



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, April 23, 2024, 6:00-8:00pm

1. Call to Order and Land Acknowledgement

2. Roll Call

a. **Commissioners Present:**

- b. Julissa Acosta, Ana Avendaño, Nirmala Bandrapalli, Aileen Cassinetta, Dayna Chung, Trish Erwin, Ann Girard, LaSaundra Gutter, Susan Kokores, Aysha Pamukcu, Michelle Stewart, Ellen Tafeen, Susan Takalo, Anisha Weber
Staff: Tanya Beat, Jacki Rigoni

- c. Absent: Jess Hudson, Melissa Lukin, Rosie Tejada, Natalie Handel, Amani Shroff, Joy Zou

3. Public Comment – Ally Chan (in-person), new legislative aide for Supervisor Corzo

4. Action to Set Agenda and Approve Consent Agenda Items

Motion to approve by Anisha Weber, seconded by Nirmala Bandrapalli. Approved.

CONSENT AGENDA

5. Approval of March Meeting Minutes

REGULAR AGENDA

6. Leadership Council San Mateo County presented by Kaarin Hardy and Margi Power

- Programs and How to Apply (deadline May 1)
- Please review [their website](#) for more information.

7. RISE 2024 Celebration

- Big thank you from Susan Kokores and Ann Girard to the commission for their work on RISE 2024
- Special recognition to Anisha Weber and Dayna Chung for leading the two sub-committees
- Lovely thank you to Tanya Beat for organizing RISE 2024.

8. RISE 2024 Debrief

- Part 1: Add your feedback to the flipcharts with various questions
 - i. What went well?
 - 1. Food! Malia Cohen! Good flow!
 - ii. What could be improved?
 - 1. Need more private / corporate sector people there.
 - 2. People at tables wanted to share their stories rather than answer the questions so that was challenging for feedback facilitators.
 - 3. Missing youth (event during the school day excluded them)

4. English as a second language participants was more challenging even though interpretation was available.
 - iii. How effectively did the group communicate with each other?
 1. Organized meetings, great communication
 - iv. What lessons can be applied to future projects?
 1. Learned that we had time to meet & good communication as a sub committee.
 2. Leverage community partner resources more
 3. Need more involvement of all commissioners
 4. Split this event into smaller events
 - v. What challenges arose?
 1. Some people couldn't attend because of how long the event was.
 2. Selling out but then there were "no shows"
 3. The location was small
 4. Multiple entryways of the venue was confusing for people
 - vi. Were your goals & objectives met?
 1. Yes, "to infinity and beyond..."
 2. Topics, location, people
- Part 2
 - i. Event Survey results
 1. Great response rate. Attendance was excellent. Most people were NOT on their phones.
 2. Ratings over most areas were high except Marketplace. We simply lacked enough time for Marketplace.
 3. 2 Open Fields: biggest issues with parking, signage; people LOVED the lunch; needed interpretation for discussion times at small tables; the "childcare" funding just did not work

9. Reports

- **Youth Commission** – showcase will be May 23
- **Director**

10. Sub-Committee Break-Outs

- *Each committee will meet to plan next steps for May-November*
- *Review the hand-written feedback; discuss next steps*

11. Commissioner Announcements

- The Equal Pay Pledge has been signed by the County of San Mateo via Human Resources and Supervisor Corzo.
- Dear Human poem video on YouTube (active hope and relationship building)

12. Adjournment