

# San Mateo County Pride Center (click for website)

# April 2023 Updates

# **Pride Center Special Announcements:**

- Pride Center Re-opening: Hours of Operation
  - Thank you to everyone who attended our Grand Reopening. What an amazing fun-filled event! As we recover from the party and put the final touches on the physical Pride Center, we're excited to announce that beginning April 4, our official onsite hours of operation will be:
    - Tuesday Thursday, 11 am 7 pm, except Tuesdays between 1 pm 3 pm will be closed for our team meetings.
  - Our programs and services will remain virtual all 5 days/week 11 am 7 pm or as scheduled with your "provider".
  - The Pride Center is located at 1021 S. El Camino Real San Mateo, 94402. Our building is located at 11<sup>th</sup> and El Camino.
- Volunteer with the Pride Center. New ways to get involved with your community!
  - Are you looking for a way to give back? improve your resume? meet new people?
  - As we open our doors, our volunteer needs expand. It takes community to bring community together. Our mission is to provide volunteer opportunities that are *mutually rewarding*. We encourage you to consider any roles that might be a good fit for you. Current opportunities include:
    - Front Desk Volunteers
    - Community Advisory Board (CAB) Members
    - Events (movie nights, Karaoke nights, miscellaneous socials)

- Peer Group Facilitators
- Social Media & General Admin

### • Welcome to our new Peer Group and Volunteer Coordinator!

 We are excited to announce a new member to our team, Elana Ron (she/her). Elana joins us with previous experience working with CoastPride! Familiar with both the community and the county, we're thrilled to see what this new chapter will bring. More information about Elana is coming soon. If you want to get involved in volunteering or supporting our peer groups, this is a perfect time for new energy to continue to bloom. Contact <u>info@sanmateopride.org</u> to get involved.

### • The Pride Center are recipients of San Mateo County's Measure K funding!

 The entire Pride Center team thanks San Mateo County for their continued to support and advocacy for the LGBTQ+ community. We are honored to be amongst the grantees of the county's surplus funding. This award, we will enable us to continue making capital improvements to the physical center as well as invest in operational support. All these additions will vastly enhance our ability to better serve our clients and community. Thank you!

# **Pride Center Special Events!**

### Trainings/Education

- **Resource Roadmap: A Provider's Guide to Supporting TGNB+ Clients-** Wednesday, 4/26 from 1-3pm on Zoom
  - Are you a service provider who wants to better support clients who are Trans\*, Non-Binary, or Gender Diverse? Join us for this free and comprehensive capacitybuilding workshop led by our Health Equity Coordinator, Alex Golding (he/him). Together, we will cover relevant tips and strategies to help you and your clients navigate different resources across San Mateo County (including housing, healthcare, employment, legal, and more). We will also hold space to discuss the ways that we as providers can begin to identify, address, and overcome our own judgments and biases that can impact our work with the transgender and gender diverse community. There will be an interactive presentation followed by an indepth Q&A. We hope to see you there!
  - Registration is required: <u>https://tinyurl.com/tgnb-roadmap-2023</u>
  - If you haven't already, be sure to check out our **Resource Roadmap brochure** collection! Free digital and print copies are available: <u>https://sanmateopride.org/resource-roadmap</u>. For more information please email <u>alex.golding@sanmateopride.org</u>

### • Rainbow Kids Training Webinars

- Children form foundational concepts of gender, families, and love before the age of five This free webinar (in English) is returning for parents, caregivers, and anyone who wants a more expansive, welcoming world for young children. Using scenario practice and interactive games, this webinar will demonstrate how to support folks all across the rainbow. It will be facilitated by Azisa Todd (Lead Trainer for the San Mateo County Pride Center) and Nathanael Flynn (Early Childhood Educator and co-author of *Supporting Gender Diversity in Early Childhood Classrooms*). Closed captioning will be available.
  - Click below to register for one of four free webinars (each webinar contains the same content):
    - <u>April 19, 4:00 5:30 pm</u>
    - June 21, 7:00 8:30 pm
    - <u>September 7, 7:00 8:30 pm</u>
- Rainbow Kids is a project of Community Equity Collaborative in partnership with the San Mateo County Pride Center and with funding from the Silicon Valley Community Foundation. For more information, contact Jen Sheldon at jennifer@communityequitycollaborative.org.

### • Exploring Our Roots: Unpacking Bias in Order to Grow

- Back by popular demand! It's human nature to make assumptions about people, identities, and communities. We move through the world with ongoing assumptions and belief systems unknowingly. Thus, the Pride Center is excited to relaunch our popular FREE training, Exploring Our Roots: Unpacking Bias in Order to Grow. As we prepare for June Pride 2023, this pre-SOGIE/LGBTQ+ 101 curriculum fosters a safe space to help bring awareness to our own implicit biases about the LGBTQ+ community.
- Supported by Kaiser Permanente, each training will create a carefully guided training allowing work to begin to unpack our own internalized myths we hold, ask ourselves where they come from, and examine the roots of their inheritance. By providing interactive activities, discussion time, and videos, the Pride Center will hold space for healing dialogue to help us all shift our assumptions and biases toward truth. All trainings will be capped at a 50-person maximum to foster a safe and grounding experience for all. Register <u>HERE</u> (<u>https://tinyurl.com/SMCPCBias2</u>) for one of the two VIRTUAL trainings dates (each training contains the same content):
  - Wednesday, May 3rd from 1-4pm
  - Thursday, May 25th from 5:30-8:30pm
- For any questions regarding trainings/registration, please contact Azisa Todd at <u>azisa.todd@sanmateopride.org</u>.

### Events

### • SMC Pride Prom 2023

- Celebrate the 1st Annual Pride Prom, an inclusive, safe, welcoming, night to remember for 9th-12th grade students who attend high school in San Mateo County. This FREE event will celebrate and uplift LGBTQ young people and advocate for the sustained and continued efforts in our County to build places where youth are seen and supported in environments free from hate and discrimination. We recognize that while high school district proms are inclusive and welcoming, not all students have an opportunity to celebrate themselves at their prom. This event will provide a variety of activities, including dancing, Spinning it Right Round! with DJ Steve-O, lots of food and drinks and much more. The night, while meant to be a night of fun with friends, is also a celebration of this loving community. All sexualities and gender identities are welcome to express themselves and have fun on this night! Reserve your space using the SCHED link or below link! Password is PrideProm2023. For more information, visit: <a href="https://www.smuhsd.org/prideprom">https://www.smuhsd.org/prideprom</a>.
- o Details:
  - When: Friday April 14, 2023 from 6:30-10 p.m.
  - Where: College of San Mateo, College Center (1700 W Hillsdale Blvd, San Mateo, CA 94402) Building 10, 2nd Floor; Free Parking - Lot G and Lot M or any other Lot that is for students. Map to parking <u>https://collegeofsanmateo.edu/map/docs/CSMCampusMap.pdf</u>
  - Cost: No cost to students
  - Dress: Just be You! (See info below about Princess Project.)
- Save the date!! Picnic at the Parks
  - Back by community demand, we invite you to save the date for our Picnic at the Parks on Saturday, May 20th! Join the San Mateo County Parks Foundation, San Mateo County Pride Center, and Peninsula Family Service as we enjoy the May flowers and uplift Mental Health Awareness Month at San Pedro Valley Park in Pacifica. See below for information about the park. Lunches will be provided.
     Stay tuned for more information to come! For any questions or concerns regarding the event, please contact Adriana Arriaga at adriana@supportparks.org and Azisa Todd at azisa.todd@sanmateopride.org. For more information about the various parks San Mateo County has to offer, visit: https://supportparks.org.
- SMC PRIDE: FREE TO BE ME IN 2023
  - SMC Pride Celebration 2023- Free to Be Me in 2023 is hosted by San Mateo
    County (SMC) Pride Initiative in collaboration with SMC LGBTQ Commission, SMC
    Pride Center, Office of Diversity and Equity, San Mateo County Pride Day at the
    Fair, Outlet- Adolescents Counseling Services and CoastPride LGBTQ Center. We

are celebrating our 11th YEAR Pride celebration on the Peninsula!! We are planning on an "in-person" event, but we will gather in community no matter what! Whether in-person, virtual, or both: **We are worth celebrating!** 

- Interested in supporting and planning SMC Pride 2023? Please email Dana Johnson (they/them) at <u>theractivist@gmail.com</u> for the details.
- Check out the SMC Pride Celebration official website for updates and details <u>www.smcpridecelebration.com</u>. Also check out our new social media page*smcpridecelebration* that's located on Instagram and Facebook.

### Peer Support Groups

- <u>Peer Support Groups</u>- Upcoming meeting dates
  - Please note: all groups are meeting on Zoom, stay tuned for updates
  - LGBTQ Parent Group- Monthly on the 1<sup>st</sup> Tuesday from 7:30-8:30 PM PST
    - 4/4, 5/2 & 6/6
    - Pre-registration link: <u>https://tinyurl.com/smcpc-parentsgroup</u>
  - LGBTQ Book Club (18+) Monthly on the 1<sup>st</sup> Wednesday from 4:30-6pm PST
    - Pre-registration link: <u>https://tinyurl.com/smcpc-bookclub</u>
  - Polyamory Peer Power (18+)- Monthly on the 1<sup>st</sup> Wednesday fr. 7-8:30pm PST
    - Pre-registration link: <u>https://tinyurl.com/smcpc-polyampower</u>
  - Gay Men's Group (18+)- Monthly on the 3<sup>rd</sup> Tuesday from 6-7pm PST
    - Pre-registration link: <u>https://tinyurl.com/SMCPC-gaymensgroup</u>
  - Queer Women's Social Group (18+)- Monthly on the 4<sup>th</sup> Friday from 6-7:30pm PST
    - Pre-registration link: <u>https://tinyurl.com/smcpc-queerwomensgroup</u>

To: San Mateo County LGBTQ Commission From: Valeria Chavez Date: 3/15/23 Subject: Youth Commission Updates

### Overview, Last Youth Commission Meeting: Committee Progress, Overall Updates

Overview of Last Commission Meeting:

The Youth Commission was lively last meeting, with increased public engagement, getting a public comment from the Positive Alternative Recreation Team Building Impact (P.A.R.T.I) representative announcing a Stop the Violence Event, Student Led & Run. As we come closer to May 1st more potential youth commissioners come and engage with the youth commission. This past meeting they got the chance to hear a conversation with President Pine and Superintendent Nancy Mcgee discussing Gun Violence within our County and specifically its effect on youth. Overall a phenomenal meeting.

Update:

- Subcommittees
  - Educational Equity continues to work in conjunction with First Five San Mateo on their Diverse Literacy Project. The committee has decided to forgo its original project for this year and set the foundation for its continuation next year. As well as, begin planning another workshop to promote DEI within the county.
  - Civic Engagement continues work on its multiple projects, with a voter engagement event set for April 23rd. As well as the beginnings of a voter engagement website.
  - Immigrant Youth, continues to work on preparation for the launching of this year's Immigrant Youth Scholarship(more news to come). As well as outreach on redcards to pass out within the community.
  - Health & Wellness, continues with plans for their mental health walks event, with the possible date being April 8th (subject to change)
  - Environmental Justice has reached out to its speakers and set a date for its annual symposium, settling on April 8th 3-4pm. The committee also begins research on the coast's water quality, having conversations with community members and experts.
  - The Juvenile Justice Workgroup continues to work on its resolution with a plan to present it to the youth commission in April. Their resolution centers around making sure no Youth in the county is tried as an adult. With a possible second resolution to

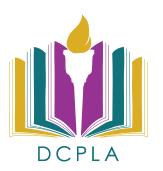
assist youth in reporting issues they're facing.

Update:

- Commission Outreach
  - In our last meeting our Commission Outreach Coordinators(Social Media Coordinators) announced a feature in San Mateo High School's career fair, with both Chloe & I getting the opportunity to table that event this past Tuesday.
  - The Coordinators continue to run the Youth Commission's Social Media, and have announced a Youth Voices campaign featuring art in any medium on the Youth Commission Instagram.

Thank you so much and All the Best,

Youth Commissioner Chavez-Franco, Youth Commission Chan.



The Daly City Public Library Associates (DCPLA) is seeking people to serve on our Board of Directors who are passionate about supporting our community through the Daly City Public Library. In addition to providing fundraising and outreach for our libraries, DCPLA hosts the Daly City Youth Poet Laureate Program, which celebrates teen poets who live or attend school in Daly City and exhibit a commitment to artistic excellence, civic engagement, leadership, and social justice.

### **Mission Statement:**

We develop community, civic and business support for fundraising, advocacy, and innovative programs that benefit our diverse community and promote greater awareness of the Library's valuable resources.

Our support complements, but does not supplant, the City's responsibility for funding the Daly City Library's Operations.

To learn more about DCPLA and what we do, visit our website at dcpla.org.

Contact DCPLA Executive Director Victoria Magbilang at info@dcpla. org or (415) 596-8194 for more information about joining our Board of Directors. PO Box 3283 Daly City, CA 94015-3283

info@dcpla.org www.dcpla.org

Tax ID# 27-3262898

# Job Description for Board of Directors

The Board of Directors of the Daly City Public Library Associates is a group of volunteers whose purpose is to raise private funds to supplement the public funding of the Daly City library system. Generally, the responsibilities of the Board of Directors include: engaging in activities which promote fundraising in the community; setting policies for the operation of the nonprofit organization; approving the annual operating budget and overseeing its implementation; assisting the organization with its fundraising responsibilities through personal contributions at a level consistent with ability; and serving as an advocate and spokesperson for the organization.

- Criteria for selection of Board Members will include:
  - a. interested and enthusiastic about public libraries
  - b. knowledgeable (or willing to learn) about the Daly City libraries
  - c. able to participate in the meetings of the Board and its committees
  - d. possess skills in the areas of fundraising, event planning, marketing, financial, legal and/or advocacy arenas.
- Expectations of Board members include:
  - a. attend monthly meetings of the Board
  - b. serve on one committee
  - c. review and approve policy and procedure recommendations of the organization through Board action
  - d. provide fundraising advice and contacts to the extent possible
  - e. help to develop relationships with other organizations and individuals on behalf of DCPLA and the library
  - f. make a personal financial contribution annually
  - g. consider making a planned gift to the DCPLA
  - h. serve as a spokesperson for the DCPLA and library

### • Terms:

The directors are appointed to three-year terms with 2 terms total. After a 1 year absence, a former director may be reappointed and may serve for no more than 6 additional years.

### **BOARD OF DIRECTORS**

Monica Devincenzi, **President** Patricia deVera, **Vice President** Caitlin Corley, **Secretary** Amie Haiz, **CFO**  Al Teglia (1931-2014), Founding President Charles Cannon Kristine Espinola Mark Johnson Clayton Koo Teresa Proaño Sara Watson

### **EX OFFICIO**

Victoria Magbilang, Executive Director Tom Piccolotti, City Manager, Daly City



# EMERGING LEADERS PROGRAM OVERVIEW

# 2023-2024

# Leadership Council San Mateo County

Leadership Council San Mateo County is a nonprofit dedicated to connecting, inspiring, and educating leaders from the business, government, and nonprofit sectors to positively transform San Mateo County and find solutions for the biggest issues facing our communities.

# **Emerging Leaders Program**

The Emerging Leaders Program is immersive, 10month, professional development for rising leaders. It provides a career-changing experience through a combination of transformational skills training, civic engagement, and relationship building.

Participants receive training from, and access to, influential leaders from some of the region's most high-profile corporations, small businesses, nonprofit organizations, and government entities.

As they learn and collaborate with a diverse group of peers from across SMC, participants find inspiration and connection that empower them to expand their organizational and community impact.

# **Our Curriculum Offers**

# ★ Leadership Skills Development

focusing on practices that strong leaders use to inspire and create change. Expert coaches lead participants through monthly workshops that teach leadership skills using real-world situations.

# ★ Civic Understanding

of the complexity and connectivity of the issues facing SMC and the resources available to solve problems. Participants engage in community service by working in small groups, applying their developing leadership skills and community knowledge.

# ★ Relationship Building

that starts with an inclusive and welcoming cohort of the Class of 2024 and expands to influential leaders from across SMC. An optional mentoring program is also available.

# The Emerging Leaders Program is right for you if you:

- Are committed to pursuing a leadership path or expanding your current role;
- Demonstrate leadership potential by being proactive, seeking new opportunities, and going "above and beyond";
- Are invested in the betterment of your organization and that of SMC;
- Desire to engage, connect with, and learn from cross-sector peers with different perspectives.

# **APPLY TODAY!**

# **EMERGING LEADERS PROGRAM OVERVIEW**



# Benefits to participants' organizations include:

- Employees with new or deeper leadership skills that will inspire collaborative problem solving;
- Expanded opportunities for increasing their engagement and impact in the community and across SMC;
- · Strategic alliances, innovative partnerships, and expanded professional cross-sector networks;
- Identified people and strategies that accelerate solutions to organizational, business, and community challenges.

# **Program Dates & Commitment**

The 10-month program year begins with a mandatory opening retreat in September and Learning Days through June. Participants may miss only two Learning Days to graduate.

Tuition for the Class of 2024 is \$2,800 plus a non-refundable \$100 application fee, and can be paid by the individual or employer. Scholarships are available and payment plans can be arranged.

### Opening Retreat (Mandatory)

Building Our Inclusive Community - Two-Day Retreat - September 14 \* and 15 \*

Economic Development - October 20 Education and Being a Lifelong Learner - November 17 Civics Day and Being a Community Citizen - December 8\* Human Services: Addressing the Needs of All Members of Our Community - Jan 26 Building Safe Communities - February 23 Building Healthy Communities - March 22 Environmental Impact - April 19 Intelligent Urbanism - May 10

### **Closing Retreat & Graduation**

Putting It All Together: Forging Strong Communities in San Mateo County - **May 31**\* Closing Retreat and Graduation - **June 1**\*

\* Joint session with Leadership CORPS

# Committed to Diversity, Equity, Inclusion, and Belonging

Leadership Council San Mateo County is dedicated to diversity, equity, inclusion, and belonging. We engage leadership talent countywide and participation in our programs represents the diversity of San Mateo County. Apply today or nominate an emerging leader in your community.

Apply by May 1, 2023 using our online application: <u>bit.ly/ApplyEmergingLeaders</u>. Applicants will be notified of their status by July 1, 2023. Questions: info@leadershipcouncilsmc.org



# San Mateo County

# PRIDE EVENJ

We are looking for volunteers!

June — 10th

If you are interested please reach out to Kai Thornton

Email: kthornton1@smcgov.org

https://www.smcpridecelebration.com/