

# Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) Commission

# Tuesday, May 21, 2024 6:30 PM – 8:30 PM MEETING MINUTES

Call to Order, Land     Acknowledgement,     Group Agreements		Our Group Agreements include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Aaron Adriano, Kevin Babeaux, Rebecca Carabez, Marilyn Hollinger, Dana Johnson, Bismay Mishra (late, no vote), Christopher Sturken, Craig Wiesner, Evaine Young Non-Commissioners: Tanya Beat, Frankie Sapp Members of the Public: Krystle Cansino (she/her) on Zoom  Absent: Krystle Cansino (on Zoom), Jana Rickerson, Joy Zou (Youth Commissioner), Ava Chan (Youth Commissioner), Valeria Chavez (Youth Commissioner), Linda Wolin
3. Public Comment		Krystle Cansino is sorry she can't be there; she is sick.
4. Action to Set Agenda & approve Consent Agenda	Action	Rebecca Carabez motions to approve the agenda and consent agenda. Dana Johnson seconds. Approved.
5. Consent agenda	Action	Approval of April Meeting Minutes
		REGULAR AGENDA
<ul> <li>6. REPORTS:</li> <li>Pride Center (Frankie Sapp or staff member)</li> <li>Director (Tanya Beat)</li> <li>Pride Initiative (Dana Johnson)</li> <li>Youth Commission Showcase: May 23, 6pm at the Regional Operations Center, County Center</li> </ul>	Present	<ul> <li>Pride Center - Frankie Sapp, Pride Center Director</li> <li>Last year of Give Out Day through Horizons. They don't have capacity to continue the program. Please donate through them for the Pride Center.</li> <li>Hiring another case manager.</li> <li>Director's Report - Tanya Beat</li> <li>Letter that supports CoastPride but also helps to inform community members and cities about the acts of hate that have happened around the County. You can simply add your individual name to it and print it. You can verbally use it. Tanya will send to everyone.</li> <li>SOGIE 101 training Aug 10. It will be open to other County commissioners.</li> <li>Pride: Chris has banner; Kevin has bin of table items.</li> <li>Business cards ordered and possibly tshirts will come in time for Pride.</li> <li>Evaine Young has decided to NOT be reappointed and her last meeting will be in June. Both Evaine and Rebecca are ending their terms in June.</li> <li>County's Proclamation was presented to Chris and Krystle at today's Board of Supervisor's Meeting.</li> <li>Help needed: Pacifica Pride, Foster City, Burlingame</li> </ul>

		<ul> <li>Suggestions for remarks: share a personal story, your own intersectional identity, County Pride event &amp; parade, etc.</li> <li>If printed Proclamations are provided to you, ask that the city provide it to their local library or recreation center for display.</li> <li>For electronic copies and photos, upload to Google Drive. Folder will be shared with you.</li> <li>Pride Initiative – Dana Johnson, Co-chair &amp; Lead Pride Organizer</li> <li>Pride organizing is going very well! 55 booths/vendors; main stage, food area, canopies in audience area (should be hot), youth space with jumpy slide, activities in the recreation building – Office of Arts &amp; Culture doing activities all day there; author talk via SMCL there as well. Sam Trans Pride Bus!</li> <li>Parade: 20 contingents are registered; first time we will have Grand Marshalls: Pride Center; CoastPride; Jenny Walter; Dana Johnson!</li> <li>Significant funding from the County of San Mateo Board of Supervisors.</li> <li>City of San Mateo providing officers for security</li> <li>New Tiles on the grass – better accessibility for mobility.</li> <li>Frankie shared information about statements that are non-confrontational and de-escalating.</li> </ul>
7. Pride Activities a) Parade b) Booth c) Other City Events or Activities from Visibility Project	Update	<ul> <li>Parade update provided by Chris Sturken. We will meet at a coffee shop at 10am. Parade starts at 10:30am. Chris will message everyone to confirm.</li> <li>Booth update provided by Kevin Babeaux. Theme – Visibility Project; Take Jana's project and expand significantly on it. The goal is getting help for the Visibility Project from the public. We are busy and there is only so much we can do. To achieve more, we need more people. Recruit volunteers!</li> <li>With so much information out there, it's overwhelming which results in complacency. We ask people to volunteer 1-2 hours per year. Get involved with City Council meetings, school board meetings, local media, libraries, chambers of commerce, community events.</li> <li>We can write scripts, talking points and have different volunteers show up every month in-person (Zoom is just not as effective). Build a base over 6 months to a year.</li> <li>Come from a place of love and positivity and include allies. Short-term goal is recruitment of volunteers and they can create goals and develop the plans as well. They can eventually take it over.</li> <li>People can sign up via the QR code or manually write their name &amp; email.</li> <li>County Flag-raising: June 3 at 9am at County Center. Will invite community members to speak.</li> </ul>
8. Announcements		<ul> <li>June 25<sup>th</sup> Screening of Dana's film in Oakland</li> <li>Aaron Adriano: Art displayed at Salesforce Tower in San Francisco – at the top of the tower.</li> <li>Pride Center Community Advisory Board is accepting new members.</li> </ul>
9. Adjournment		



#### San Mateo County Pride Center (click for website)

#### June 2024 Updates

June 2024 Pride Center newsletter - https://tinyurl.com/smcpcnewsletterjune2024

If you would like to **receive the monthly Pride Center newsletters** that include events and special programming, **please sign up** <u>here!</u>

#### **General Information and Announcements:**

#### **Pride Center Hours of Operation:**

Come visit us! In addition to information, services, and events, we have a public computer lab, an LGBTQ+ lending library, a food pantry, and a selection of clothes and gender affirming garments. We are here for YOU.

- Tuesday Thursday, 11:30 am 6:30 pm, except Tuesdays between 1 pm 3 pm will be closed for our team meetings.
- For anyone who needs to drop by the center outside of these hours, please connect with us directly as we strive our best to remain accessible to our community.
  - Our programs and services will remain virtual all 5 days/week 11 am 7 pm or as scheduled with your clinician.
  - The Pride Center is located at 1021 S. El Camino Real San Mateo, 94402. Our building is located at 11<sup>th</sup> and El Camino.
  - For accessibility information about the Pride Center, please click this link: https://sanmateopride.org/accessibility/

#### **Opening for Mental Health Services at the Pride Center:**

- We have therapy openings for self-pay clients. Sliding scale is available (with income verification). Services are available hybrid, onsite or exclusively virtual.
  - The Pride Center provides both therapy and case management services. For therapy services we accept self-pay clients (sliding scale is available with income verification) and clients using Medi-Cal insurance.
  - Case management services are provided free of charge.

- Our partners at Outlet is currently accepting new LGBTQIA+ youth clients ages 10

   25.
  - Services are available to clients located in California. Priority is given to LGBTQ+ community members based in San Mateo County. If you are interested in receiving mental health services, please fill out our online Clinical Services Request Form at <a href="https://sanmateopride.org/mental-health-services-2">https://sanmateopride.org/mental-health-services-2</a>
  - Outlet also has clinical openings, for more information, please contact
     Brett at <a href="mailto:brett@acs-teens.org">brett@acs-teens.org</a>

#### Hope to see you during Pride Month!

Pride is far from over and lasts all year round too! If you haven't seen the Pride Center at any Pride events near you yet, we encourage you to drop by the center to pick up some of our new swag! We have totes, fans, pop sockets, and more galore! Come be visible and show your LGBTQ+ community love.

The Pride Center is scheduled to table at the following events during Pride Month! Come through! Pick up some resources, say hi and come get some of our new swag!

- Pride In the Park
  - o 6/15 on June 15 from 11am-2pm
  - o Burton Park 900 Chestnut Street, San Carlos
- San Carlos Adult Community Center (ACC) Pride
  - o 6/27 from 3pm-4:30pm, 601 Chestnut St, San Carlos

Thank you to everyone who celebrated SMC Pride with us this year!

To see community events in San Mateo County and access the special event flyers, please visit <a href="Special Events">Special Events and Programs (combo - Pride & partners)</a>.

#### Can You Support the Pride Center by Volunteering?

Virtual and onsite volunteer roles with the Pride Center include, but are not limited to:

- Supporting with community events
- Assisting with development goals
- Youth or Older Adult specific programming
- Become a peer group facilitator
- Social media support
- Join or Community Advisory Board
- We are currently seeking volunteer co-facilitators for our monthly **Gay Men's**,

Trans\* and Queer Women's peer support groups!

If you're interested in learning more about these or any other opportunities, **reach out to Lowellyn (she/they)** at **Lowellyn.Sunga@sanmateopride.org** (preferred) or 650-591-0133 who can help you figure out the best match for a mutually rewarding experience.

You can also **complete our Volunteer Interest Form**: <a href="https://sanmateopride.org/get-involved/volunteer/">https://sanmateopride.org/get-involved/volunteer/</a>

#### **Give Out Day and Donations:**

Thank you to everyone who supported the Pride Center during the final Give OUT Day! Because of you, \$3100 was raised towards affirming care and services for LGBTQ+ community members in San Mateo County and beyond! Thank you to everyone who contributed and shared! You made this happen and we're so grateful:)

If you missed your opportunity to support during Give OUT Day or would like to continue to support the Pride Center, you have the option of becoming a monthly donor! For more information, visit - https://sanmateopride.org/donations/

#### Have input on our events? Want to see different programming?

What events and programming do you want to see at the San Mateo County Pride Center?

**Fill out our Survey below by June 30th** to be entered to **win one of two \$50 gift cards** to our friends at **Reach &Teach Bookstore** in San Carlos!

https://tinyurl.com/SMCPCeventplanningsurvey

#### We are hiring a full-time LGBTQ+ Case Manager!

The LGBTQ+ Case Manager will provide affirming, strength-based holistic case management services to LGBTQ+ individuals and families. Most of the clients served will be from marginalized, stigmatized, and vulnerable populations and may have co-occurring disorders and trauma. The LGBTQ+ Case Manager will use an intersectional lens to conduct thorough assessments of clients' needs and connect clients to appropriate local community resources to support their health and wellbeing.

The LGBTQ+ Case Manager will also support in **processing incoming referrals and client inquiries**, including but not limited to scheduling and conducting initial screenings of clients requesting therapy and/or case management support. In this manner, we can better ensure that Pride Center clients can receive wraparound care upon first contact and more easily access the resources, providers, and/or services they may need.

To learn more about this position, please click <u>LGBTQ+ Case Manager</u>

#### **Upcoming Programming in June:**

#### FriGay Flicks:

#### FILM: The Birdcage (Rated R) June 21

In honor of Pride Month, we're watching the campy comedy The Birdcage (1996)! This event is free and open to the public. Light snacks will be provided. Doors open at 5:30 and the movie will start at 6 pm.

The Pride Center is located at 1021 S. El Camino Real in San Mateo, 94402. Our building is located at 11th and El Camino. For accessibility and parking information, please use this link: https://sanmateopride.org/faq-2/

#### About the Film:

In this remake of the classic French farce "La Cage aux Folles," engaged couple Val Goldman (Dan Futterman) and Barbara Keeley (Calista Flockhart) shakily introduce their future in-laws. Val's father, Armand (Robin Williams), a gay Miami drag club owner, pretends to be straight and attempts to hide his relationship with Albert (Nathan Lane), his life partner and the club's flamboyant star attraction, so as to please Barbara's father, controversial Republican Sen. Kevin Keeley (Gene Hackman).

To watch a trailer, follow this link: https://www.youtube.com/watch?v=P7FcPlt8hHc

This film is Rated R and not suitable for audience attendees under 12. Content warnings include:

- Profanity (moderate)
- Alcohol, Drugs & Smoking (mild)

Registration required. Please use this link: https://tinyurl.com/FriGayFlicksJune2024

Join us in July when we will be watching *Fire Island* (2023)

### **Upcoming Community Trainings in June!**

Resource Roadmap SMC- A Provider's Guide to Supporting Trans\* & Gender Diverse Clients

Are you a service provider who wants to learn how to better support clients who are transgender, non-binary, or gender diverse? Join us for this free and comprehensive capacity-building workshop led by our Center Manager, Alex Lyman-Golding. Together, we will cover relevant tips and strategies to help you and your clients navigate different resources across San Mateo County (housing, health & wellness, employment, legal, social, and more). We will also hold space to discuss ways that we as providers can begin to identify, address, and overcome any judgments and biases we may have that can impact our work with the transgender and gender diverse community.

There will be an interactive presentation followed by an in-depth Q&A. A **featured guest**, who identifies along the trans and gender-diverse continue, will also **be present to add helpful context about their own experiences using health and social services in addition to adding useful tips for how service providers can better service this population.** 

This workshop will be offered twice on **Wednesday**, **June 26** from 10:00am-12:00PM on Zoom. Registration is required! Please use the links below to register:

Wed, June 26, 10am-12pm (zoom):

https://tinyurl.com/resource-roadmap-june-2024

Have questions that are more specific? **Contact us for consultation services to support you and/or your organization on how to better support trans\* and gender diverse individuals**. Whether your questions are regarding policies, reviewing or updating forms, or you're seeking more in-depth support about any of the topics above (i.e., employment, healthcare, etc.) the Pride Center is here for YOU! For consultation inquiries, please contact Alex Lyman – Golding at alex.golding@sanmateopride.org.

# **Additional Programming:**

<u>Transcending Through Art: An Expressive Arts Therapy Group for Transgender/Nonbinary/Gender Exansive Teens (Ages 13 – 19)</u>

As of 6/3/24, start date is \*\*POSTPONED to JULY 2nd, 2024 - AUGUST 20th, 2024\*\*

Embark on a journey of self-discovery and community building designed specifically for transgender, nonbinary, gender fluid, gender non-conforming, gender creative and questioning teens. Our Expressive Arts Therapy Process Group is a safe and welcoming space where creativity becomes a powerful tool for exploring identity, fostering self-expression, and building a supportive community.

#### What to Expect:

- Creative Exploration of Identity: Dive into the world of art to explore and celebrate your unique identity. Through various creative modalities, discover new dimensions of self-expression and gain insights into your evolving sense of identity.
- Processing Emotions Outside the Body: Art provides a medium to externalize and process complex emotions. Engage in therapeutic activities that allow you to express and understand your feelings in a supportive and non-judgmental environment.
- **Developing Strategies for Self-Regulation**: Learn practical tools for self-regulation and coregulation, empowering you to navigate the ups and downs of life with resilience and emotional well-being.
- Creating Identity-Affirming Community: Connect with peers who share similar experiences and challenges. Build a community where acceptance, understanding, and celebration of diverse identities flourish.

#### Why Join:

**Nurturing Joy & Euphoria**: This group is not just about healing; it's about fostering joy and euphoria through the transformative power of creative expression. Embrace the freedom to be yourself in a space that celebrates authenticity.

**Start Date**: This workshop takes place for **8-weeks on Mondays from 4-5:45PM** starting on <u>JULY 2nd, 2024 - AUGUST 20th, 2024</u>

**Accessibility**: possibility of stairs leading to the therapy room, for full accessibility of the Pride Center, use this link – sanmateopride.org/accessibility

**Contact Info**: Jazz.Slavin@sanmateopride.org / jessica.gugg@sanmateopride.org or contact 650-207-9628 (text ok)

Register using this link – https://tinyurl.com/transcendingThroughArt

#### Name and Gender Change Workshop:

If you are looking for **support in changing your name on your legal documents**, join our monthly name and gender marker workshops.

The format of the Name and Gender Change workshop has changed. We are moving from offering this workshop once a month to twice a month. The Name and Gender Change workshop will now occur on the **2nd and 4th Wednesdays of the month from 6-7:30 PM**.

Part 1 will be on the 2nd Wednesday and Part 2 will be on the 4th Wednesday. Part 1 will cover court order forms, filing instructions, and fee waivers. Part 2 will cover updating social security documents, DMV documents, passports, birth certificates, and other documents.

#### registration link: <a href="https://tinyurl.com/name-and-gender-change-rsvp">https://tinyurl.com/name-and-gender-change-rsvp</a>

Please reach out to info@sanmateopride.org or call 650-591-0133 if you have questions.

# **Friends of the Pride Center Community Announcements:**

#### LGBTQ+ Youth Summer Camp. (Kayaking, Archery, Nature Walks, etc.):

- June 23-28 Ages 12-17
- It's designed for youth ages 12 –17 a space for LGBTQIA+ Youth to feel safe and free to show up as their full selves. There are scholarship opportunities available.
- Flyer here: camp at ZP 2024.pdf Please share widely!

#### The County of San Mateo Commission on the Status of Women:

Many women lost several years of income and savings due to the pandemic. It is important to us to be inclusive and include the specific issues of trans women, in particular trans women business owners. We are reaching out to connect with some trans women or organizations that support and/or work with trans women, who would like to meet with us. We understand bandwidth issues; so, to be respectful of time, we understand if email responses are easier. As a start, here are some sample questions:

- What do you think is the primary driver for these gaps and do you have any data regarding women in SMC that sheds light on this?
- Are there some specific drivers that are different for trans women?
- There are more women-owned businesses in CA than any other state in the US. Do you have any data on SMC trans women business owners' challenges to build wealth?
- Do trans women-owned businesses have retirement plans? If not, why not? Are they aware of and signed up with CalSavers?
- Do trans women say they need more financial education or financial coaching?
- Are trans women more afraid or cautious about investing than men or non-trans women?
- Who else would you suggest that we talk to for this information?

If folks have any questions, please reach out to Susan Takalo (she/her) at <a href="mailto:swillstakalo@gmail.com">swillstakalo@gmail.com</a> who can provide support.

# **Peer Support Groups:**

We are currently seeking volunteer co-facilitators for our Gay Men's Group & Trans\* Group. These are all virtual opportunities for community members 18+. For more information, contact Ishani Dugar (xe/them) or 650-554-1234 (text ok)

Please note: Most groups are meeting on Zoom, stay tuned for updates.

#### **Peer Support Groups**- Upcoming meeting dates

- LGBTQ Parent Group- Monthly on the 1<sup>st</sup> Tuesday from 7:30-8:30 PM PST
  - Pre-registration link: https://tinyurl.com/smcpc-parentsgroup
  - Upcoming dates: July 2, August 6
- LGBTQ Book Club (18+) Monthly on the 1<sup>st</sup> Wednesday from 4:30-6pm PST
  - This group is hybrid- community members have the option of meeting onsite at the pride center or on Zoom!
  - To access a list of books we're reading click this link.
    - Upcoming books:
      - July 3- Hijab Butch Blues by Lamya H
      - August 7 Blackouts: A Novel by Justine Torres
  - Registration is required: tinyurl.com/smcpc-bookclub
- o Polyamory Peer Power (18+)- Monthly on the 1st Wednesday from 7-8:30pm PST
  - Registration is required: https://tinyurl.com/smcpc-polyampower
  - Upcoming dates: July 3, August 7
- o Trans\* Group (18+)- Monthly on the 1st Thursday from 6-7:30pm PST
  - Registration is required: http://tinyurl.com/smcpc-transgroup1
  - Upcoming meeting dates: July 4, August 1
- o Gay Men's Group (18+)- Monthly on the 4th Tuesday from 6-7pm PST
  - Registration is required: https://tinyurl.com/SMCPC-gaymensgroup
  - Upcoming dates: June 25, July 23
- Queer Women's Social Group (18+)- Monthly on the 4<sup>th</sup> Friday from 6-7:30pm PST
  - Registration is required: <a href="https://tinyurl.com/smcpc-queerwomensgroup">https://tinyurl.com/smcpc-queerwomensgroup</a>
    - Upcoming dates: May 24, June 28

#### **Reminders & Resources:**

#### The Pride Center's Year In Review!

To read our Year in Review for Fiscal Year 2022 – 2023 its entirety, click here

#### **General Pride Center information:**

Resources: https://sanmateopride.org/resources/

- Events: <a href="https://sanmateopride.org/events/">https://sanmateopride.org/events/</a>
- Peer Support groups: <a href="https://sanmateopride.org/programs/peer-groups/">https://sanmateopride.org/programs/peer-groups/</a>
- Youth Resources: <a href="https://www.acs-teens.org/what-we-do/outlet/">https://www.acs-teens.org/what-we-do/outlet/</a>



#### San Mateo County PRIDE Initiative Report

From: Dana Johnson (they/ them/ theirs)- PRIDE Initiative co-chair LGBTQ Commission Meeting- Tuesday, June 18, 2024

- ❖ About the PRIDE Initiative: The PRIDE Initiative is committed to creating welcoming and inclusive environments grounded in equality and parity for LGBTQ+ community members living and working in San Mateo County. By adopting an interdisciplinary and inclusive approach to collaborating, the PRIDE Initiative looks to partner with individuals, organizations, and providers that work to ensure that services are sensitive and respectful of LGBTQ+ issues.
  - Join us at the next Pride Initiative meetings (via virtually) on
     \*\*\*Wednesday, July 10, 2024 from 4:30-6pm
    - PRIDE Initiative and local LGBTQIA+ updates
    - Survey created in next two weeks regarding SMC Pride 2024 Theme: "Love at our Core, Pride in 2024"
      - Please fill out a survey and share your feedback when we send it out to you
    - Photos of the Celebration & Parade are being uploaded into Google folder. I will share the folder as soon as everything has been uploaded
  - o Join us for *Drag Bingo* on Wednesday June 26th at 2-3:30pm at San Mateo Senior Citizen Center

➤ Join the PRIDE Initiative Zoom Meeting on 7-10-24 at 4:30pm. Join using the link below

https://us02web.zoom.us/j/81510844451

Meeting ID: 815 1084 4451

Passcode: PRIDEBHRS (PLEASE NOTE: Password is now required to join)



#### CoastPride Report

LGBTQ Commission Meeting- Tuesday, June 18, 2024

From CoastPride Board Member: Dana "TherActivist" Johnson (they/ them/ he), MSW

#### Our Vision

A welcoming and safe Coastside where all LGBTQ and gender-expansive individuals, their families, and allies thrive.

#### Our Mission

Creating a Coastside that supports and celebrates people of all sexual orientations and gender identities.

- CoastPride Events/ Trainings:
- For events and to learn about what's going on at CoastPride see the CoastPride newsletter.
- Center Hours:
  - Drop-in—all are welcome
  - Mondays,10am–2pm (ring the black doorbell when you arrive. (\*\*Closed on federal holidays)
  - Tuesdays and Thursdays, 2–6 pm
  - 1st Saturdays, 12 noon–2pm

#### • CoastPride Groups

More details regarding the groups please reach out to CoastPride Operations Director,
 Cameron Zeller <a href="mailto:cameron@coastpride.org">cameron@coastpride.org</a>

#### Upcoming Events/ Announcements

- Half Moon Bay Proclamation on Tuesday June 18th at 7pm (virtual)
- Alcove Half Moon Bay planning is currently underway
- Cam is starting the planning of Half Moon Bay Pumpkin Festival
  - First planning meeting is June 26th
- For more details regarding LGBTQIA+ events on the Coast, please reach out to CoastPride board member Dana "TherActivist" Johnson (they/ he) <u>dana@coastpride.org</u> or CoastPride Operations Director, Cameron Zeller (they/ them) <u>cameron@coastpride.org</u>

To: LGBTQ Commission of San Mateo County

From: Tanya Beat, Director

Date: June 18, 2024

**Subject: Director's Report** 

#### **California LGBTQ Commission**

Assembly Bill 3031, Senate Judiciary Coalition Letter. Discussion about recommending that the Board of Supervisors show their support of the creation of a statewide LGBTQ+ Commission to advise the Office of the Governor by signing the Senate Judiciary Coalition Letter.

## Office move to New Building

• All Gender Restrooms

## Photos from Pride Parade, taken by Human Resources staff

• Photo Folder: public may view and download

# **Housing Update**

• Presentation will be scheduled for August or September

June XX, 2024

The Honorable Thomas Umberg Chair, Senate Judiciary Committee 1020 N Street, Room 3240 Sacramento, CA 95814

#### RE: AB 3031 (Lee and Low) LGBTQ+ Commission - SUPPORT

Dear Chair Umberg,

On behalf of the undersigned organizations, we are writing in support of AB 3031 (Lee and Low), which will establish a statewide LGBTQ+ Commission that represents California's diverse LGBTQ+ community and shines a light on the unique challenges that LGBTQ+ people face. The Commission will play an important role in formulating statewide policy impacting all LGBTQ+ people, including assessing and monitoring programs and legislation designed to remove systemic barriers.

California in recent years has become a national leader in the fight for LGBTQ+ civil rights, passing laws that protect access to gender-affirming care, expand inclusive education, and ensure that major statewide anti-discrimination protections cover sexual orientation and gender identity. But despite California coming a long way in the fight for full, lived equality for LGBTQ+ people, our state is not immune to the wave of anti-LGBTQ+ hate, violence, and extremism sweeping the country.

Hate crimes and violence against LGBTQ+ people are on the rise, with 29% more hate incidents motivated by sexual orientation bias and 55% more hate crimes motivated by anti-transgender or anti-gender nonconforming bias between 2021 and 2022. Local school boards are also moving to reverse hard-fought civil rights protections for the LGBTQ+ community, including imposing 'forced outing' policies for LGBTQ+ students and banning LGBTQ+-inclusive curriculum. Nationally, over 500 anti-LGBTQ+ bills were introduced in 2023 in more than 40 states, with 84 of them being signed into law. Nearly 500 anti-LGBTQ+ bills were introduced across the nation within the first three months of 2024 alone

AB 3031 is an important step that empowers the LGBTQ+ community with independent representation to advise the Governor and Legislature on policy and regulation, identify statewide needs, and help lawmakers in implementing supportive policies and programs. The Commission will be an important demonstration of California's commitment to being a civil rights leader and will help ensure that the voices of the most vulnerable members in our community are heard at the highest levels of government. For these reasons and more, we are proud to support AB 3031 and respectfully urge your "AYE" vote when it is heard in the Senate Judiciary Committee.

Sincerely,



The City of San Mateo Parks and Recreation and San Mateo County Pride Initiative Presents



# 



All older adults are invited to a fun afternoon of LGBTQ+ Bingo with Drag Queen Jackie L. This Pride Bingo is inclusive and free to everyone. Prizes are rainbow-fantastic and will be awarded to each winner.



# FREE | PRIZES | FUN





Wednesday June 26th 2:00 P.M.- 4:00 P.M.



San Mateo Senior Center 2645 Alameda De Las Pulgas, San Mateo



Also Sponsored by:





Have any questions or want more information contact:

Adeline Jones 650-522-7479 Ajones@cityofsanmateo.org