



COUNTY OF SAN MATEO

LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual + (LGBTQIA+) Commission

MEETING AGENDA

Tuesday, February 20, 2024, 6:30 PM – 8:30 PM

IN-PERSON MEETING: Pride Center, 1021 S El Camino Real, San Mateo

Members of the Public: For Video Conference: <https://smcgov.zoom.us/j/91613787324>

For Audio Conference: dial +1 669 900 6833 then enter Conference ID: 916 1378 7324 followed by #

New Commissioner Swearing-In: Kevin Babeaux

1. **Call to Order & Land Acknowledgement** 6:30pm
2. **Roll Call**
3. **Public Comment** is an opportunity for members of the public to address the Commission on any topic that is not on the agenda during this videoconference meeting. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.
4. **Action to Set Agenda and Approve Consent Agenda Items**

CONSENT AGENDA

5. **Approval of January Meeting Minutes**

REGULAR AGENDA

6. **Welcome and Introductions**
7. **REPORTS** (6:40)
 - Pride Center (Staff)
 - Pride Initiative & Coast Pride (Dana Johnson)
 - Board of Supervisor's Update (Linda Wolin)
 - Youth Commission Update (Joy Zou, Ava Chan, Valeria Chavez)
 - Director Report (Tanya Beat)
8. **Commission Proposals for 2024** (7:30pm)
 - Status of proposals from January Meeting – Tanya Beat
 - Strengthening Visibility by Strengthening Relationships - Jana Rickerson
9. **The Power & Purpose of Land Acknowledgements** (8:00pm) Native Indigenous People's Initiative
- tentative -
10. **Announcements** (8:25pm)
11. **Adjournment** (8:30pm)

*****HYBRID MEETING - IN-PERSON AND BY VIDEOCONFERENCE*****

Members of the public will be able to participate in the meeting remotely via the Zoom platform or in person. For information regarding how to participate in the meeting, either in person or remotely, please refer to these instructions. In addition, a video zoom of the meeting is available at: <https://smcgov.zoom.us/j/91613787324>. Closed Captioning will be provided. While on Zoom, please scroll over the video and click "CC" to turn closed captions on.

Public Participation:

The LGBTQ Commission meeting may be accessed through Zoom at <https://smcgov.zoom.us/j/91613787324>. The meeting ID is: [916 1378 7324](https://smcgov.zoom.us/j/91613787324). The meeting may also be accessed via telephone [+1 669 900 6833](tel:+16699006833). Enter the Meeting ID: [916 1378 7324](https://smcgov.zoom.us/j/91613787324), then press #. Members of the public can also attend this meeting physically at room 101, 455 County Center, Redwood City.

*Written public comments may be emailed to tbeat@smcgov.org, and such written comments should indicate the specific agenda item on which you are commenting.

*Spoken public comments will be accepted during the meeting in person or remotely through Zoom at the option of the speaker. Public comments via Zoom will be taken first, followed by speakers in person.

***Please see instructions for written and spoken public comments at the end of this agenda.**

ADA Requests

Individuals who require special assistance or a disability related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting, should contact Tanya Beat as early as possible but no later than 5:00 p.m. on the day before the meeting at (650) 363-4467 and/or tbeat@smcgov.org. Notification in advance of the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting, the materials related to it, and your ability to comment.

***Instructions for Public Comment During Hybrid Meetings**

***Written Comments:** Written public comments may be emailed in advance of the meeting. Please read the following instructions:

1. Your written comment should be emailed to tbeat@smcgov.org.
2. Your email should include the specific agenda item on which you are commenting or note that your comment concerns an item that is not on the agenda or is on the consent agenda.
3. Members of the public are limited to one comment per agenda item.
4. The length of the emailed comment should be commensurate with the two minutes customarily allowed for verbal comments, which is approximately 250-300 words.
5. If your emailed comment is received by 5:00 p.m. on the day before the meeting, it will be provided to the LGBTQ Commission and made publicly available on the agenda website under the specific item to which your comment pertains. If emailed comments are received after 5:00p.m. on the day before the meeting, the staff will make every effort to either (i) provide such emailed comments to the LGBTQ Commission and make such emails publicly available on the agenda website prior to the meeting, or (ii) read such emails during the meeting. Whether such emailed comments are forwarded and posted, or are read during the meeting, they will still be included in the administrative record.

***Spoken Comments:** In person Participation:

1. If you wish to speak to the LGBTQ Commission, please fill out a speaker's slip. If you have anything you wish distributed to the LGBTQ Commission and included in the official record, please provide to staff who will distribute it to commissioners.

Via Teleconference (Zoom):

- 1 You may download the Zoom client or connect to the meeting using an internet browser. If using your browser, make sure you are using a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer.
3. You will be asked to enter an email address and name. We request that you identify yourself by name as this will be visible online and will be used to notify you that it is your turn to speak.
4. When the Co-chair or staff calls for the item on which you wish to speak, click on "raise hand." Speakers will be notified shortly before they are called to speak.

***Additional Information:**

For any questions or concerns regarding Zoom please contact Zoom directly. Public records that relate to any item on the open session agenda for a regular meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members of the LGBTQ Commission.



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

Tuesday, January 16, 2024

6:30 PM – 7:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		Our <u>Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		<p>Present: Aaron Adriano (late, no vote), Krystle Cansino, Rebecca Carabez (late, no vote), Marilyn Hollinger, Dana Johnson, Bismay Mishra, Jana Rickerson, Christopher Sturken, Craig Wiesner, Evaine Young, Ava Chan (Youth Commissioner)</p> <p><u>Non-Commissioners:</u> Tanya Beat, Linda Wolin, Frankie Sapp (on Zoom)</p> <p><u>Members of the Public:</u> Valeria Chavez (Youth Commissioner)</p> <p>Absent: Joy Zou (Youth Commissioner)</p>
3. Public Comment		
4. Action to Set Agenda	<i>Action</i>	Dana Johnson motions to amend the agenda by adding Jana Rickerson’s proposal to item #9 and then approve the Agenda. Craig Wiesner seconds. Approved.
5. Approve Dec Meeting Minutes	<i>Action</i>	Marilyn Hollinger motions to approve the Dec Meeting Minutes. Craig Wiesner seconds. Approved.
REGULAR AGENDA		
6. Reports: 1. Pride Center 2. Pride Initiative & CoastPride 3. BOS Report 4. Youth Commission Update	<i>Update</i>	<p><i>*Please refer to the meeting materials for content of updates</i></p> <p>Pride Center update by Frankie Sapp Pride Initiative & CoastPride Report update by Dana Johnson Board of Supervisors update by Linda Wolin</p> <ul style="list-style-type: none"> - Supervisor Pine’s last year in office. - Inquiry from Chris regarding LGBTQIA+ homelessness - Looking to learn more from Human Service Agency (HSA) & their use of SOGIE. Center of Homelessness. - Biennial Homeless count next week. They need volunteers. - Hoping to fill one vacancy and have new person for Feb mtg. <p>Youth Commission update by Ava Chan - Request letter of support for equitable literature in the schools. Please send to Ava Chan via email.</p>
7. 2024 Calendar Year	<i>Action</i>	<p>Discussion about making quorum in the summer. Group agrees to revisit at the April meeting on whether to cancel the month of June.</p> <p>Marilyn Hollinger motions to cancel December mtg, approve others and decide on the June mtg in April.</p> <p>Seconded by Jana Rickerson. Approved with one abstention by Dana Johnson.</p>

<p>8. Vote on Revised Mission</p>	<p><i>Action</i></p>	<p>Revised Mission: “Cultivating San Mateo County as a welcoming, affirming, and safe environment where its lesbian, gay, bisexual, transgender, queer, intersex, asexual and gender expansive community members can thrive.”</p> <p>Evaine Young motions to approve the Revised Mission. Seconded by Bismay Mishra. Approved.</p>
<p>9. Commission Proposals for 2024</p>	<p><i>Discussion</i></p>	<p>Goal is to learn which proposal(s) resonates with the larger group as something the group wants to take on as their project for the year. How is the Commission involved? Who are the project leads? What’s the timeline?</p> <p><u>Rebecca Carabez</u>: Proposes an inquiry to foster system about LGBTQIA+ youth. An inquiry will help the Commission gaps or successes for future projects.</p> <p><u>Craig Wiesner</u>: Proposes an exhibit of LGBTQIA+ History at SMC History Museum. Work with Museum on how to organize this. Partners could be Menlo Park Library, Pride Initiative and the History Museum.</p> <p><u>Dana Johnson</u>: Proposes to learn more about Housing Services for LGBTQIA+ individuals in SMC. Goal 1 is to implement SOGIE intake in all SMC involved housing programs. Goal 2 is to identify spaces allocated for LGBTQIA+ individuals. Goal 3 is to promote those resources, services. Link to PPT.</p> <p><u>Marilyn Hollinger</u>: Proposes to learn what resources and services are available to LGBTQIA+ youth in SMC.</p> <p><u>Jana Rickerson</u>: Proposes to deepen visibility in SMC by connecting more with individual cities/areas; supporting their LGBTQIA+ events, Prides, programs.</p> <p>Discussion: All are important proposals. We need to prioritize what we want to tackle first. It was suggested that we need education presentations for proposals presented by Rebecca, Dana and Marilyn. Have the other proposals discussed and we can come to consensus about what the group wants to do. At February meeting, we will have one project to start with.</p>
<p>10. Announcements</p>		
<p>11. Adjournment</p>		



[San Mateo County Pride Center](#) (click for website)

February 2024 Updates

To read the Pride Center's January newsletter in its entirety, please click this link:

- [February 2024 Newsletter](#)

Pride Center Hours of Operation:

Come visit us! In addition to information, services, and events, we have a **public computer lab, an LGBTQ+ lending library, a food pantry, and a selection of clothes and gender affirming garments.** We are here for YOU.

- Tuesday - Thursday, **11:30 am – 6:30 pm**, except Tuesdays between 1 pm - 3 pm will be closed for our team meetings.
 - For anyone who needs to drop by the center outside of these hours, **please connect with us directly** as we strive our best to remain accessible to our community.
- Our programs and services will remain virtual all 5 days/week 11 am - 7 pm or as scheduled with your clinician.
- The Pride Center is located at 1021 S. El Camino Real San Mateo, 94402. Our building is located at 11th and El Camino.
- For accessibility information about the Pride Center, please click this link: <https://sanmateopride.org/faq-2/>

Notice about Special Hours for the Pride Center:

- **Staff Holiday – President' Day, Monday, February 19th**

Openings for Mental Health Services at the Pride Center

We have therapy openings for self-pay clients. Sliding scale is available (with income verification). Services are available hybrid, onsite or exclusively virtual.

The Pride Center provides both therapy and case management services. For therapy services we accept self-pay clients (sliding scale is available with income verification) and clients using Medi-Cal insurance. Case management services are provided free of charge.

Resources: <https://sanmateopride.org/resources/>

- Events: <https://sanmateopride.org/events/>

Peer Support groups: <https://sanmateopride.org/programs/peer-groups/>

- Youth Resources: <https://www.acs-teens.org/what-we-do/outlet/>

- As of 1/19/24, Outlet is currently accepting new LGBTQIA+ youth clients ages 10 to 25 in San Mateo and Santa Clara Counties!

Services are available to clients located in California. Priority is given to LGBTQ+ community members based in San Mateo County. If you are

- interested in receiving mental health services, please fill out our online Clinical Services Request Form at

<https://sanmateopride.org/mental-health-services-2>

Outlet also has clinical openings, for more information, please contact Brett at brett@acs-teens.org

Can You Support the Pride Center? We Need Volunteers to help us with:

NEW Volunteer Interest Form: <https://sanmateopride.org/get-involved/volunteer/>

- [Special events](#) – help bring our community together to decrease isolation & have fun!
- [Peer Groups](#) – can you help support our Gay Men’s or Queer Women’s Group?
- [Social media](#) – got graphic skills? Help promote our clinical services and amazing programs!
- [CAB](#) (Community Advisory Board) Members – for folks with a broad range of interests to support with special projects, this role is for you!
- Contact Low Sunga (she/they) at lowellyn.sunga@sanmateopride.org or 650-465-2407 to connect about volunteering

- **Special Events:**

- **“Perpetually Multisexual”** is an 8 week therapy group that aims to create a safe space to come together as a community, counteract stigma, and heal through visibility for people 18 and older who identify as bi-, multi-, ambi-, omni-, or pan- sexual or who are romantically or physically attracted to more than one gender.

- **\$20 Per Session**

(Sliding scale spots available)

Community members are also able to bill BHRS and HPSM Medi-Cal.

- Tuesdays 5:30-7:00pm
(3/19-5/14)

- This special group will be hosted in-person by the Pride Center’s very own Drae (Andrea) Roth (she/her) and Jessica Gugg (she/they).

- **Questions?** Contact Drae at drae@sanmateopride.org and Jessica at jessica.gugg@sanmateopride.org

- **The deadline to register for this group is February 25.**

- **Rainbow Kids in Español**

- Children form foundational concepts about gender, love and family before the age of five. Creating inclusive environments is essential as young children form their senses of who they are, whom they can love and what makes a family. By understanding issues related to gender and sexual orientation and supporting children in affirming ways, we give them the freedom to explore their true identities and a diverse world from the beginning.

- **This free 90-minute webinar offers age-appropriate and practical info on topics including:**

- Understanding LGBTQ+ identities and related terms
- Practicing pronouns and inclusive language
- Managing messages children receive about gender, love and family
- The power of affirmation

- 4 dates (content is the same in each webinar):

- February 13 @ 4pm (past event)
- March 21 @ 4pm

- April 17 @ 7pm
 - April 24 @ 7pm
 - Webinars are held on Zoom. [Register here](#)
- **The 2nd Annual Pride Prom will be held Friday, February 23, 2024 at the College of San Mateo.**
 - Once again this year we will provide an inclusive, safe, welcoming, night to remember for our youth in San Mateo County. This event will celebrate and uplift LGBTQIA+ young people and advocate for the sustained and continued efforts in our County to build places where youth are seen and supported in environments free from hate and discrimination.
 - More information will be posted soon, including RSVP information.
 - If you have questions or would like to sponsor or volunteer at this event to support the success of this event, please contact Holly Wade, hawade@smuhsd.org
- **National Day of Prayer**
 - With collaboration with the Human Rights Campaign and the San Mateo County Pride, join us on at the san Mateo County Pride Center National Day of Reading: a celebration of Stories Supporting Transgender and Non-Binary Youth.
 - Tuesday, March 5 from 3pm-6pm
 - Readings at 3:30pm, 4:15pm, and 5:00pm
 - [Graphics for event here](#)
- **Community members can access flyers for all the special events and programs at the following link:**
<https://drive.google.com/drive/folders/1ZbCgtbB42LFZPGDzAuL9FsMijdjoZYxD?usp=sharing>

- **Stanford is looking for Standardized Patients**

The Stanford School of Medicine is working to expand their LGBTQ+ curriculum. One way that they're hoping to do this is by recruiting Trans*-identified actors to portray patients for student evaluations. Please share widely. This is an important opportunity to create visibility in the medical field.

This is a paid opportunity! To learn more about this opportunity, visit this link: <https://sp.stanford.edu/>

- Questions? Please contact Dr. Laniakea (they/them) at laniakea@stanford.edu or call 650-591-0133

Additional Events with our partner organizations!

- **San Mateo County Pride Celebration**
 - Love More in 2024!
 - Questions? Please reach out to co-chairs Dana Johnson (they/them) at theractivist@gmail.com or Scott Grundle (he/him) at sgruendl@smcgov.org
- **Looking ahead in March**
 - **March Parks Event**
 - Hike the Night Away Friday, March 1st from 6-8pm
 - San Pedro Valley Guided Nature & History walk
 - Spring into a new season by joining us on Friday, March 1st from 6pm-8pm at San Pedro Valley Park in Pacifica! Join the San Mateo County Parks Foundation, San Mateo County Pride Center, and San Mateo County Parks as we learn about San Pedro Valleys' animal nightlife and history of the park. Flashlights are recommended but NOT required.
 - Spaces are limited. RSVP using following link
 - <http://tinyurl.com/hikethenightaway>
 - Questions? E-mail Elana Ron at Elana.ron@sanmateopride.org

- **Peer Support Groups:**

Peer Support Groups- Upcoming meeting dates

- **We are currently seeking volunteer co-facilitators for our Gay Men's Group & Trans* Group. These are all virtual opportunities for community members 18+. For more information, contact Ishani Dugar (xe/them) or 650-554-1234 (text ok)**
- **Please note: Most groups are meeting on Zoom, stay tuned for updates.**
- LGBTQ Parent Group- Monthly on the 1st Tuesday from 7:30-8:30 PM PST
 - Pre-registration link: <https://tinyurl.com/smcpcc-parentsgroup>
 - Upcoming dates: March 5, April 2
- LGBTQ Book Club (18+) - Monthly on the 1st Wednesday from 4:30- 6pm PST
 - Hybrid option for in-person group participation at the Pride Center is now available!
 - Pre-registration link: <https://tinyurl.com/smcpcc-bookclub>
 - To access a list of books we're reading click [this link](#).
 - Upcoming meeting date: *Last Night at The Telegraph Club* by Malinda Lo
 - Book description: America in 1954 is not a safe place for two girls to fall in love, especially not in Chinatown. Red-Scare paranoia threatens everyone, including Chinese Americans like Lily. With deportation looming over her father—despite his hard-won citizenship—Lily and Kath risk everything to let their love see the light of day.

Registration is required: tinyurl.com/smcpcc-bookclub

- Polyamory Peer Power (18+)- Monthly on the 1st Wednesday from 7- 8:30pm PST
 - Pre-registration link: <https://tinyurl.com/smcpc-polyampower>
 - Upcoming dates: March 6, April 3

- Trans* Group (18+)- Monthly on the 1st Thursday from 6-7:30pm PST
 - Pre-registration link: <http://tinyurl.com/smcpc-transgroup1>
 - Upcoming meeting dates: March 7, April

- Gay Men's Group (18+)- Monthly on the 4th Tuesday from 6-7pm PST
 - Pre-registration link: <https://tinyurl.com/SMCPC-gaymensgroup>
 - Upcoming dates: February 27, March 26

- Queer Women's Social Group (18+)- Monthly on the 4th Friday from 6-7:30pm PST
 - Pre-registration link: <https://tinyurl.com/smcpc-queerwomensgroup>
 - Upcoming dates: February 23, March 22



San Mateo County PRIDE Initiative Report

***From: Dana Johnson (they/ them/ theirs)- PRIDE Initiative co-chair
LGBTQ Commission Meeting- Tuesday, February 20, 2024***

- ❖ **About the PRIDE Initiative:** The PRIDE Initiative is committed to creating welcoming and inclusive environments grounded in equality and parity for LGBTQ+ community members living and working in San Mateo County. By adopting an interdisciplinary and inclusive approach to collaborating, the PRIDE Initiative looks to partner with individuals, organizations, and providers that work to ensure that services are sensitive and respectful of LGBTQ+ issues.
 - **Join us at the next Pride Initiative meetings (via virtual) on.**
 - ****Wednesday, March 13, 2024 from 4:30-6pm.**
 - PRIDE Initiative and local LGBTQIA+ updates
 - **SAVE THE DATE!** SMC Pride Celebration *Saturday, June 8, 2024 from 11am-5pm* at San Mateo Central Park
 - PRIDE Initiative cochair Dana Johnson will be moderating an Equity Series panel for the NAACP San Mateo Branch on Monday February 26th at San Mateo Public Library at 6:15pm (free attendance)
 - **JOIN ME at the SMC Pride 2024 Planning Meetings-**
 - Friday, February 16, 2024 from 12 noon- 1pm
 - *Reach out to Dana for SMC Pride Planning zoom meeting links*
 - *SMC Pride 2024 Theme: "Love at our Core, Pride in 2024"*

➤ **Join the PRIDE Initiative Zoom Meeting on 3-13-24 at 4:30pm. Join using the link below**

<https://us02web.zoom.us/j/81510844451>

Meeting ID: 815 1084 4451

Passcode: PRIDEBHRS ***(PLEASE NOTE: Password is now required to join)***



CoastPride Report

LGBTQ Commission Meeting- Tuesday, February 20, 2024

From CoastPride Board Member: Dana “TherActivist” Johnson (they/ them/ he), MSW

❖ Our Vision

A welcoming and safe Coastside where all LGBTQ and gender-expansive individuals, their families, and allies thrive.

❖ Our Mission

Creating a Coastside that supports and celebrates people of all sexual orientations and gender identities.

❖ CoastPride Events/ Trainings: *For events and programs see the CoastPride newsletter.*

● Center Hours:

- Drop-in—all are welcome
- Mondays, 10am–2pm (ring the black doorbell when you arrive. (**Closed on federal holidays)
- Tuesdays and Thursdays, 2–6 pm
- 1st Saturdays, 12–2pm

● CoastPride Groups

- New Pacifica Teen Group (at Terra Nova High School) and Trans* Adults Group (located at CoastPride- next group 2-28-24 at 6pm)
 - More details regarding the groups please reach out to CoastPride Operations Director, Cameron Zeller cameron@coastpride.org

❖ Upcoming Events/ Announcements

- CoastPride Board Member Dana Johnson will be moderating an Equity Series panel for the NAACP San Mateo Branch on *Monday February 26th at San Mateo Public Library at 6:15pm (free attendance)*
- CoastPride received a grant to bring **allcove** integrated mental health services to the coast.
- CoastPride is supporting SMC Pride Prom on *February 23, 2024* for info on Pride Prom and volunteer opportunities please reach out to Holly Wade (she/her) at hawade@smuhdsd.org
- Queer Socials (for adults) happening at Table Wine every Second Thursday of the month
- Pride Seder with the CoastPride Multi Faith Partners on *April 26th, 6:00 – 8:00 pm*
- **SAVE THE DATE! Pacifica Pride on Saturday, June 1, 2024**
- **SAVE THE DATE! Half Moon Bay Pride on Sunday, June 9, 2024**
- For more details regarding LGBTQIA+ events on the Coast, please reach out to CoastPride board member Dana “TherActivist” Johnson (they/ he)

To: LGBTQ Commission of San Mateo County
From: Tanya Beat, Director
Date: February 20, 2024
Subject: Director's Report

New Commissioner

- Kevin Babeaux, owner of Pink Spots: [Gay Business Directory | Gay & LGBT Friendly Businesses, Bars, Hotels, Events San Francisco Bay Area | Pink Spots Gay & Lesbian Friendly Business - LGBT Friendly Business Directory \(gaypinkspots.com\)](#)

LGBTQIA+ Meeting Calendar

- [Website](#) reflects the meeting calendar

Potential Presentations in 2024

- [Center on Homelessness](#)
- SMC [Office of Education](#)
- [SMC History Museum](#)
- [Youth Leadership Institute](#)
- [CoastPride](#)
- [Resource Family Program](#) (formally Foster Family Program)
- Would Commissioners be interested in a separate SOGIE training?

Other

- Commissioner Contact List has been updated and is only for Commission use



COUNTY OF SAN MATEO LGBTQ COMMISSION

2024 Meeting Schedule

1. Meetings of the LGBTQ Commission are held on the third Tuesday of each month.
2. Meeting time 6:30-8:30 PM
3. San Mateo County Pride Center in San Mateo

January 16

February 20

March 19

April 16

May 21

June 18 (tentative)

July 16

August 20

September 17

October 15

November 19

No December meeting

Jana Rickerson Proposal

LGBTQIA+ Commission Meeting January 16, 2024

Goal:

To increase our visibility and impact in the towns and cities that make up San Mateo County.

Background:

During my first year on this commission, I began to realize that many San Mateo County residents are unaware of the existence of the LGBTQIA+ Commission. During PRIDE month, Tanya sent out many emails to recruit commission members to attend flag raising or proclamation offerings at our various small cities that make up San Mateo County. I began to wonder what might make that effort a little easier. Our commission's visibility could be strengthened by commissioners building relationships at the local community level in the cities and towns throughout San Mateo County.

Proposal Idea:

Each commissioner would adopt the city in which they live and possibly one other city of interest (within SMC) to become the commission liaison for those cities. The duties of the liaison would be to attend a local city council meeting (or whatever meetings the towns hold for governance) via Zoom or in person to introduce themselves and let them know about the commission, our goals, and ways in which we might be helpful to them. We would serve as LGBTQIA+ resources for them when necessary. In addition, during PRIDE we can serve as the liaison to attend their flag raising or proclamation offerings, as well as attend and/or participate in their local Pride parades.

Suggested launch within the next five months (in time for Pride 2024) and ongoing:

- Each commissioner identifies 1-2 cities they would like to build a relationship with to serve as a liaison between our commission and LGBTQIA+ activities/issues in their area.
- Attend town/cities council meeting(s) and identify/introduce yourself as a commissioner.
- Inform council meeting of our goals, activities, and opportunities.
- Be available for LGBTQIA+ celebrations during PRIDE or provide coverage from other commission members.

Note: I prefer to co-lead this project with another Commissioner.



Survey of LGBTQIA+
Older Adults in
California:

FROM CHALLENGES TO RESILIENCE



January 8th to March 31st 2024.

Are you **aged 50 or over** and part of **California's vibrant LGBTQIA+ community**? Your voice is **pivotal**! We're excited to announce **California's first-ever statewide survey** focusing on the needs and experiences of mid-life and older LGBTQIA+ residents, supported by the **California Department of Aging**.

This **groundbreaking initiative**, in collaboration with leading research institutions and LGBTQIA+ community-based organizations, aims to shed light on our community's unique challenges, aspirations, and contributions. Your participation will **directly influence** resources, services, and policies to better support the well-being and rights of our aging LGBTQIA+ community.

Mark your calendars! The survey begins on **January 8th** and concludes on **March 31st 2024**. Learn more and take part at https://aging.ca.gov/Survey_of_LGBTQIA
Let's ensure our voices are **heard and celebrated!**
For questions please email: LGBTQIA_Study@ucsf.edu



Please scan this QR code to go directly to the survey or visit:

https://aging.ca.gov/Survey_of_LGBTQIA