

## Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

## Tuesday, August 15, 2023 6:00 PM - 8:00 PM MEETING MINUTES

| Call to Order, Land Acknowledgement, Group Agreements      Roll Call              |         | Our Group Agreements include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.  Present: Krystle Cansino, Marilyn Hollinger, Dana Johnson, Jana Rickerson, Christopher Sturken, Craig Wiesner, Evaine Young  Non-Commissioners: Tanya Beat, Frankie Sapp  Members of the Public: Eliana Wollnisty(they/them/she), Jordan Anderson  |
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| 3. Public Comment   |         | (they/them), Vikas Maturi (he/him)  Absent: Aaron Adriano, Rebecca Carabez, Bismay Mishra, Linda Wolin  |
| 4. Action to Set Agenda<br>& Approve Consent<br>Agenda Items                      | Action  | Dana Johnson motions to approve the Agenda. Craig Wiesner seconds.  Approved.   |
|   |         | CONSENT AGENDA  |
| 5. Approval of May Meeting N  | linutes |   |
|   |         | REGULAR AGENDA  |
| 6. Reports: 1. Pride Center 2. Pride Initiative & CoastPride 3. Director's Report | Update  | Pride Initiative: update by Dana Johnson Next Meeting: Wednesday, Sept 13, 4:30-6:00pm Agenda topic: start Pride 2024 Planning; Saturday, June 8, 2024, 11am-5pm, Central Park in the City of San Mateo. Future planning meetings are on Fridays Suggest having a Pride event agenda item starting January going on What does it look like for Commission to have more visibility in all Prides in SMC in 2024? Add this to next mtg agenda. Also include "what does visibility look like year-round and not just in June?"   |
|   |         | Pride Center: update by Frankie Sapp Please refer to Pride Center Update in Meeting Materials. Reminder of hours – virtual and in-person. Resources at Center such as library, computer lab, gender affirming garments, food pantry. Community Advisory Board project: highlight city proclamations/resolutions with frame, placard, Inclusion decal and give to businesses or orgs for display. Will start a social media campaign and provide a map to show these as "safe spaces." Please let us know if you want to join in on this project.  MHSA funding changes. Recommend to have the County present what those changes are at the next Commission meeting. |

|    |   |                            | CoastPride Report: update by Dana Johnson - Please refer to CoastPride Update in Meeting Materials Director's Report: update by Tanya Beat - Please refer to Director's Report in Meeting Materials Overview of EPA Pride. Deeply resonating. Mariposa Center (Venus) led the organizing Next meeting location: Redwood City? Close to 280? Look at Red Morton RCPL, Canada, Belmont, Filoli, Woodside Library, or Pride Center December: first hour business; second hour holiday fun (white elephant, Jeopardy or Karaoke). Definitely ask Pride Center for that date & time More teams and departments are coming to me asking about data. The hope is that the new EPIC system will include SOGIE across the County.  |
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| 7. | Co-Chair Elections                      | Discussi<br>on &<br>Action | Options i.Elect self-nominated co-chairs (self-nominated: individuals nominate themselves for the position) ii.Opt to create "Interim Co-chairs" for a period of time. Elect self-nominated interim co-chairs.  Typically elections are every June. We cancelled June's meeting so we need interim chairs now. Interim time includes 3 meetings and then do Elections in January. Self-Nominations: Krystle Cansino for Interim Time. Chris Sturken for Interim Time. Volunteers to help facilitate: Craig Wiesner, Dana Johnson (past chairs). Marilyn is interested if needed.  - Krystle & Chris will work with Tanya on developing the Agenda. ACTION: Motion to elect Krystle Cansino & Chris Sturken as Interim Co-chairs until the end of 2023 by Marilyn Hollinger. Seconded by Evaine Young. Approved with Krystle Cansino abstaining. ACTION: Motion to have rotating facilitation until May, 2024. Seconded by Dana Johnson. Approved. Note: Tanya will invite commissioners to volunteer to facilitate. |
| 8. | Community<br>Engagement<br>Presentation |                            | Cancel this agenda item.  |
| 9. | Quorum and<br>Attendance<br>Discussion  | discussi<br>on             | What can help you all get to meetings? Also remember that you can Zoom in with enough notice. Co-chairs and Tanya have supported participation by moving meeting locations closer to where most of you live. We've changed the meeting times. We even have participation by Zoom if needed (as long as we have in-person quorum). What else can we do?  - Bylaws states that two unexcused absences are grounds for dismissal from Commission. The dismissal will come from the Board of Supervisors.  - We are all busy and for those of us here, we do our best to make it and it's frustrating to see others not here. Especially when it's last minute (day of or day before).  |

|                           | <ul> <li>Not used to seeing so much absenteeism. Not used to seeing more emails asking about attendance. Now we have to take action to have consequences.</li> <li>Support: provide reminders about meetings. you all are usually good about communicating with Tanya. Also the caveat about joining by Zoom but with a posted address, ada, open to public etc (follow the Brown Act).</li> <li>All Boards &amp; Commissions are suffering from attrition. It's been hard and there are a lot of vacancies.</li> </ul>  |
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| 10. Sub-Committee Updates | Sharing Sub-Committee:  - Mission revision: please go on to provide feedback.  - Change commission name. "We don't want perfect to be the enemy of good." Propose change to "LGBTQIA+" – discussion on the plus and two spirit.  - Motion to change the LGBTQ Commission name to LGBTQIA+ Commission by Evaine Young. Seconded by Chris Sturken. Abstentions from Jana Rickerson and Krystle Cansino. Approved!  Administratively Tanya needs to update name and also update the By-Laws/Procedural Rules  Gathering Sub-Committee:  - Survey responses have increased. Tanya's revision on Survey has thrown it off. Will need to create a new survey with new QR code. Extend taking responses through the end of September. |
| 11. Announcements         | <ul> <li>Encourage you all to volunteer with the Pride Center</li> <li>Check out Equality California (Leadership Summit).</li> <li>Women's Equality Day event, Aug 23, 3-5pm</li> </ul>  |
| 12. Adjournment           |  |