



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

AGENDA

Tuesday, January 23, 2024, 6:00-8:00pm

IN-PERSON Meeting: 455 County Center, Room 101, Redwood City, CA 94063

Members of the Public option: <https://smcgov.zoom.us/j/92970063144> ; Audio: +1 699 900 6833; enter Meeting ID 929 7006 3144

ITEM	PERSON RESPONSIBLE	TIME
1. Call to Order & Land Acknowledgement	Ann Girard	6:00pm
2. Roll Call	Susan Kokores	6:03pm
3. Public Comment <i>is an opportunity for members of the public to address the commission on any topic that is not on the agenda. If your subject is not on the agenda, we will recognize you at this time. Speakers are customarily limited to two minutes.</i>	Ann Girard	6:05pm
4. Action to Set Agenda and Approve Consent Agenda Items (action)	Susan Kokores	6:10pm
CONSENT AGENDA		
5. Approval of November 2023 Minutes		
REGULAR AGENDA		
6. Mission Moment	Susan & Ann	6:15pm
7. President's Presentation – 2024 Goals	Susan & Ann	6:25pm
8. 2024 CSW Meeting Calendar	Tanya	6:35pm
9. Reports - Youth Commission - Director		6:42pm
10. Sub-Committees RISE 2024 Draft Presentations <i>- Each committee will present their RISE 2024 presentation with time for discussion/Q&A</i>		7:00pm
11. Commissioner Announcements	All	7:55pm
12. Adjournment	All	8:00pm

*****HYBRID MEETING - IN-PERSON AND BY VIDEOCONFERENCE*****

This meeting of the Commission on the Status of Women (CSW) will be held at 455 County Center, Rm 101, Redwood City, 94063. Members of the public will be able to participate in the meeting remotely via the Zoom platform or in person. For information regarding how to participate in the meeting, either in person or remotely, please refer to the instructions at the end of the agenda. In addition, a video broadcast of the meeting can be viewed at:

<https://smcgov.zoom.us/j/92970063144> Closed Captioning will be provided for all CSW meetings. While watching the video broadcast, please scroll over the video and click "CC" to turn closed captions on.

Public Participation:

The CSW meeting may be accessed through Zoom online at <https://smcgov.zoom.us/j/92970063144> . The meeting ID is: 929 7006 3144. The meeting may also be accessed via telephone +1 669 900 6833. Enter the Meeting ID: 929 7006 3144, then press #. Members of the public can also attend this meeting physically at 455 County Center, Rm 101, Redwood City, 94063

*Written public comments may be emailed to tbeat@smcgov.org, and such written comments should indicate the specific agenda item on which you are commenting.

*Spoken public comments will be accepted during the meeting in person or remotely through Zoom at the option of the speaker. Public comments via Zoom will be taken first, followed by speakers in person.

***Please see instructions for written and spoken public comments at the end of this agenda.**

ADA Requests

Individuals who require special assistance or a disability related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting, should contact Tanya Beat as early as possible but no later than 5:00 p.m. on the day before the meeting at (650) 363-4467 and/or tbeat@smcgov.org. Notification in advance of the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting, the materials related to it, and your ability to comment.

***Instructions for Public Comment During Hybrid Meetings**

During hybrid meetings, members of the public may address the CSW as follows:

***Written Comments:** Written public comments may be emailed in advance of the meeting. Please read the following instructions carefully:

1. Your written comment should be emailed to tbeat@smcgov.org.
2. Your email should include the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the two minutes customarily allowed for verbal comments, which is approximately 250-300 words.
5. If your emailed comment is received by 5:00 p.m. on the day before the meeting, it will be provided to the CSW and made publicly available on the agenda website under the specific item to which your comment pertains. If emailed comments are received after 5:00p.m. on the day before the meeting, the staff will make every effort to either (i) provide such emailed comments to the CSW and make such emails publicly available on the agenda website prior to the meeting, or (ii) read such emails during the meeting. Whether such emailed comments are forwarded and posted, or are read during the meeting, they will still be included in the administrative record.

***Spoken Comments:** In person Participation:

1. If you wish to speak to the CSW, please fill out a speaker's slip located on the materials table. If you have anything that you wish distributed to the CSW and included in the official record, please hand it to staff who will distribute the information to the members and staff.

Via Teleconference (Zoom):

1. The meeting may be accessed through Zoom online (see instructions above).
2. You may download the Zoom client or connect to the meeting using an internet browser. If using your browser, make sure you are using a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer.
3. You will be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
4. When the Co-chair or staff calls for the item on which you wish to speak, click on "raise hand." Speakers will be notified shortly before they are called to speak.

***Additional Information:**

For any questions or concerns regarding Zoom, including troubleshooting, privacy, or security settings, please contact Zoom directly. Public records that relate to any item on the open session agenda for a regular meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the CSW.



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, November 28, 2023, 6:00-8:00pm

1. Call to Order and Land Acknowledgement

2. Roll Call

a. **Commissioners Present:**

b. Julissa Acosta, Nirmala Bandrapalli (no agenda/consent agenda vote), Aileen Cassinetto, Dayna Chung, Sue Datta, Trish Erwin, Ann Girard, La Saundra Gutter, Jess Hudson, Susan Kokores, Ellen Tafeen (left early, 6:50pm), Susan Takalo, Anisha Weber, Joy Zou, Aysha Pamukcu (no agenda/consent agenda vote)

Staff: Tanya Beat

c. Absent: Melissa Lukin, Rosie Tejada, Jacki Rigoni (staff)

3. Public Comment – Amani Shroff on Zoom as a member of the public.

Ellen ___ running for Congress, District 15

Annette Lin: moved from Mountain View; previously on their Human Relations Commission

4. Action to Set Agenda and Approve Consent Agenda Items

Motion to approve by Susan Takalo, seconded by Sue Datta. Approved.

CONSENT AGENDA

5. Approval of October Minutes

REGULAR AGENDA

6. Mission Moment – Recognition of Sue Datta who is leaving the CSW.

7. Officer Elections – Tanya Beat

- Motion to elect Ann Girard as Vice-President by Nirmala Bandrapalli; seconded by Jess Hudson. Approved.
- Motion to elect Susan Kokores as President by Anisha Weber; seconded by Sue Datta. Approved.

8. Reports

- **President:** Please send ideas of people or groups who can present to us at meetings to Susan and Ann. We would like to pre-schedule them into our calendar. Suggestion to look at other County commissions and where our work intersects with their work. Suggestion to connect with Samaritan House (Latrice). Susan and Ann will present to the group about goals for 2024 and a focus on individual development.
- **Youth Commission:** Finalized work plans. Immigration Resource Night at Jefferson Union HS District. Dec 6 from 6-8pm (Daly City)
- **Director:**

- i. 2024 Meeting Calendar – determine number of meetings (minimum of 6 mtgs); time, locations. Certain meetings fall at certain times like how we do NOT have a meeting in December. We will vote on our final calendar in January.
 - ii. Trish organizing the early January social.
 - iii. RISE 2024: Expectations of sub-committees – presenting and then gathering audience feedback (round table discussion).
 - iv. For Women’s Hall of Fame and RISE 2024, commissioners are required to attend. These are flagship events so please make arrangements so that you are present.
- **Sub Committees**
 - i. Financial Learnings – Anisha Weber: excellent overview of their project plan. They have the data. They have the stories. Now to intersect the two areas.
 - ii. Childcare & Early Childhood Education – Dayna Chung: brief overview of what we have learned from the survey and intersectional stories. Have attain Christine Padilla and Sarah Kinahan as presenters for RISE. Will need to figure out how to share stories (video?).

9. Vacancy Recruitment

- We are filling 2 vacancies. The officers recommend looking at what we are missing currently and actively recruiting for that area.
- Overall, each commissioner is asked to outreach to their network and invite people to apply. For those who need language translation or any other type of accessibility tool to apply, please let Tanya know and the County will provide that access.

10. Commissioner Announcements

- Menlo Park Tree Lighting, Dec 1, 5:30-7:30pm; Aileen will be reading a poem.
- December 6, 6-8pm, Jefferson HS
- December 11, Bake Sale, San Mateo

11. Adjournment

President's Report

As promised, both Ann and I as President and Vice-President have developed high level **CSW goals for 2024 and into 2025**. We would like your feedback on several of these at our Jan 23 meeting.

- Fully embrace, support, and participate **in person** in these events
 - Women's Hall of Fame: **March 8**, 4-6pm
 - RISE 2024 Conference: **March 28**, 7:30am-2pm
 - Community Feedback session after RISE: **Aug?**
 - Equality Day Event: **Aug 26 or 27** (if we hold an event)
- Participate in writing, organizing, and other tasks necessary to produce a final "CSW Report on Economic Empowerment" to BOS: **March-Oct 2024**. Report will be presented hopefully **Nov 2024**.
- Help greatly expand communication outreach for all CSW events and "Report" with the goal of increasing community awareness about our work: **Jan-Nov 2024**. We need several Commissioners to help with this.
- Help us build on our "women's economic empowerment platform" in 2025: suggested mini retreat **February 2025**. Goal is to create an advocacy plan for our Recommendations.
- Be open to individual meetings with CSW leadership (probably **early 2025**) to make sure your Commissioner voices are heard and we support your personal goals.



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

2024 Meeting Schedule - draft

CSW meets on the fourth Tuesday of the month.

Month	Date	Time
January	23	6:00-8:00 PM
February	27	6:00-8:00 PM
March	26	6:00-8:00 PM
April	23	6:00-8:00 PM
May	28 (day after Memorial Day)	6:00-8:00 PM
June	25	6:00-8:00 PM
July	23	6:00-8:00 PM
August	27 (Aug 26 is Women's Equality Day)	6:00-8:00 PM
September	24	6:00-8:00 PM
October	22	6:00-8:00 PM
November	19 (the week before TDay)	6:00-8:00 PM
December		No Meeting

Survey on 2024 CSW Calendar:

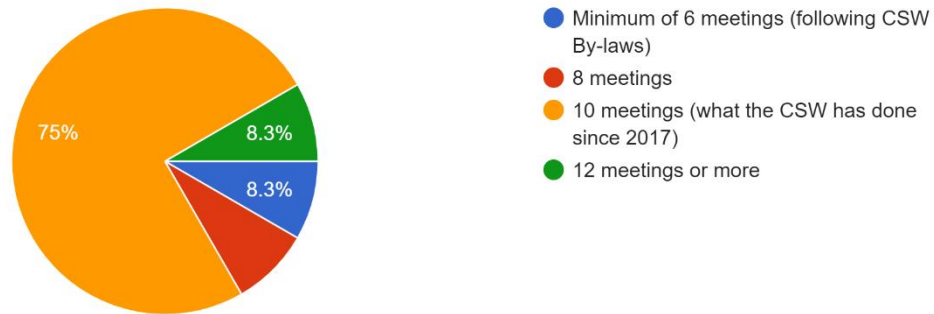
- Number of Meetings
- Time of Meetings
- Location of Meetings

The Full Survey Responses are in this Google Sheet:

https://docs.google.com/spreadsheets/d/1sMq7ujl6EYSdhNHeeJaP-KrR60m-yTLPHgTwApgi_Bk/edit?usp=sharing

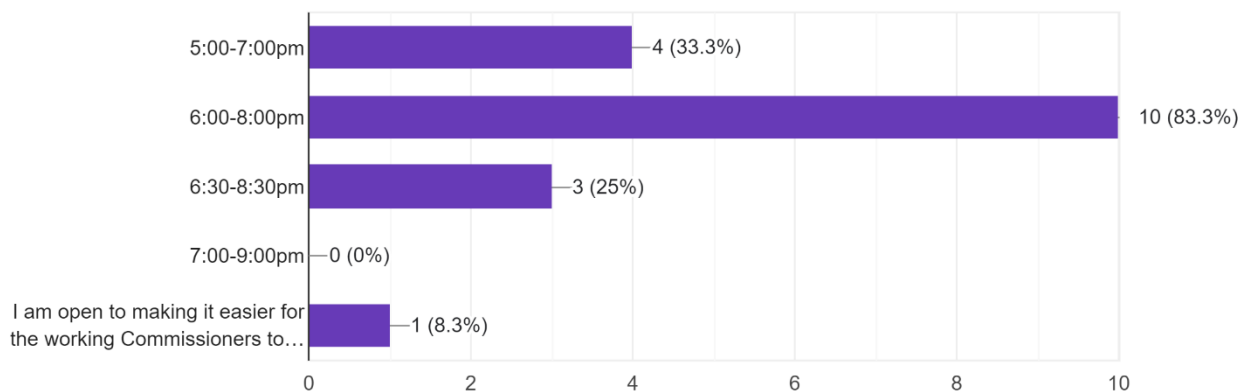
How many meetings would you recommend to conduct in 2024?

12 responses



Our Commission is diverse! Some commissioners work full-time jobs, some manage families, some are care-providers for others and some are retired ...e, knowing that we will continue to meet in-person?

12 responses



To: San Mateo County Commission on the Status of Women

From: Natalie Handel

Date: January 18, 2024

Subject: Youth Commission Updates

Update:

- Youth Commission Regular Meeting 1/11
 - Participated in a facilitated discussion on Equity in San Mateo County; led by Belen Sera from the Office of Racial and Social Justice
 1. Explained the difference between equality and equity and shared the plans that the office of racial and social justice have for the next three years to improve equity
 - Education Equity presentation led by Amika Guillaume
 1. As the principal of East Palo Alto Academy, she provided various statistics about the success rates of graduates at her school compared to others in the local area, and explained how she got them there
 - Presentation by the Environmental Justice Subcommittee (postponed until next meeting)
 1. Asking for approval of a letter to the San Mateo Union High School District on behalf of the Youth Commission in support of limiting plastic foodware

To: San Mateo County Commission on the Status of Women
From: Tanya Beat, Director
Date: January 23, 2024
Subject: Status of recent events/projects

Vacancies

- 14 applications submitted for 2 vacancies. Interviews will happen in early February. Waiting on the Supervisors for more information to move forward.

Women's Hall of Fame

- Honorees: Rosanne Foust, Maria Lorente-Foresti, Christine Padilla, Jenny Walter; Young Women of Excellence are Catalina Gonzalez Johnston and Maya Thompson (see press release for bios)
- Friday, March 8 (International Women's Day) 4-6pm. Location: Skyline College's Farallon Room. Please register if you haven't yet.
- Need: wine and beer donations; non-alcoholic drinks will be provided.
- Number of Tickets sold

RISE 2024 Women's Leadership Conference

- Thursday, March 28, 7:30am – 2:00pm. Location: College of San Mateo
 - Early Bird Registration is now open (\$45); Standard Registration starts Feb 1 (\$55)
- CSW Members have waived registration and the option is to pay for your ticket.
- During presentations, who is not able to be Feedback Facilitators?

RISE 2024 Conference Program

Surviving to Thriving to Driving Change: Women's Economic Power

- Program Outline:
 - Registration and Check-in (continental servings with beverages)
 - Welcome & Purpose (S. Kokores, Supervisor Corzo)
 - Morning Keynote – Lauren Babb in Conversation with Shireen Malekafzali
 - Presentation 1
 - Feedback
 - Presentation 2
 - Feedback

- Lunch with Keynote – Waiting on confirmation of Malia Cohen; waiting on confirmation of Dolores Huerta
- Networking Marketplace

Sub Committee Instructions for Presenting Information & Receiving Feedback

- You may have 1-5 top drivers/gaps of your focus issue that you have learned about from your surveys, interviews, and support from community partners.
 - You will need to present these drivers/gaps to the audience – you will have approximately 20 minutes.
 - Presentations can be in the form of a panel of experts, a PPT from an expert(s), or stories presented by residents that highlight your drivers/gaps.
 - It is your committee's responsibility to organize how this information is presented and the speakers for your presentation.
 - Outline Draft of your Presentation is due January 23
 - Engaged Feedback at roundtables will be approximately 25 minutes.
- There will be a break for the audience and then the next group is up to present their drivers/gaps; collect feedback.

NEWS

January 5, 2024
For Immediate Release

Six to be Inducted into 35th San Mateo County Women's Hall of Fame

Redwood City — The Commission on the Status of Women is proud to announce four Honorees and two Young Women of Excellence will be inducted into the 2024 San Mateo County Women's Hall of Fame on March 8, 2024.

A leader in economic development, a long-time public servant and community advocate, a co-founder of CoastPride, an advocate for mental health equity, and two teen leaders will be inducted into the 2024 San Mateo County Women's Hall of Fame, the county's premier showcase for women* who make a difference every day in our community.

"We are very excited to honor four extraordinary women and two youth at our Women's Hall of Fame," shares President of the Commission Susan Kokores. "This iconic event is celebrating its 40th anniversary and we are thrilled to recognize the talents, contributions and vision of these women who improve and strengthen the community for all of us."

About the 2024 Women's Hall of Fame Inductees

Below is a brief summary of the inductees' achievements; greater detail and photos are available on the [2024 Women's Hall of Fame webpage](#).

Rosanne Foust, President and CEO of San Mateo County Economic Development Association (SAMCEDA) has built SAMCEDA into an influential and highly regarded inclusive association with membership of Fortune 500 corporations including technology, life sciences, financial services, energy, construction, as well as healthcare, education and non-profits. She facilitates, directs, and encourages conversations important to maintaining a strong local and regional economy, attracting, and retaining major employers and good jobs, and creating partnerships between business, government, education, labor and non-profits to address the critical issues of an economy that lifts everyone.

Ms. Foust had a twenty-year career with Alsace Development International USA, Inc. She also served for twelve years on the City Council in Redwood City, including as Mayor and Vice Mayor. Ms. Foust served for 10 years on the San Mateo County Transportation Authority (five years as Chair) and as an inaugural board member for 7 years on the San Francisco Bay Restoration Authority.

Dr. Maria Lorente-Foresti is a bilingual, bicultural woman who immigrated to the United States from Argentina and has called the San Francisco Bay Area home since 1978. With a rich professional history spanning three decades, Dr. Lorente-Foresti has stepped into many roles, including psychologist, Behavioral Mental Health Program Director, parent education program coordinator, and behavioral health equity director. In her current role as the BHRS Office of Diversity and Equity Director, Dr. Lorente-Foresti

spearheads efforts to enhance the County's public behavioral health system to be more culturally responsive and inclusive for San Mateo County workforce and community members. Driven by a passion for equity, advocacy, collaboration, compassion, and cultural humility, Dr. Lorente-Foresti feels honored and privileged to contribute to advancing behavioral health equity for marginalized communities in San Mateo County. Beyond her professional achievements, Dr. Lorente Foresti enjoys getting to know our local cities and takes pride in being a single mother and living in a multigenerational home.

Christine Padilla, born and raised in San Mateo County, has spent her career at the intersection of service and government working to improve women and children's lives. She is currently the Director of Build Up San Mateo County, a countywide collective impact initiative that preserves, expands, and improves the supply of childcare facilities. She's also been a nonprofit executive director, a senior congressional staff member (for 10+ years), and a corporate government relations director. She served 3 terms on the San Mateo County Commission on the Status of Women and is currently serving on the County's Child Care Partnership Council. She is co-chair of KQED's Community Advisory Panel working to ensure diverse community voices are represented throughout the San Francisco Bay Area. Christine is committed to making high-quality early care and learning accessible and affordable for working families while supporting and advocating for those who teach and care for their children.

Jenny Walter is a founding member and former board president of CoastPride, serving Pescadero through Pacifica. She was the first co-chair of the San Mateo County LGBTQ Commission and during her five-year service, the Commission conducted a county-wide needs assessment of LGBTQ+ residents and promoted the establishment of the San Mateo County Pride Center. She served as a task force member on the Coastside Recovery Initiative. She served as counsel to the California Tribal Court-State Court Forum at the Judicial Council. Before that she was directing attorney of Legal Advocates for Children and Youth in San Jose and staff attorney at Legal Services for Children in San Francisco. She presently serves as a tribal appellate judge for the Northern California Tribal Court Coalition and law partner at Hedger & Walter, LLP, which is committed to helping tribal courts and nonprofits achieve their vision to serve their communities. Jenny graduated with a degree in linguistics from UC Berkeley in 1982 and a J.D. from the University of San Francisco School of Law. She lives with her wife, Deb, and daughter Jessie, along with two dogs, one chicken, one canary, and one mini-pig in Half Moon Bay, California.

Catalina Gonzalez Johnston is a senior at Half Moon Bay High School and she lives in Pescadero, California. She has been member of the leadership team since her sophomore year and has served two years on the Cabrillo Unified School District Board. She also has been a volunteer member of the school site board. She really loves interacting with students from different social groups and backgrounds. One of her roles is to learn what they want to see in their school environment and culture and bring it back to the board. She strives to integrate their feedback into the planning of events and other community-based activities for the students in the district. She loves to learn more about representation and was able to go to Girls State last summer. There, she spent a week as part of a big group reenacting California legislation. She also participated in the city hall educational seminars focused on local politics. Catalina comes from a bilingual bicultural home with her dad, who is from Guatemala, and her mother, who is from California and her 16-year-old younger sister. She has three dogs, three cats and a cow. She would like to learn more about policy and immigration so that she can grow to become an advocate for immigrant rights.

Maya Thompson is a senior at El Camino High School. She recently received the National African American Recognition Award for her strong academic performance on the PSAT and AP Exams. Outside of school, she has volunteered as a tutor for Project Speak Together, an online tutoring program that helps Ukrainian students learn conversational English skills. Through her volunteer work, she improved her students' English

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literacy and worked to foster an environment where students felt comfortable sharing their experiences during the war. Currently, she volunteers for the organization Cancer Kids First, which aids child cancer patients globally. She is a part of their arts program where she creates and decorates cards for child/teen cancer patients. Over the past eight years, Maya has studied piano technique and performs for the community annually at Golden Gate Park's Flower Piano event. She also works as a gymnastics instructor for preschool students where she teaches them gymnastics skills and helps improve their motor development. In the coming year, Maya plans to continue her efforts giving back to her community as she completes her senior year and enters college in the fall.

Ceremony Details

This year's event is proud to recognize our sponsors – California Commission on the Status of Women, Skyline College and the County of San Mateo. Please email tbeat@smcgov.org for more information about sponsorship.

March 8 is International Women's Day and we wanted to honor this day with the Women's Hall of Fame ceremony. The event will be held at 4:00 p.m. on March 8 at Skyline College's Farallon Room in San Bruno. Tickets may be purchased on Eventbrite at:

<https://bit.ly/WHOF2024>

For more information about the Hall of Fame induction ceremony, please visit the Commission on the Status of Women website at <https://www.smcgov.org/csw>. A website featuring all honorees and their biographies are at [SMC Women's Hall of Fame – Explore the Women who made History \(https://whof.smcgov.org\)](https://whof.smcgov.org)

About the San Mateo County Women's Hall of Fame

In 1984, the Commission on the Status of Women established a permanent Women's Hall of Fame to recognize outstanding women for their contributions to the well-being of San Mateo County. Impartial judges selected from outside the county read the numerous nominations with names redacted to ensure a fair and unbiased process, before selecting the finalists. The women are honored for their outstanding contributions to their profession, their generous work as volunteers, or both.

In 1992, a second category, "Young Women of Excellence," was added to the Women's Hall of Fame. Nominees must be high school juniors or seniors or the equivalent. The award aims to give visibility to young women's accomplishments in community service, academic achievement and acts of courage in their daily lives.

About the Commission on the Status of Women

The Commission on the Status of Women is a non-partisan advisory body to the San Mateo County Board of Supervisors that seeks to improve the quality of life for women of all ages in San Mateo County. Through strategic partnerships and collaboration, the commission identifies women's needs, advises the board of supervisors, and educates the community on matters concerning women. More information is available at <https://smcgov.org/csw>

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COUNTY OF SAN MATEO



COUNTY OF SAN MATEO

WOMEN'S HALL OF FAME

MARCH 8 | 4-6 PM

YOUNG WOMEN OF EXCELLENCE



CATALINA GONZALEZ
JOHNSTON



MAYA THOMPSON



ROSANNE FOUST



MARIA LORENTE-
FORESTI



CHRISTINE PADILLA



JENNY WALTER

Established in 1984, the Women's Hall of Fame recognizes outstanding women and young women for their contributions to the well-being of San Mateo County. 2024 Honorees include Rosanne Foust, Maria Lorente-Foresti, PhD, Christine Padilla, Jenny Walter and Young Women of Excellence Catalina Gonzalez Johnston and Maya Thompson.

[2024 WOMEN'S HALL OF FAME WEBSITE](#)

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COMMISSION ON THE STATUS OF WOMEN