



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, July 25, 2023, 6:00-8:00pm

1. Call to Order and Land Acknowledgement

2. Roll Call

a. **Commissioners Present:**

b. Julissa Acosta, Nirmala Bandrapalli (arrived after agenda item #5); Aileen Cassinetto, Dayna Chung, Ann Girard, La Saundra Gutter, Jess Hudson, Susan Kokores, Aysha Pamukcu (6:54pm arrival), Ellen Tafeen, Susan Takalo, Rosie Tejada, Maya Tussing, Anisha Weber
Staff: Tanya Beat, Jacki Rigoni

c. Absent: Sue Datta (on leave), Anya Drabkin, Melissa Lukin

3. Public Comment – none

4. Action to Set Agenda and Approve Consent Agenda Items

Motion to approve by Susan Takalo. Seconded by Rosie Tejada. Approved.

CONSENT AGENDA

5. Approval of June Minutes

REGULAR AGENDA

6. Child-Care Partnership Council – Needs Assessment Overview – Sarah Kinahan, SMCOE

- Refer to packet of materials
- Basics of Needs Assessment: done every 5 years; looked at Child-care Supply/Demand; Parent & Child Needs; Workforce Needs.
- Materials provided show great data points for success and then also unmet needs.
- Next steps for CCPC is to find funding for a broader awareness building campaign.

7. Interim Officers (action) - Tanya Beat

- Maya Tussing will be leaving the CSW because she is moving to Washington state. Need to fill officer roles on an interim basis from now through November 2023.
- Self-nomination for Interim President by Susan Kokores. Motion to approve Susan Kokores as interim President by Anisha Weber; second by LaSaundra Gutter. Approved.
- Self-nomination for Interim Vice-President by Ann Girard. Motion to approve Ann Girard as interim Vice-President by Nirmala Bandrapalli; second by Aysha Pamukcu. Approved.

8. Attendance & Tardiness Discussion

- Respect everyone's time and be here by 6pm so we can start on time.
- Tanya can reserve a small meeting room for commissioners who may want to come early in the afternoon, work from there and then be here for the 6pm CSW meeting.
- Perhaps bring food or do a snack schedule?
- Follow the Brown Act if you are out of town and you can Zoom in as a commissioner. Must be arranged 72+ hours in advance.

9. Women's Equality Day update – refer to Director's Report

10. Sub-Committees

- Child-care & Early Education: Update and proposal to move the CSW meeting in September to Half Moon Bay. The sub-committee requests to modify the CSW meeting to 1 hour, followed by a childcare forum.
 - i. Motion to keep the September CSW Meeting in Redwood City by Susan Kokores, second by Nirmala Bandrapalli. Approved.
- Financial Gap: Progressing forward with interviews with businesses, organizations
- Reduce our focus to Childcare and Financial Gap only. Small businesses may be a future opportunity.

11. Commissioner Announcements

- Dear Human, at the Edge of Time anthology. Co-edited by Aileen Cassinetta. Available in August and officially released in September.

12. Adjournment

Sub-Committee Meetings (optional)

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 7:45PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing tbeat@smcgov.org or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call 650-363-4467 (voice) or email tbeat@smcgov.org to make such a request.