



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes
Tuesday, May 28, 2024, 6:00-8:00pm

Swearing In of new commissioner Irma Zoepf by Supervisor Noelia Corzo.

1. Call to Order and Land Acknowledgement

In accordance with SMC policy, Aysha Pamukcu has been exposed to a contagious illness and requests to participate by Zoom. Motion to allow Aysha Pamukcu to virtually participate by Nirmala Bandrapalli ; seconded by Jess Hudson. Approved by all in attendance.

2. Roll Call

a. Commissioners Present:

b. Ana Avendaño, Nirmala Bandrapalli, Trish Erwin, LaSaundra Gutter, Jess Hudson, Susan Kokores, Aysha Pamukcu (zoom), Michelle Stewart, Ellen Tafeen, Rosie Tejada, Anisha Weber, Irma Zoepf, Joy Zou

Staff: Tanya Beat, Jacki Rigoni

c. Absent: Julissa Acosta, Aileen Cassinetto, Dayna Chung, Ann Girard, Natalie Handel, Amani Shroff, Susan Takalo (member of the public on zoom)

3. Public Comment – Georgia Farooq

4. Action to Set Agenda and Approve Consent Agenda Items

Motion to approve by Nirmala Bandrapalli, seconded by Trish Erwin. Approved by majority. Abstentions from LaSaundra Gutter, Irma Zoepf.

CONSENT AGENDA

5. Approval of April 2024 Meeting Minutes
6. Approval of Amended March 2024 Minutes

REGULAR AGENDA

7. President's Report

- Group icebreaker for everyone to get to know each other; Human Bingo. Find the person who the square applies to. The Agenda has two #7 items. Let the minutes reflect the corrected agenda item numbers.

8. Sub-Committee Break-Outs

- *Each committee will meet regarding next steps for high level recommendations for the report.*
- *Discuss and come to consensus on committee top recommendations for report.*
 - i. The Child Care Committee is missing members Dayna Chung, Ann Girard, Julissa Acosta. We will need to meet with Jacki, Linda, Aysha, Jess & Dayna.
 1. Jacki recommended that we hone in on a Scope of Work that is smaller.
 2. Aysha and Jess will be working together on a policy brief that is tied to the current report; a complimentary addition to the research that has been

collected. It's more of a translation of the research into policy recommendations.

ii. Women's Wealth Health Committee:

1. 2 Areas of recommendations:

- a. First area would be recommendations for the Board of Supervisors
 - i. Expand enrollment in CalSavers and funding to enroll residents.
 - ii. Ask to work with the Office of Equity, Shireen Malekafzali and/or one of her team specific to Shared Prosperity. Continue to collect, track data.
 - iii. Continued support of Guaranteed Basic Income and expansion to DV survivors and expanding the baby bonus
- b. Second area would be held by the Commission
 - i. Financial Literacy: producing 1 pagers and putting them on website.
 - ii. Mentoring hub
 - iii. Equal Pay Pledge work – getting allies involved
 - iv. Possibly support the state Financial Literacy bill which requires students to have financial literacy.

9. Women's Equality Day

- Brainstorm – round robin with each commissioner contributing an idea for Women's Equality Day. We agreed to do any kind of "event" on Tuesday, August 27th.
- List of Ideas provided:
 - Women's Issues – voting and what's on the ballot – include tabling.
 - Interactive – film on a topic ie: Reproductive Rights
 - Screening, discussion, tabling
 - Screening, tabling, diverse panelists
 - Hyper-localized – like East Palo Alto or Daly City, leaders, women's empowerment group
 - Panel discussion: policy people and have conversation
 - Right to Vote, Key election, what can we do to impact the vote?
 - Focus on voting, continuous work
 - With any event, please provide free meal, childcare, and getting people who haven't attended any of our events before. Also provide free stuff.
 - Health Fair for Women
 - Panels on ballot measures (inform and discuss); civic engagement involvement
 - CSW hits the road to engage and outreach with County – like "pop ups"
 - What is the call to action for women who can't vote?
 - Share about recommendations & engage, talk about health access
 - Leadership SMC, do a condensed workshop
 - Art Showcase
 - Screening for families and that is kid-friendly.
- Consensus is agreeing to the idea that majority is on board with. The highlighted topic is what won the vote. Note: this started a lot of great ideas flowing. Remember that individuals and small groups can put together smaller activities during the year.
- Volunteer for one of three committees: Program, Logistics, Outreach.
 - Program: Trish Erwin, Rosie Tejada, Michelle Stewart, LaSaundra Gutter, Jess Hudson
 - Logistics (\$2000 budget): Ellen Tafeen, Joy Zou

- Outreach: Aysha Pamukcu, Susan Kokores, Anisha Weber, Ana Avendano, Nirmla Bandrapalli
- We will follow up with those who are absent regarding the committee they want to be on.

10. Commissioner Announcements – n/a

11. Adjournment