



# LGBTQ Commission Timeline of Work

## 2015-2017

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The LGBTQ Commission was formed in 2014. For their first two years of work, they developed and promoted the County's first needs assessments primarily based on the health of the LGBTQ Community. They closed the surveys at the end of 2017 and spent 2018 in analyzing the information to come up with areas of focus.

## 2019

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In early 2019, they presented their findings to the Board of Supervisors [[click here for presentation](#)] and spent the year organizing Community Conversations around the County of San Mateo (East Palo Alto, Half Moon Bay, Daly City), presenting their data and engaging the community for feedback.

## 2020-2021

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Based on the data and community feedback, the three issues that rose to the top were [Safety, Visibility, and Data](#). Thus, three new sub-committees were formed, and they developed Work Plans that started in 2020 and went through 2021.

When COVID occurred, the LGBTQ Commission shifted to a virtual format which significantly forced them to pivot in all three areas of focus. However, it allowed them to produce resources ([Gender Neutral Restroom](#) info, [Transgender Day of Remembrance](#) Resources) and launch a never-before Visibility Campaign ([Pride Month](#) Resources page).

## 2022-2023

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With the Retreat in the fall of 2021, the LGBTQ Commission assessed what they had previously [accomplished](#) and decided to focus on two areas: SOGIE Data and Opening a LGBTQ+ Office in SMC.

With a transition of commissioners leaving the group and a general burn-out of virtual meetings, the two sub-committees were not able to progress with their new goals but simply supported previous efforts with the Pride Visibility Campaign, Pride Celebration, Transgender Day of Remembrance and the recruitment of new commissioners to fill vacancies.

The two new co-chairs have focused on hosting a retreat in order for this new group of commissioners to meet and create realistic and do-able goals for the next two years.

## SUGGESTED AREAS TO CONSIDER

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Focus on an Audience and Engage with them (Transgender Youth; Seniors in poverty).

Study and Learn an Issue (Universal Guaranteed Income; LGBTQ Youth in Foster System).

Present Findings of Topic -> Engage Community for solutions and/or feedback -> Mobilize for Advocacy.