



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, January 23, 2024, 6:00-8:00pm

1. Call to Order and Land Acknowledgement

2. Roll Call

a. **Commissioners Present:**

b. Aileen Cassinetto, Dayna Chung, Ann Girard, La Saundra Gutter, Susan Kokores, Melissa Lukin, Ellen Tafeen (not present for vote on item 4), Susan Takalo, Rosie Tejada, Anisha Weber, Joy Zou
Staff: Tanya Beat, Jacki Rigoni

c. Absent: Julissa Acosta, Trish Erwin, Natalie Handel, Jess Hudson, Aysha Pamukcu, Amani Shroff

3. Public Comment – Nirmala Bandrapalli on Zoom as a member of the public.

4. Action to Set Agenda and Approve Consent Agenda Items

Motion to approve by Anisha Weber, seconded by Susan Takalo. Approved.

CONSENT AGENDA

5. Approval of November 2023 Minutes

REGULAR AGENDA

6. Mission Moment – Susan Kokores

What is your word for 2024?

7. President's Presentation – 2024 Goals – Susan Kokores

- Women's Hall of Fame, RISE 2024, Community Feedback session, Women's Equality Day; need to have all commissioners participate/attend.
- Provide a Final Report to the BOS by the end of 2024.
- Conduct a CSW retreat in Feb 2025.
- Desire to create policy and go to Sacramento to "lobby." As commissioners are not able to lobby or create policy, we can advise Supervisors and comment at city councils.
- San Mateo County Legislative Program is managed by Connie Juarez-Diroll, Chief Legislative Officer. It is produced every 2 years. The 2023 Legislative Program can be downloaded on the [Intergovernmental and Public Affairs](#) page.
- Include in report: accountability; update report in 1 – 2 years?

8. 2024 CSW Meeting Calendar

- Discussion: we will keep August 27 on the calendar and do something for Women's Equality Day. We will cancel the November meeting and instead, meet on Tuesday, December 3. Agree to have one or two meetings in different locations.
- Motion to approve all meeting dates (and meeting time 6-8pm) except November and meet instead on Dec 3 by Susan Kokores. Second by Anisha Weber. Approved.
- Tanya will send out Google sheet so everyone can add their attendance at all meetings in 2024

9. Reports

- Youth Commission: update on projects. Sub-committees: Education, Equity, Environmental Justice, Civic Engagement, Health & Wellness, Immigrant Youth; possible Civic Engagement Summit in April.
- Director: overview of Women's Hall of Fame. Ann Girard volunteered to be an adult chaperone for Joy Zou (anyone under the age of 18 must accompany an adult);
 - i. Need for WHOF: for commissioners to attend; wine & beer donations
 - ii. Need for RISE: commissioners to serve as Feedback Facilitators; yes you will need to take notes but there will be other ways for people at your table to provide feedback.
 - iii. [Volunteer Form](#) is now available for people who want to volunteer in exchange for registration.
 - iv. Outreach: please do individual outreach to people who you want there for their feedback. It could be childcare providers, parents, business owners, economic development people, etc.
 - v. 2 vacancies and will be interviewing and appointing in February

10. Sub-Committees RISE 2024 Draft Presentations

- **Childcare Committee:** Christine Padilla and Sarah Kinahan will be in conversation with Dayna Chung. Dayna is preparing handouts with data and stories for the audience.
- Whatever data or handouts are created, that information will also be on the website.
- Financial Learning Committee: agreed to learn what the 2-3 top drivers of the wealth gap. Showing work on surveys, interviews and internet sources. 3 key drivers are Low Wages, Caregiver Penalty, Lacking Knowledge and Confidence.
- Perhaps have Financial Learnings group go first then Childcare follows.
- Topic of immigrant women and the additional struggles they have (wages, ID, transportation)
- We need alignment and flow between the two committees. Align handouts, questions, etc
- March meeting will serve as time to go over logistics.

11. Commissioner Announcements

- Commission on Disabilities: Transition Fair, Feb 10
- Rainbow Kids training in Spanish only; 4 webinar dates; first date is Feb 13.

12. Adjournment