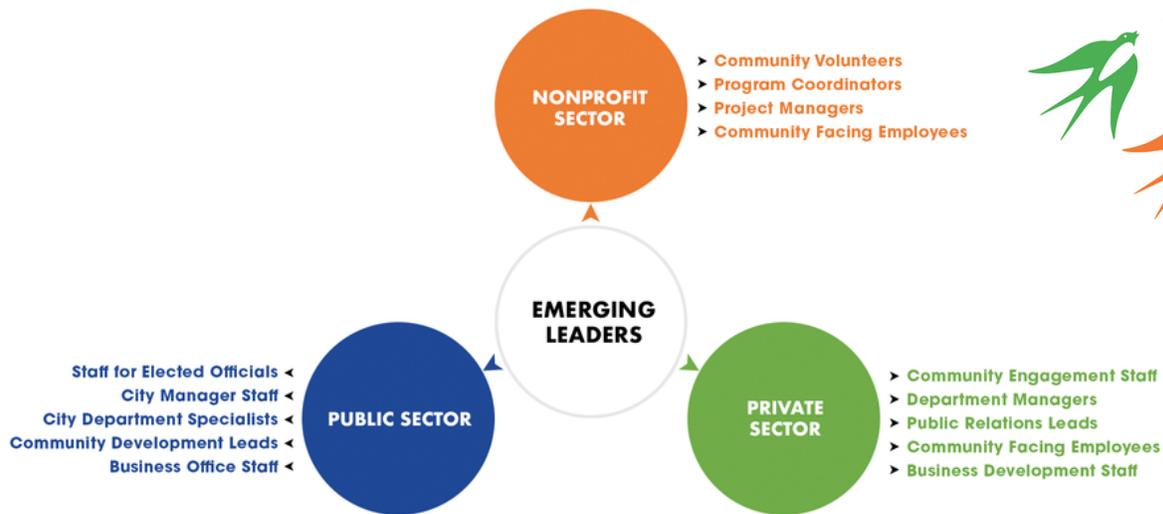
The Emerging Leaders Program is right for you if you:

- Are committed to pursuing a leadership path or expanding your current role;
- Demonstrate leadership potential by being proactive, seeking new opportunities, and going "above and beyond";
- Are invested in the betterment of your organization and that of SMC;
- Desire to engage, connect with, and learn from cross-sector peers with different perspectives.

APPLY TODAY!

EMERGING LEADERS PROGRAM OVERVIEW

Who Should Apply?



Benefits to participants' organizations include:

- Employees with new or deeper leadership skills that will inspire collaborative problem solving;
- Expanded opportunities for increasing their engagement and impact in the community and across SMC;
- Strategic alliances, innovative partnerships, and expanded professional cross-sector networks;
- Identified people and strategies that accelerate solutions to organizational, business, and community challenges.

Program Dates & Commitment

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Intelligent Urbanism - **May 10**

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Applicants will be notified of their status by July 1, 2023. Questions: info@leadershipcouncilsmc.org





Apr 18



2023 Bay Area Regional Strategy Town Hall - PENINSULA

Join and learn about the needs in your community, how United Way Bay Area is creating impact & share your perspectives in our Q&A session.

By **United Way Bay Area**

167 followers



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Free

Reserve a spot

Show map 

About this event

 2 hours

 Mobile eTicket

PLEASE RSVP BY APRIL 10, 2023 TO ENSURE AN ACCURATE FOOD COUNT.

Join United Way Bay Area for the **Peninsula Regional Strategy Town Hall** meeting. Learn about the needs in your community and how United Way Bay Area is working to create impact.

Share your perspectives with United Way Bay Area Leadership on what is or is not working in the fight against poverty.

This is a great opportunity to come together, connect and engage in conversations with fellow community members as we unite for equity.

For 100 years, United Way Bay Area has been committed to the fight against poverty. These events will inform our strategies as we adapt them to meet the unique needs of each region and community we serve. Together, we will identify more effective and equitable ways to address our key impact areas: housing justice, employment, financial stability, and basic needs. As we begin our next century of impact. We invite you to join us.

Date & Time: Wednesday, April 18, 2023 / 11:00 AM – 1:00 PM PDT

- 11:00 Registration & Refreshments
- 11:45 Programs Begins
- Lunch will be provided

Location: To Be Determined

PLEASE RSVP BY APRIL 10, 2023 TO ENSURE AN ACCURATE FOOD COUNT.

QUESTIONS: Please contact Robert Cruz - rcruz@uwba.org

To ask questions about accessibility or request accommodations for our North Bay Town Hall

Free