RESOLUTION NO. 080517

## BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

## MASTER SALARY RESOLUTION FOR FY 24-25 SPECIFYING THE NUMBER OF AND PROVIDING COMPENSATION AND BENEFITS FOR PERSONS EMPLOYED BY THE COUNTY OF SAN MATEO, SETTING APPROPRIATE RULES AND REGULATIONS AND REPEALING ALL INCONSISTENT RESOLUTIONS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by resolution the compensation and benefits of County officers and employees.

NOW, THEREFORE IT IS HEREBY ORDERED that the following shall constitute the number and classifications of positions, as well as compensation and benefits other than base pay for County officers and employees for fiscal year 2024-25.

## SECTION 1. TITLE

This is the Salary and Position Resolution of the County of San Mateo.

## SECTION 2. APPLICATION

The provisions of this resolution apply to all County positions except as exempted by general law or the County Charter.

## SECTION 3 - APPOINTMENTS

Department heads or their designees are authorized to make or continue appointments during the fiscal year to the positions specified in their respective schedules in Section 14.

## SECTION 4 - STANDARD COMPENSATION

The compensation of persons employed by the County is a specified amount, which can be stated as an hourly amount or a bi-weekly amount as appropriate. Bi-weekly payment amounts apply to full-time employment, which is 40 hours per week. The bi-weekly amount for a non-exempt classification for full-time work is determined by multiplying the 80 hours worked in the full-time bi-weekly pay period by the hourly rate. In Section 14, items under the heading "Hire Restriction" corresponds to the job title of the position. Under the heading "Position Count" is the number of positions of each classification or classification series.

Stated for information only, under the headings "Minimum Biweekly" and "Maximum Biweekly" are the range of compensation for full-time work during a bi-weekly pay period for each classification. Compensation for represented positions are also listed in publicly available Memoranda of Understanding. Salaries for non-represented management, attorneys and confidential employees are also listed in publicly available board resolutions.

## SECTION 5 -SPECIAL COMPENSATION

The term "differential" as used in this resolution shall mean an amount added to the base compensation. When such a differential is stated in terms of a percentage, the differential is a percentage of the base compensation alone.

Additional special compensation for specific positions may also be listed in the Memoranda of Understanding for represented positions, and salary and benefits resolutions for non-represented Management, Attorney and Confidential employees.

## All Departments

1. Extra help employees assigned to work off shifts may, based on recruitment and retention conditions, receive the same shift differential as paid to regular employees in these classifications. Authorization for such differential must be requested by the department head and is conditional on approval by the Human Resources Director.
2. An individual in a Management or Confidential classification who is assigned to lead a special project or assignment shall receive a differential of up to $10 \%$, in addition to all other compensation. Assignments must meet criteria for special project as determined and approved by the Human Resources Department and must be for short-term assignments, with end dates and demonstrated alignment to performance and organizational goals. Authorization for such differential must be requested by the department head and is subject to review and approval by the Human Resources Director.
3. All Departments - An IS Project Manager II who is assigned to supervise the work of other IS Project Manager I and IS Project Manager II, as well as oversee the work of contracted information technology/systems project managers shall receive a 10 percent differential pay, in addition to all other compensation for the duration of the assignment.
4. All Departments - Professional staff and supervisors who are assigned child or adult protective services responsibilities by their Director or the Director's designee shall receive a 5 percent differential pay in addition to all other compensation.

## County Attorney's Office

1. A Paralegal - Confidential assigned to perform lead work over other paralegals, shall receive a 5.74 percent differential, in addition to all other compensation. Only one employee at a time may be so assigned.

## County Executive's Office

1. At the discretion of the County Executive or their designee, Management Analysts and Senior Management Analysts assigned to lead a Countywide special project, or a functional area shall receive up to 10 percent pay differential in addition to all other compensation.

## County Health

1. All - Extra Help Physicians who are required to work a night shift in inpatient psychiatry as part of their 40-hour work week shall receive a night shift pay rate of 12 percent of base pay for all work performed during the assigned night shift hours as determined by the County. Physicians in the extra-help classifications listed below shall receive $\$ 45$ per hour in addition to all other compensation, for all work performed during the assigned night shift hours as determined by the County.

- B066 - Psychiatric Resident-Psychiatric Emergency Services
- B113 - Psychiatric Specialist
- B129 - Psychiatric Specialist Hospital Inpatient

2. All - Call-back rate for Physicians in pediatrics (Pediatricians), if required to report back to work while in an on-call status, is set at a flat rate of $\$ 150$ per hour.
Pediatricians, if required to report back to work while in an on-call status, shall be compensated for a minimum of three (3) hours of "call back rate" pay.
3. All - Relief Nurses shall be paid $\$ 2$ more than their base rate when assigned to and working a shift which starts after 1:59 p.m. and before 10:00 p.m. Relief Nurses shall be paid $\$ 5$ more than their base rate when assigned to and working a shift which starts after 9:59 p.m. and before 5:00 a.m.
4. All - Extra Help SART Nurses assigned to the Sexual Assault Reporting Team (SART) will receive on call pay at the rate of $\$ 25.00$ per hour for all hours in an on-call status and $\$ 28$ per hour for all hours in an on-call status during a holiday. When an Extra Help SART Nurse is called investigate an alleged sexual assault case, said nurse will be compensated at an hourly rate equal to that of a Clinical Nurse, Step E. Extra Help SART Nurses will receive a minimum of three hours of overtime at this hourly rate when called to investigate a case. Extra Help SART Nurses will not receive on call pay for time during which they are working on a specific case. Hours worked in a case review related to a subpoena, or to attend a meeting with the District Attorney in relation to a case, or to appear in court, or to attend mandatory meetings will be compensated at $\$ 55$ per hour. Additionally, as determined by and with the approval of the San Mateo Medical Center, participation in forensic nursing training and education would be compensated at $\$ 55$ per hour and not to exceed sixteen hours per year.
5. All - Extra help Physicians and Dentists who obtain Board certification in a specialty and who practice that specialty as their main assignment shall receive a 5 percent differential pay in addition to all other compensation. Extra help Physicians and Dentists who obtain Board certification in a specialty that is not their main assignment, but rather in a specialty that is deemed by either the Director of Behavioral Health and Recovery Services, the San Mateo Medical Center Chief Executive Officer or the Chief of SMC Health to provide added value to the County shall be paid a 5 percent differential pay in addition to all other compensation. No extra help Physician or Dentist shall receive more than two Board certifications.
6. All - Management Employees who are practicing physicians in the County shall be reimbursed for all fees associated to the maintenance of licensure and certification to practice medicine. Proof of completion must be submitted to the department head for approval within ninety (90) days of expense in accordance with the County's expense reimbursement policy.

All - Managing Physicians, Psychiatrists, and Dentists who are required to pay annual medical staff dues to the San Mateo Medical Center shall also be reimbursed. These funds are in addition to the educational expenses detailed above.
7. All - Extra-help Physicians required to physically report back to work during offduty hours shall be compensated for a minimum of three (3) hours of "call back rate" pay. Hours worked during the employee's schedule shift shall not be considered callback pay.
8. $\quad$ Aging and Adult Services - One employee assigned to provide lead direction to staff in the community-based services unit shall receive a differential of 5 percent in addition to all other compensation. Only one employee at a time may be so assigned.
9. Behavioral Health and Recovery Services - Effective May 14, 2023, Psychiatric Residents, when working additional shifts in the jail to provide treatment for opioid use disorder shall be paid a flat rate of $\$ 101$ per hour.
10. San Mateo Medical Center - Nurses in an extra help capacity required to be in an on-call status shall be paid the hourly equivalent of one-half ( $1 / 2$ ) the relief nurse day rate of pay for time they are in an on-call status. Nurses shall not receive oncall pay for periods when they are actually at work.
11. San Mateo Medical Center - Nurses in an extra help capacity working on a holiday shall be compensated for such time worked at the rate of one and onehalf $(1 / 1 / 2)$ times the straight time rate.
12. San Mateo Medical Center - Extra Help Physician Specialists who are pediatricians will receive on-call pay at the rate of $\$ 25$ per hour when assigned to be in an on-call status. Such pediatricians shall receive a minimum of three hours of call-back pay if required to report back to work while in an on-call status.
Employees shall not receive on-call pay for time during which they are receiving callback pay.
13. San Mateo Medical Center - Extra Help Inpatient Psychiatric Specialists will receive on-call pay at the rate of $\$ 25$ per hour when assigned to be in an on-call status. Such psychiatrists shall receive a minimum of three hours of callback pay if required to report back to work while in an on-call status. Employees shall not receive on-call pay for time during which they are receiving call-back pay. These employees shall also receive a night shift differential at the rate of 10 percent of base in addition to all other compensation, for all work performed between the hours of 6:00 p.m. and 6:00 a.m.
14. San Mateo Medical Center - A Medical Office Assistant I designated as Lead Orderly shall receive a 5.74 percent differential pay, in addition to all other compensation. Only employee in the day shift, and one employee in the evening shift may be so assigned.
15. San Mateo Medical Center - Clinical Services Manager I - Nursing and Clinical Services Manager II - Nursing who are responsible for managing nursing units that are a 24 hour per day/7 day per week operation shall receive a differential of five percent (5 percent) in addition to all other compensation.
16. San Mateo Medical Center - A Deputy Director of Nursing Services who supervises Clinical Services Manager I or II - Nursing who are responsible for managing nursing units that are a 24 hour per day/7 day per week operation shall receive a differential of five percent ( 5 percent) in addition to all other compensation.
17. San Mateo Medical Center - A Deputy Director of Ancillary Services who obtains and maintains a California-issued license or certification in one of the ancillary services they are managing shall receive a 5 percent differential in addition to all other compensation. Eligible licenses include license to practice pharmacy; physical, occupational or speech therapy; or respiratory care. Eligible certification includes certification as radiologic technologist; respiratory therapist; or clinical laboratory technologist.
18. San Mateo Medical Center - A Clinical Services Manager - Respiratory who oversees a 24 hour per day/7 day per week operation shall receive a differential of five percent ( 5 percent) in addition to all other compensation.

## Department of Child Support Services

1. A Child Support Technician who is assigned lead responsibilities by the Director of Child Support Services or their designee shall receive a 5.74 percent differential pay in addition to all other compensation. Only one Child Support Technician at a time maybe be assigned.

## Parks Department

1. A Park Ranger I, Park Ranger II and/or Park Ranger III assigned specialized multimedia work responsibilities shall receive a 5.74 percent differential pay, in addition to all other compensation for hours worked on the multimedia assignment. Only two employees may be so assigned.

## Public Works Department

1. An Airport Operations Specialist I or II who is assigned lead responsibilities by the Director of Public Works, or their designee shall receive a 5.74 percent differential pay in addition to all other compensation. Only one Airport Operations Specialist at a time may be assigned.
2. Director and Deputy Directors of Public Works who are licensed by the State of California as Civil Engineer shall receive a five percent (5 percent) differential, in addition to all other compensation.

## Sheriff's Office

1. Any Sheriff's Criminal Records Technician I and/or II who is selected and assigned in writing by the department to act as "floating" technician and therefore expected to rotate between the records office in Redwood City and multiple substations as needed for coverage, shall receive a 5.74 percent differential in addition to all other compensation. Such differential pay shall be removed if the rotational assignment is discontinued.

## Miscellaneous

1. Confidential Pay Differential - Employees covered by the Confidential Employees resolution and extra help employees in confidential classifications shall receive a 5 percent differential in addition to all other compensation.
2. Deferred Compensation (Extra Help and Limited Term Employees) - Subject to applicable federal regulations, the County will provide a deferred compensation plan that allows unrepresented Extra Help and Limited Term employees that are hired on or after July 17, 2016, to defer compensation on a pre-tax basis through payroll deduction. All Extra Help and Limited Term employees hired on or after said date will be automatically enrolled in the County's Deferred Compensation program, at the rate of one percent (1 percent) of their pre-tax wages, unless he/she chooses to opt out or to voluntarily change deferrals to greater than or less than the default one percent (>1 percent) as allowed in the plan or as allowed by law. The pre-tax deduction will be invested in the target fund associated with the employees' date of birth. All deferrals are fully vested at the time of deferrals; there will be no waiting periods for vesting rights.

## 3. Relocation Allowance

A. The County may provide a one-time Relocation Allowance of up to $\$ 15,000$ in order to alleviate the costs of relocation related expenses, for any new hires into a Department Head, Deputy or Assistant Department Head position; or a hard-to-fill management position, as determined by the Human Resources Director or their designee.
B. Any offers to pay Relocation Allowance require prior approval by the Human Resources Director. Each request will be reviewed on an individual basis, taking into consideration the reasonableness of the request.
C. The Relocation Allowance is non-retroactive and applicable only to qualified new hires whose start date is on or after the effective date of this resolution. This allowance is not applicable to current County employees.
D. Amount of allowance will depend on level of the position in the organization, recruitment history and distance between the new hire's old residence and new workplace and is not to exceed $\$ 15,000$.
E. New hire must repay Relocation Allowance if employment with the County is terminated within a 12-month period.

## 4. Military Leave Pay

A. Any permanent employee of the County of San Mateo, whether full-time or part-time, who is ordered to active military duty in connection with military expeditions and operations in support of the Global War on Terrorism, or in connection with military operations in Iraq or Afghanistan, shall receive the following compensation and benefits:

1) For the first thirty days of the employee's term of active military duty, the employee shall be entitled to the paid military leave as set forth in section 395.01 (a) of the California Military and Veteran's Code, to the extent that the employee has not already received thirty days of paid military leave during the fiscal year in which the employee is called to active duty. Thereafter, the employee shall receive the difference between the employee's total military compensation, including the employee's base pay and all taxable and nontaxable allowances, and the employee's base pay from the County.
2) Full benefits as would be provided if working for the County to the extent such provision of benefits is consistent with the contractual obligations of the County. Benefits shall include accrual of vacations, sick leave, compensatory time, health coverage, dental coverage, life insurance, and credit for hours worked towards retirement.
B. The re-employment upon completion of active military duty of any permanent employee of the County who is ordered to active military duty in connection with military expeditions and operations in support of the Global War on Terrorism, in connection with military operations in Iraq and Afghanistan, shall be governed by applicable law, such as the Veterans' Reemployment Rights Act, subject to the additional compensation and benefits provided in paragraph 1 above.

## SECTION 6 - PAY FOR WORKING OUT OF CLASSIFICATION

When an employee not covered by a Memorandum of Understanding has been assigned in writing by the department head or designated representative to perform the work of a permanent position having a different classification and being paid at a higher rate, and if they have worked in such classification for five (5) consecutive workdays (or four (4) consecutive workdays for employees working 4 day - 10 hour shifts), they shall be entitled to payment for the higher classification, as prescribed for promotions in section 2.28.040 of the Ordinance Code, retroactive to the first (1st) workday and continuing during the period of temporary assignment, under the conditions specified below:

1. The assignment is caused by the temporary or permanent absence of the incumbent;
2. The employee performs the duties regularly performed by the absent incumbent, and these duties are clearly not included in the job description of their regular classification;
3. The temporary assignment to work out of classification which extends beyond twenty (20) working days be approved by the Human Resources Department Director, a copy of the approval form to be given to the employee; and
4. A copy of the department head's written approval must be submitted in advance to the Human Resources Department Director. If the Human Resources Department Director determines that they will not approve pay for work in the higher classification which exceeds twenty (20) workdays, the employee will be so notified and have the opportunity to discuss this matter with the Human Resources Department Director whose decision shall be final.

## SECTION 7 - TRANSPORTATION ALLOWANCE

In lieu of reimbursement for transportation expenses for travel within San Mateo County, the City and County of San Francisco, Alameda County, Contra Costa County and Santa Clara County, members of the Board of Supervisors and the County Executive may elect to receive a maximum biweekly transportation allowance in the amount of up to $\$ 513$ or as is currently set by the Board of Supervisors. Department heads, elected officials, and certain management employees designated by the County Executive may elect to receive such transportation allowance in a maximum biweekly amount not to exceed $\$ 513$ dependent on usage and approval by the County Executive.

## SECTION 8 - MILEAGE

At the option of the department head, employees assigned to remote work locations may be allowed mileage reimbursement for travel to and from work provided that:

1. The first twenty-five (25) miles traveled in one day are excluded;
2. The employee is reimbursed for no more than twenty-five (25) miles traveled in one day; and
3. The Board of Supervisors has established the rate of reimbursement.

## SECTION 9 - MEALS AND CHARGES

The following personnel will not be charged for meals while on duty:

1. Cooks, Food Service Workers, or other personnel involved in the preparation of food as determined by the Human Resources Department Director.
2. Group Supervisors.
3. Sheriff's personnel assigned to the County Jail or Work Furlough Facility who are not allowed to leave during their tour of duty.
4. Human Services Care Counselors and Supervisors assigned to the dependent Children's Home.
5. Non-County personnel providing professional services at Youth Services Center Juvenile Hall or Camp Glenwood.
6. Deductions for meals for other employees shall be the same whether taken as prepared at the institution and other places or prepared by an employee out of food provisions supplied by the County.

## SECTION 10 - EXTRA HELP

1. No person shall be employed in an extra help capacity for longer than one thousand forty (1040) hours during the fiscal year unless otherwise authorized by the County Executive.
2. Extra help relief employees are not limited to working 1040 hours per fiscal year.
3. Extra help compensation shall be reduced by 7.5 percent from the listed rate for the classification and the amount contributed towards a deferred compensation plan in lieu of retirement benefits.
4. Effective July 1, 2015, upon working thirty (30) days within one (1) year of beginning employment and on an annual basis thereafter for the period of continued employment, extra help employees shall be granted twenty-four (24) hours or the equivalent of three (3) regularly scheduled shifts of paid sick leave. Unused sick leave shall expire at the end of the fiscal year upon receipt of the new, annual allocation or failure to return to employment.
5. The following classifications, in addition to those listed in Section 14, are determined appropriate classifications for Extra Help employment:

| ITEM NO. |  | TITLE |
| :--- | :--- | :--- |
| B066 |  | Psychiatric Resident - PES |
| B101 |  | Physician Specialist - U |
| B113 |  | Psychiatric Specialist - U |
| B125 |  | Physician Specialist - Pediatrics - U |
| B129 |  | Psychiatric Specialist - Inpatient - U |
| B422 |  | Psychiatric Resident - MAT Grant |
| D072 |  | Special Projects Coordinator I - EH |
| D073 |  | Special Projects Coordinator II - EH |
| D074 |  | Special Projects Coordinator III - EH |
| F098 |  | Relief Nursing Supervisor |
| F104 |  | Relief Nurse |
| I050 |  | BHRS Intern |
| I050C |  | BHRS Intern - Stipend Only |
| I052 |  | Intern/Fellow I |
| I053 |  | Intern/Fellow II |
| I054 |  | Intern/Fellow III |
| I059 |  | Intern/Fellow IV |
| I070 |  | STEP Intern |
| I080 |  | Mental Health Peer Counselor |
| I091 |  | Project/Program Associate I |
| I092 |  | Project/Program Associate II |
| I093 |  | Project/Program Associate III |
| I094 |  | Project/Program Associate IV |
| I096 |  | Project/Program Associate V |

## RATE OF PAY

See Section 10.7
See Section 10.7
See Section 10.7
See Section 10.7
See Section 10.7
$\$ 101.00$ per hour
\$78.82 - \$102.00 per hour
\$104.32-\$136.78 per hour \$139.10-\$173.88 per hour
See Section 10.6
See Section 10.6
\$13.89-20.00 per hour
\$10.00-\$20.00 Hourly
$\$ 19.94$ per hour
\$21.08-\$26.35 per hour
\$27.82-\$37.10 per hour
\$39.41 - \$48.68 per hour
\$19.94-\$24.92 per hour
$\$ 20.00$ per hour
\$19.94-\$22.29 per hour
\$20.86-\$25.49 per hour
\$27.82-\$34.78 per hour
$\$ 37.10$ - $\$ 46.36$ per hour
\$48.68-\$57.96 per hour
6. Salaries for the following extra help classifications shall be adjusted by the same COLA percentage and schedule as those classifications covered by the SEIU collective bargaining unit:

- D072, Special Projects Coordinator I
- D073, Special Projects Coordinator II
- D074, Special Projects Coordinator III
- I052, Intern/Fellow I
- 1053, Intern/Fellow II
- I054, Intern/Fellow III
- I059, Intern/Fellow IV
- I070, STEP Intern
- 1091, Project/Program Associate I
- I092, Project/Program Associate II
- I093, Project/Program Associate III
- 1094, Project/Program Associate IV
- 1096, Project/Program Associate V

7. Salary for the following extra help classifications shall be 5 percent above its corresponding represented nurse classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule:

## Extra Help Classification

F098, Relief Nursing Supervisor
F104, Relief Nurse

Corresponding Represented Classification
F012, Charge Nurse
F014, Ambulatory Care Nurse
8. Salaries for the following extra help physician classifications shall be aligned to their corresponding represented physician classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule.

## Extra Help Classification

B066, Psychiatric Resident - PES
B101, Physician Specialist - Unc.
B113, Psychiatric Specialist - Unc.
B125, Physician Specialist Ped - Unc.
Corresponding Represented Classification F140, Adult Psychiatrist F124, Staff Physician
F140, Adult Psychiatrist F123, Staff Physician - Pediatrics

Salary for B129, Psychiatric Specialist Hospital Inpatient - Unclassified shall be adjusted on the same schedule and by the same COLA and equity adjustment percentage as F140, Adult Psychiatrist.
9. The County will determine Affordable Care Act (ACA) eligibility of extra help employee by virtue of the extra-help worker's appointed FTE (Full-time Equivalent) upon hire or actual hours worked within a measurement period.

Category A (Appointed FTE) - Extra-help workers who work a Full Time Equivalent (FTE) of 0.75 or more (as defined by the Patient Protection and Affordable Care Act (ACA) of 2010) will be offered coverage effective the first of the following month after hire. Workers who remain in this Category will be included in the County's Standard Measurement Period (October of current year to October of next year) and will be part of the annual open enrollment process. Extra-help workers in classifications designated as "relief" and "seasonal" are not eligible for coverage under this category.

Category B (Actual Hours Worked) - For the purposes of the Patient Protection and Affordable Care Act (ACA) of 2010 the following types of employee classification will be placed in an initial measurement period (IMP) of twelve (12) months from hire date to determine if actual hours worked during this time is an average of thirty (30) hours or more per week:

- Part-time worker: the County reasonably expects worker to be employed on average less than thirty (30) hours of service per week during the initial measurement period, based on all facts and circumstances on worker's start date.
- Seasonal worker: customary annual employment for the position is six (6) months or less, and that period begins each calendar year in approximately the same part of the year.
- Variable hour worker: based on the facts and circumstances on your start date, the County cannot determine whether the worker is reasonably expected to be employed an average of at least thirty (30) hours of service per week during the initial measurement period because the hours will be variable or otherwise uncertain.

10. Non-represented, non-management extra help employees in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director shall receive a salary differential of Seventy Dollars (\$70). Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.
11. All extra-help and limited term employees with a minimum of one thousand forty (1040) continuous hours of service, defined as no break in service of greater than twenty-eight (28) consecutive calendar days are eligible to apply in recruitments designated as:

- Department Promotional Only
- County Promotional Only
- Open and Promotional
- Open

For ranking purposes, extra help, and limited term employees with one thousand forty (1040) hours of continuous service will receive five (5) promotional points for Open and Promotional recruitments as afforded to regular employees.
12. Effective June 25, 2023, the County will offer a vision care discount program for extra help employees and their eligible dependents. The County will pay the entire premium for this coverage. Eligibility will be determined once per month.
13. Effective June 25, 2023, extra help employees may access all county wellness resources and programs such as trainings, exercise and nutrition challenges and emotional well-being videos and events.

## SECTION 11 - EXTRA HELP-LIMITED TERM EMPLOYEES

1. Limited Term appointments are subject to approval of the Human Resources Director or their designee and total employment period for limited term employees cannot exceed 6,240 hours. This includes any extra-help hours accrued after the limited term appointment.
2. Limited term employees are not eligible for pension benefits or retiree health benefits.
3. Limited Term Employees will receive a 401A plan with 3-year graded vesting as follows: one-third ( $1 / 3$ ) after year one, two-thirds (2/3) after year two and 100 percent after year three. Employer contribution may vary but may include: 2 percent of compensation in year one, 3 percent of compensation in year two, 4 percent of compensation in year three and in addition 100 percent employer match up to the first 3 percent of the employee's contribution into the 401a.

Effective June 25, 2023, Limited Term Employees will receive a 401A plan with 3year graded vesting as follows:

- One-third ( $1 / 3$ ) of the County's entire contribution (automatic contribution and matching contribution combined) will vest at the end of the first year of consecutive, limited term employment.
- An additional one-third ( $1 / 3$ ) of the County's entire contribution (automatic contribution and matching contribution combined) will vest at the end of the second year of consecutive, limited term employment.
- An additional one-third ( $1 / 3$ ) of the County's entire contribution (automatic contribution and matching contribution combined) (100 percent of the County's entire contribution) will vest after two and one-half (2.5) years of consecutive, limited term employment.

4. Limited Term employees that are in classifications for which regular employees occupying the same classification are subject to a collective bargaining agreement, or the Management, Attorney or Confidential Resolutions, will receive health, vacation, holiday, sick leave and other special compensation and benefits provided to the regular employees by the respective collective bargaining agreement or Resolution. This section does not apply to Limited Term employees covered by the AFSCME/SEIU Extra Help Memorandum of Understanding as the terms and conditions for those employees are governed by the provisions of the AFSCME/SEIU Extra Help Memorandum of Understanding.
5. Limited Term employees that are in classifications for which there is no equivalent regular classification are eligible for the following:
a) All health benefits available to regular County employees covered by the AFSCME collective bargaining agreement with the County.
b) Vacation, holiday, sick leave, and other benefits available to regular County employees covered by the Resolution for Unrepresented Confidential Employees excluding any provisions in the resolution related to pay, health benefits, pension, retiree health benefits and severance benefits.
c) Any relevant Special Compensation provisions defined in the Master Salary Resolution for the term employee's classification. Authorization for special compensation is conditional on approval by the Human Resources Director.
d) A salary differential of Seventy Dollars (\$70) for incumbents in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director. Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.

## SECTION 12 - VACATION

1. The County Executive Officer shall have the authority to permit department heads to accumulate up to 100 hours of vacation credits in excess of the limitation in the accumulation of vacation time established by Ordinance Code section 2.28.110.
2. Essential employees who had previously accrued vacation hours over the maximum limit shall have previously accrued excess hours transferred to their COVID-19 leave hour bank to maintain and use. This provision does not extend or revive the original policy as a whole nor does it allow for any employee to accrue any new vacation hours above the maximum accrual limit or earn additional essential worker COVID-19 leave hours.

## SECTION 13 - SEVERABILITY

If any portion of this resolution is for any reason held to be unconstitutional or invalid, such unconstitutionality shall not affect the constitutionality or validity of the remaining portions of this resolution.

## SECTION 14 - POSITION LISTING BY DEPARTMENT

On the following pages are the authorized positions by department for fiscal year 20242025.

## SECTION 15 - EFFECTIVE DATE

Pursuant to Government Code § 25123(f), this resolution shall take effect retroactive to July 1, 2024.

Regularly passed and adopted this $25^{\text {th }}$ day of June, 2024

AYES and in favor of said resolution:
Supervisors:
DAVE PINE
$\qquad$
RAY MUELLER
WARREN SLOCUM
DAVID J. CANEPA

NOES and against said resolution:
Supervisors:
NONE


President, Board of Supervisors
County of San Mateo
State of California

## Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.


FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1100B Board of Supervisors |  |  |  |  |  |
|  | B239S - Leg Aide/Sr Aide/Exec Asst-Unc Series | Legislative Aide - Unclassified <br> Senior Legislative Aide - Unclassified | See Alt Series Table | See Alt Series Table | 17 |
|  | A044 | Supervisor 1st Supervisorial District Elective | \$6,675.20 | \$6,675.20 | 1 |
|  | A045 | Supervisor 2nd Supervisorial District Elective | \$6,675.20 | \$6,675.20 | 1 |
|  | A046 | Supervisor 3rd Supervisorial District Elective | \$6,675.20 | \$6,675.20 | 1 |
|  | A047 | Supervisor 4th Supervisorial District Elective | \$6,675.20 | \$6,675.20 | 1 |
|  | A048 | Supervisor 5th Supervisorial District Elective | \$6,675.20 | \$6,675.20 | 1 |
| 1100B Board of Supervisors Total |  |  |  |  | 22 |
| 1200B County Executive's/Clerk of the Board |  |  |  |  |  |
|  | $\begin{aligned} & \text { E030S - Accountant } \\ & \text { Series } \end{aligned}$ | Accountant I <br> Accountant II | See Alt Series Table | See Alt Series Table | 4 |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 3 |
|  | E031 | Administrative Assistant I Confidential | \$2,936.80 | \$3,673.60 | 1 |
|  | E006 | Administrative Secretary III Confidential | \$2,784.00 | \$3,479.20 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | E475 | Agenda Administrator - Confidential | \$3,439.20 | \$4,300.80 | 1 |
|  | E463 | Assistant Clerk Of The Board Confidential | \$3,664.80 | \$4,580.80 | 2 |
|  | B201 | Assistant County Executive Unclassified | \$10,806.40 | \$13,505.60 | 1 |
|  | D227 | Assistant Project Development Director | \$6,891.20 | \$8,617.60 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 13 |
|  | B219S - Management Analyst-Unc Series | Associate Management Analyst Unclassified <br> Management Analyst - Unclassified | See Alt Series Table | See Alt Series Table | 1 |
|  | E405S - Buyer Series | Buyer I Buyer II | See Alt Series Table | See Alt Series Table | 3 |
|  | N001S - Capital Projects Manager Series | Capital Projects Manager I <br> Capital Projects Manager II | See Alt Series Table | See Alt Series Table | 2 |
|  | D190 | Chief Communications Officer | \$5,632.80 | \$7,044.00 | 1 |
|  | D139 | Chief Equity Officer | \$5,952.00 | \$7,443.20 | 1 |
|  | D242 | Chief of Community Affairs and Programming | \$5,952.00 | \$7,443.20 | 1 |
|  | E055 | Communication Specialist Confidential | \$4,089.60 | \$5,112.00 | 2 |
|  | D105 | Communications Officer | \$4,900.00 | \$6,122.40 | 1 |
|  | G245S - Community Program Analyst Series | Community Program Analyst I <br> Community Program Analyst II | See Alt Series Table | See Alt Series Table | 2 |
|  | G112S - Community Worker Series | Community Worker I <br> Community Worker II | See Alt Series Table | See Alt Series Table | 4 |
|  | G247S - Contract Administrator Series | Contract Administrator I <br> Contract Administrator II | See Alt Series Table | See Alt Series Table | 3 |
|  | D030 | County Chief Financial Officer | \$9,699.20 | \$12,122.40 | 1 |
|  | D003 | County Executive Office Manager | \$4,230.40 | \$5,288.80 | 1 |
|  | B207 | County Executive Officer Unclassified | \$16,519.20 | \$16,519.20 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D025 | Deputy County Executive Unclassified | \$9,699.20 | \$12,122.40 | 3 |
|  | D010 | Deputy Health Officer | \$8,798.40 | \$10,997.60 | 1 |
|  | D232 | Equity Manager | \$4,664.80 | \$5,832.00 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | E124 | Lead Buyer | \$3,561.60 | \$4,452.00 | 1 |
|  | E019 | Legislative Analyst - Confidential | \$4,230.40 | \$5,288.80 | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 1 |
|  | D180 | Principal Management Analyst | \$5,952.00 | \$7,443.20 | 5 |
|  | D203 | Procurement Manager | \$5,672.00 | \$7,089.60 | 2 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 1 |
|  | D131 | Program Services Manager I | \$4,230.40 | \$5,288.80 | 1 |
|  | D218 | Project Development Director | \$7,979.20 | \$9,974.40 | 1 |
|  | E474 | Public Services Specialist Confidential | \$2,180.80 | \$2,724.80 | 1 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | E004 | Senior Accountant - Confidential | \$3,951.20 | \$4,940.80 | 1 |
|  | G228 | Senior Community Program Specialist | \$3,676.80 | \$4,593.60 | 1 |
|  | D185 | Senior Management Analyst | \$4,664.80 | \$5,832.00 | 4 |
| 1200B County Executive's/Clerk of the Board Total |  |  |  |  | 79 |
| 1220B Real Property Services |  |  |  |  |  |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | U005S - Real Property Agent Series | Real Property Agent I <br> Real Property Agent II <br> Real Property Agent III | See Alt Series Table | See Alt Series Table | 3 |
|  | D176 | Real Property Services Manager | \$5,672.00 | \$7,089.60 | 1 |
|  | D185 | Senior Management Analyst | \$4,664.80 | \$5,832.00 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1220B Real Property Services Total |  |  |  |  | 6 |
| 1240B Public Safety Communications |  |  |  |  |  |
|  | V051 | 911 Communications Calltaker | \$2,573.60 | \$3,216.80 | 1 |
|  | E091 | Administrative Assistant II | \$3,339.20 | \$4,175.20 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | D089 | Assistant Public Safety Communications Director | \$5,402.40 | \$6,753.60 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |
|  | V045 | Communication Dispatch Coordinator | \$3,916.80 | \$4,896.00 | 1 |
|  | V050S - Comm Dispatcher Series | Communications Dispatcher I <br> Communications Dispatcher II | See Alt Series Table | See Alt Series Table | 54 |
|  | D062 | Communications Program Services Manager | \$4,900.00 | \$6,122.40 | 4 |
|  | V054S - GIS Technician Series | GIS Technician I GIS Technician II GIS Technician III | See Alt Series Table | See Alt Series Table | 1 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 2 |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 1 |
|  | D065 | Public Safety Communications Director - Unclassified | \$6,565.60 | \$8,207.20 | 1 |
|  | V231 | Senior Information Technology Technician | \$3,580.00 | \$4,476.00 | 2 |
|  | D063 | Supervising Communications Dispatcher | \$4,445.60 | \$5,555.20 | 7 |
| 1240B Public Safety Communications Total |  |  |  |  | 81 |
| 1260B Agricultural Commissioner/Sealer |  |  |  |  |  |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | J062S - Bio/Standards Specialist Series | Biologist / Standards Specialist I <br> Biologist / Standards Specialist II <br> Biologist / Standards Specialist III <br> Biologist / Standards Specialist IV | See Alt Series Table | See Alt Series Table | 19 |
|  | D220 | Deputy Director Of Agricultural Services | \$4,664.80 | \$5,832.00 | 3 |
|  | D146 | Director Of Agricultural Services | \$7,238.40 | \$9,049.60 | 1 |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 1 |
|  | J067 | Pest Detection Specialist | \$2,169.60 | \$2,711.20 | 3 |
|  | D131 | Program Services Manager I | \$4,230.40 | \$5,288.80 | 1 |
| 1260B Agricultural Commissioner/Sealer Total |  |  |  |  | 30 |
| 1300B Assessor-County Clerk-Recorder |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E031 | Administrative Assistant I Confidential | \$2,936.80 | \$3,673.60 | 1 |
|  | E090 | Administrative Assistant II Confidential | \$3,339.20 | \$4,175.20 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | U081S - Appraiser Series | Appraiser I <br> Appraiser II | See Alt Series Table | See Alt Series Table | 19 |
|  | A010 | Assessor - County Clerk - Recorder Elective | \$9,976.80 | \$9,976.80 | 1 |
|  | E325 | Assessor / Recorder Support Services Supervisor - Exempt | \$2,939.20 | \$3,674.40 | 4 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E322S - <br> Assessor/Recorder <br> Technician Series | Assessor / Recorder Technician I <br> Assessor / Recorder Technician II | See Alt Series Table | See Alt Series Table | 5 |
|  | E323 | Assessor Recorder Technician III | \$2,474.40 | \$3,092.00 | 30 |
|  | B151 | Assistant Assessor - County Clerk Recorder - Unclassified | \$7,238.40 | \$9,050.40 | 1 |
|  | E467 | Assistant to the Assessor-County Clerk-Recorder - Confidential | \$3,228.00 | \$4,032.80 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | U079S - AuditorAppraiser Series | Auditor - Appraiser I <br> Auditor - Appraiser II | See Alt Series Table | See Alt Series Table | 5 |
|  | D005 | Chief Appraiser | \$5,672.00 | \$7,089.60 | 3 |
|  | V233 | Departmental Systems Analyst | \$4,427.20 | \$5,535.20 | 9 |
|  | D095 | Deputy Assessor - Clerk Recorder | \$6,565.60 | \$8,207.20 | 4 |
|  | E166S - Election Specialist Series | Elections Specialist I <br> Elections Specialist II | See Alt Series Table | See Alt Series Table | 1 |
|  | E168 | Elections Specialist III | \$3,424.00 | \$4,279.20 | 12 |
|  | E169 | Elections Specialist Supervisor | \$3,937.60 | \$4,920.80 | 2 |
|  | E468 | Executive Assistant - Confidential | \$3,228.00 | \$4,032.80 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 1 |
|  | V058S - GIS Analyst Series | GIS Analyst I GIS Analyst II GIS Analyst III | See Alt Series Table | See Alt Series Table | 3 |
|  | N041 | Graphics Specialist | \$2,939.20 | \$3,674.40 | , |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 3 |
|  | V306 | IS Project Manager II | \$5,464.00 | \$6,829.60 | 2 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 1 |
|  | U045 | Principal Appraiser - Exempt | \$4,495.20 | \$5,622.40 | 11 |
|  | U077 | Principal Auditor - Appraiser - Exempt | \$4,495.20 | \$5,622.40 | 2 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | U068 | Senior Appraiser | \$3,800.00 | \$4,749.60 | 26 |
|  | U063 | Senior Auditor - Appraiser | \$3,800.00 | \$4,749.60 | 9 |
|  | V238 | Senior Graphics Specialist | \$3,580.00 | \$4,476.00 | 1 |
| 1300B Assessor-County Clerk-Recorder Total |  |  |  |  | 167 |
| 1400B Controller's Office |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 6 |
|  | E090 | Administrative Assistant II Confidential | \$3,339.20 | \$4,175.20 | 1 |
|  | D149 | Assistant Controller | \$7,237.60 | \$9,049.60 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 5 |
|  | A012 | Controller - Elective | \$10,557.60 | \$10,557.60 | 1 |
|  | D026 | Controller Division Manager | \$5,672.00 | \$7,089.60 | 5 |
|  | D111 | Department Director of Automation | \$6,565.60 | \$8,207.20 | 1 |
|  | V233 | Departmental Systems Analyst | \$4,427.20 | \$5,535.20 | 2 |
|  | V241 | Departmental Systems Analyst Confidential | \$4,427.20 | \$5,535.20 | 2 |
|  | D103 | Deputy Controller | \$6,253.60 | \$7,817.60 | 1 |
|  | B205 | Deputy Controller - Unclassified | \$6,253.60 | \$7,817.60 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 2 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 4 |
|  | V235 | Information Technology Analyst | \$4,427.20 | \$5,535.20 | 1 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 3 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E095S - Internal Auditor Series | Internal Auditor I Internal Auditor II | See Alt Series Table | See Alt Series Table | 3 |
|  | V260S - IS Support Series | $\begin{aligned} & \text { IS Support Series - See Alt Series } \\ & \text { Table } \end{aligned}$ | See Alt Series Table | See Alt Series Table | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 2 |
|  | E538 | Payroll-Personnel Coordinator IV | \$2,764.80 | \$3,456.00 | 3 |
|  | E018 | Property Tax Specialist | \$3,222.40 | \$4,027.20 | 1 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 3 |
|  | E004 | Senior Accountant - Confidential | \$3,951.20 | \$4,940.80 | 1 |
|  | E093 | Senior Internal Auditor | \$4,381.60 | \$5,477.60 | 5 |
|  | E017 | Senior Property Tax Specialist | \$3,951.20 | \$4,941.60 | 2 |
| 1400B Controller's Office Total |  |  |  |  | 57 |
| 1500B Treasurer - Tax Collector |  |  |  |  |  |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | D084 | Assistant Tax Collector | \$6,253.60 | \$7,817.60 | 1 |
|  | D085 | Assistant Treasurer | \$6,565.60 | \$8,207.20 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | E354 | Banking And Cash Management Supervisor-Exempt | \$3,568.80 | \$4,459.20 | 1 |
|  | E348 | Cash Management Specialist | \$2,615.20 | \$3,268.00 | 4 |
|  | V233 | Departmental Systems Analyst | \$4,427.20 | \$5,535.20 | 1 |
|  | D143 | Deputy Tax Collector - Treasurer | \$5,672.00 | \$7,089.60 | 1 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 9 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 1 |
|  | E014S - Investment Svcs Spec Series | Investment Services Specialist I Investment Services Specialist II | See Alt Series Table | See Alt Series Table | 3 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E455 | Revenue Collection Supervisor Exempt | \$3,568.80 | \$4,459.20 | 1 |
|  | E458S - Revenue Collector Series | Revenue Collector I <br> Revenue Collector II | See Alt Series Table | See Alt Series Table | 2 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | E345 | Senior Cash Management Specialist | \$2,764.80 | \$3,455.20 | 1 |
|  | E358 | Supervising Cash Management Specialist | \$3,108.00 | \$3,884.80 | 1 |
|  | A054 | Tax Collector - Treasurer - Elective | \$9,044.80 | \$9,044.80 | 1 |
| 1500B Treasurer - Tax Collector Total |  |  |  |  | 34 |
| 1600B County Attorney's Office |  |  |  |  |  |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | B203 | Assistant County Attorney Unclassified | \$10,159.20 | \$12,700.80 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | B212 | Chief Deputy County Attorney Unclassified | \$9,237.60 | \$11,544.80 | 4 |
|  | B204 | County Attorney - Unclassified | \$12,250.40 | \$15,316.00 | 1 |
|  | B039S - Deputy County Counsel-u Series | Deputy County Attorney III Unclassified <br> Deputy County Attorney II Unclassified <br> Deputy County Attorney I Unclassified <br> Deputy County Attorney IV Unclassified | See Alt Series Table | See Alt Series Table | 27 |
|  | E383 | Lead Legal Secretary - Confidential | \$3,012.00 | \$3,765.60 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E530 | Legal Executive Assistant Confidential | \$3,388.80 | \$4,236.00 | 1 |
|  |  | Legal Office Assistant I <br> Legal Office Assistant II <br> Legal Office Assistant II - Confidential | See Alt Series Table | See Alt Series Table | 1 |
|  | D135 | Legal Office Services Manager I | \$3,836.80 | \$4,797.60 | 1 |
|  | E382S - Legal SecretaryConfidential Series | Legal Secretary I - Confidential Legal Secretary II - Confidential | See Alt Series Table | See Alt Series Table | 7 |
|  | E016 | Paralegal - Confidential | \$3,012.00 | \$3,765.60 | 5 |
|  | G250 | Program Coordinator II - Confidential | \$3,676.80 | \$4,593.60 | 1 |
| 1600B County Attorney's Office Total |  |  |  |  | 52 |
| 1700B Human Resources Department |  |  |  |  |  |
|  | E539S - Accountant-c Series | Accountant I - Confidential <br> Accountant II - Confidential | See Alt Series Table | See Alt Series Table | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 19 |
|  | V241 | Departmental Systems Analyst Confidential | \$4,427.20 | \$5,535.20 | 2 |
|  | D027 | Deputy Director of Human Resources | \$6,373.60 | \$7,967.20 | 4 |
|  | H060 | Deputy Sheriff | \$4,526.40 | \$5,658.40 | 1 |
|  | B210 | Director Of Human Resources Unclassified | \$8,377.60 | \$10,472.00 | 1 |
|  | D118 | Employee and Labor Relations Analyst | \$4,900.00 | \$6,122.40 | 4 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | E470 | Fiscal Office Specialist - Confidential | \$2,474.40 | \$3,092.00 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D049 | Human Resources Manager I | \$4,664.80 | \$5,832.00 | 3 |
|  | D050 | Human Resources Manager II | \$5,402.40 | \$6,753.60 | 7 |
|  | E013 | Human Resources Technician Confidential | \$2,764.80 | \$3,456.00 | 13 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | V404S - IS Application Support Analyst Series Confidential | IS Support Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 2 |
|  | E401 | Lead Mail Services Driver | \$2,332.00 | \$2,914.40 | 1 |
|  | E400 | Mail Services Driver | \$2,082.40 | \$2,602.40 | 4 |
|  | F079 | Medical Services Assistant II | \$2,192.80 | \$2,740.80 | , |
|  | E471S - Office AsstConfidential Series | Office Assistant I - Confidential <br> Office Assistant II - Confidential | See Alt Series Table | See Alt Series Table | 1 |
|  | E544 | Payroll-Personnel Coordinator IV Confidential | \$2,764.80 | \$3,456.00 | 1 |
|  | G249 | Program Coordinator I - Confidential | \$3,131.20 | \$3,914.40 | 1 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 1 |
|  | G250 | Program Coordinator II - Confidential | \$3,676.80 | \$4,593.60 | 1 |
|  | V239 | Senior Graphics Specialist Confidential | \$3,579.20 | \$4,475.20 | 1 |
|  | D198 | Workers' Compensation Analyst | \$4,230.40 | \$5,288.80 | 2 |
| 1700B Human Resources Department Total |  |  |  |  | 76 |
| 1800B Information Services Department |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | D112 | Assistant Director of Information Services | \$7,979.20 | \$9,974.40 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G247S - Contract Administrator Series | Contract Administrator I <br> Contract Administrator II | See Alt Series Table | See Alt Series Table | 3 |
|  | B233 | Director Of Information Services Unclassified | \$9,237.60 | \$11,544.80 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 1 |
|  | D114 | Information Services Department Division Manager | \$6,721.60 | \$8,404.00 | 5 |
|  | V236 | Information Technology Analyst Confidential | \$4,427.20 | \$5,535.20 | 1 |
|  | D119 | IS Manager I | \$5,464.00 | \$6,829.60 | 3 |
|  | D115 | IS Manager II | \$5,672.00 | \$7,089.60 | 8 |
|  | V305 | IS Project Manager I | \$5,169.60 | \$6,460.80 | 2 |
|  | V306 | IS Project Manager II | \$5,464.00 | \$6,829.60 | 1 |
|  | V300S - IS Supervisor Series | IS Supervisor Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 12 |
|  | V260S - IS Support Series | IS Support Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 79 |
|  | E478 | Lead Telephone Operator | \$2,583.20 | \$3,230.40 | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 1 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 2 |
|  | E480 | Telephone Operator | \$2,092.80 | \$2,616.00 | 8 |
|  | V053 | Telephone Services Analyst | \$3,158.40 | \$3,947.20 | 1 |
|  | E477 | Telephone Services Supervisor Exempt | \$2,926.40 | \$3,657.60 | 1 |
| 1800B Information Services Department Total |  |  |  |  | 137 |
| 1950B First 5 San Mateo County |  |  |  |  |  |
|  | B131 | Administrative Assistant I Unclassified | \$2,939.20 | \$3,674.40 | 1 |
|  | B016 | Administrative Secretary III Unclassified | \$2,786.40 | \$3,480.00 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B219S - Management Analyst-u Series | Associate Management Analyst Unclassified <br> Management Analyst - Unclassified | See Alt Series Table | See Alt Series Table | 1 |
|  | B247 | Executive Director, First 5 SMC Unclassified | \$5,952.00 | \$7,443.20 | 1 |
|  | B225 | First 5 Deputy Executive Director Unclassified | \$4,664.80 | \$5,832.00 | 1 |
|  | B160S - First 5 Program Specialist Series | First 5 Program Specialist II Unclassified <br> First 5 Program Specialist I Unclassified | See Alt Series Table | See Alt Series Table | 1 |
|  | B165 | First 5 Research and Evaluation Specialist - Unclassified | \$3,676.80 | \$4,593.60 | 1 |
|  | B414 | First 5 Senior Program Specialist Unclassified | \$3,887.20 | \$4,860.00 | 1 |
| 1950B First 5 San Mateo County Total |  |  |  |  | 8 |
| 2000B Retirement Office |  |  |  |  |  |
|  | D076 | Assistant Executive Officer, SamCERA | \$7,600.00 | \$9,499.20 | 1 |
|  | B250 | Chief Executive Officer, SAMCERA | \$9,699.20 | \$12,122.40 | 1 |
|  | D078 | Chief Investment Officer, SamCERA | \$10,303.20 | \$12,881.60 | 1 |
|  | E489S - Retirement Accountant Series | Retirement Accountant I <br> Retirement Accountant II | See Alt Series Table | See Alt Series Table | 2 |
|  | E491 | Retirement Analyst | \$3,080.00 | \$3,849.60 | 2 |
|  | E050 | Retirement Analyst - Confidential | \$3,079.20 | \$3,848.80 | 1 |
|  | D077 | Retirement Benefits Manager | \$5,952.00 | \$7,443.20 | 1 |
|  | B132 | Retirement Chief Legal Counsel Unclassified | \$9,237.60 | \$11,544.80 | 1 |
|  | E054 | Retirement Communication Specialist | \$4,089.60 | \$5,112.00 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E488 | Retirement Executive Secretary Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D075 | Retirement Finance Officer | \$5,672.00 | \$7,089.60 | 1 |
|  | E053S - Retirement Financial Analyst Series | Retirement Financial Analyst I <br> Retirement Financial Analyst II | See Alt Series Table | See Alt Series Table | 3 |
|  | E012 | Retirement Senior Accountant Exempt | \$3,951.20 | \$4,941.60 | 1 |
|  | E493 | Retirement Support Specialist | \$2,545.60 | \$3,182.40 | 1 |
|  | V237 | Retirement Systems Technologist | \$4,651.20 | \$5,812.00 | 2 |
|  | D079 | Retirement Technology Officer | \$6,173.60 | \$7,716.00 | 1 |
|  | E492 | Senior Retirement Analyst | \$3,611.20 | \$4,514.40 | 2 |
| 2000B Retirement Office Total |  |  |  |  | 23 |
| 2510B District Attorney's Office |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 1 |
|  | E001 | Administrative Secretary I | \$2,459.20 | \$3,072.00 | 1 |
|  | B213 | Assistant District Attorney Unclassified | \$9,237.60 | \$11,544.80 | 3 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |
|  | B209 | Chief Deputy District Attorney Unclassified | \$10,159.20 | \$12,700.80 | 1 |
|  | B243 | Chief Inspector | \$7,120.80 | \$8,903.20 | 1 |
|  | B024 | Deputy District Attorney I Unclassified | \$4,323.20 | \$4,570.40 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B024S - Deputy District Attorney-Unc Series | Deputy District Attorney III Unclassified <br> Deputy District Attorney II Unclassified <br> Deputy District Attorney I Unclassified <br> Deputy District Attorney IV Unclassified | See Alt Series Table | See Alt Series Table | 60 |
|  | B234 | Director of Welfare Fraud Investigations/NCRIC/HIDTA - Unc | \$7,120.80 | \$8,903.20 | 1 |
|  | A018 | District Attorney - Elective | \$15,316.00 | \$15,316.00 | 1 |
|  | H035 | District Attorney's Inspector | \$5,609.60 | \$7,012.80 | 14 |
|  | G110 | District Attorney's Office Supervising Victim Advocate | \$3,374.40 | \$4,219.20 | 2 |
|  | G111S - District Attorney's Office Victim Advocate Series | District Attorney's Office Victim Advocate I <br> District Attorney's Office Victim Advocate II | See Alt Series Table | See Alt Series Table | 12 |
|  | B401S - District Attorney's Office Victim Advocate I/II - Unc Series | District Attorney's Office Victim Advocate II - Unclassified <br> District Attorney's Office Victim Advocate I - Unclassified | See Alt Series Table | See Alt Series Table | 2 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | V235 | Information Technology Analyst | \$4,427.20 | \$5,535.20 | 1 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | E379 | Lead Legal Secretary | \$3,014.40 | \$3,766.40 | 4 |
|  | E372S - Legal Office Asst Series | Legal Office Assistant I <br> Legal Office Assistant II | See Alt Series Table | See Alt Series Table | 4 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E377S - Legal Secretary Series | Legal Secretary I Legal Secretary II | See Alt Series Table | See Alt Series Table | 19 |
|  | E334S - Office Assistant Series | Office Assistant I Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | D177 | Office Services Manager, District Attorney's Office | \$4,664.80 | \$5,832.00 | 1 |
|  | E008 | Paralegal | \$3,014.40 | \$3,766.40 | 7 |
|  | E368 | Public Services Specialist | \$2,180.80 | \$2,724.80 | 3 |
|  | H100 | Senior District Attorney's Inspector | \$6,176.00 | \$7,721.60 | 2 |
|  | V231 | Senior Information Technology Technician | \$3,580.00 | \$4,476.00 | 2 |
|  | G098S - Social Worker/Children's Svcs Social Worker Series | Social Worker/Children's Svcs Social Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | E380 | Supervising Legal Secretary - Exempt | \$3,466.40 | \$4,331.20 | 3 |
|  | D137 | Victim Programs Services Manager | \$5,672.00 | \$7,089.60 | 1 |
| 2510B District Attorney's Office Total |  |  |  |  | 153 |
| 2600B Department of Child Support Services |  |  |  |  |  |
|  | E436S - Child Support Analyst Series | Child Support Analyst I Child Support Analyst II | See Alt Series Table | See Alt Series Table | 18 |
|  | E437 | Child Support Analyst III | \$3,131.20 | \$3,915.20 | 5 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B146S - Child Support Attorney Series | Child Support Attorney III Unclassified <br> Child Support Attorney II - Unclassified <br> Child Support Attorney I - Unclassified <br> Child Support Attorney IV - <br> Unclassified | See Alt Series Table | See Alt Series Table | 2 |
|  | E431 | Child Support Customer Service Specialist | \$2,473.60 | \$3,090.40 | 3 |
|  | D066 | Child Support Services Manager | \$4,664.80 | \$5,832.00 | 2 |
|  | E290S - Child Support Specialist Series | Child Support Specialist I Child Support Specialist II | See Alt Series Table | See Alt Series Table | 4 |
|  | E294 | Child Support Specialist III | \$2,919.20 | \$3,648.80 | 1 |
|  | E434 | Child Support Supervisor - Exempt | \$3,640.80 | \$4,549.60 | 1 |
|  | E434 | Child Support Supervisor - Exempt | \$3,640.80 | \$4,549.60 | 6 |
|  | E432 | Child Support Technician | \$2,473.60 | \$3,090.40 | 5 |
|  | D044 | DCSS Administrative Division Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | B240 | Director Of Child Support Services Unclassified | \$8,377.60 | \$10,472.00 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 1 |
|  | E438 | Lead Child Support Customer Service Specialist | \$2,919.20 | \$3,648.80 | 1 |
|  | E334S - Office Assistant Series | Office Assistant I <br> Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E008 | Paralegal | \$3,014.40 | \$3,766.40 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | V234 | Senior Information Technology Analyst | \$4,517.60 | \$5,646.40 | 1 |
| 2600B Department of Child Support Services Total $\quad 56$ |  |  |  |  |  |
| 3000B Sheriff's Office |  |  |  |  |  |
|  | $\begin{aligned} & \text { E030S - Accountant } \\ & \text { Series } \end{aligned}$ | Accountant I <br> Accountant II | See Alt Series Table | See Alt Series Table | 1 |
|  | B001S - Accountant-u Series | Accountant II - Unclassified <br> Accountant I - Unclassified | See Alt Series Table | See Alt Series Table | 1 |
|  | E091 | Administrative Assistant II | \$3,339.20 | \$4,175.20 | 4 |
|  | E090 | Administrative Assistant II Confidential | \$3,339.20 | \$4,175.20 | 2 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 4 |
|  | B416 | Administrative Assistant II Unclassified | \$3,339.20 | \$4,175.20 | 1 |
|  | E005 | Administrative Secretary II Confidential | \$2,654.40 | \$3,316.80 | 2 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | B245 | Assistant Sheriff - Unclassified | \$7,978.40 | \$9,974.40 | 3 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 13 |
|  | D105 | Communications Officer | \$4,900.00 | \$6,122.40 | 1 |
|  | G226S - Community Program Spec Series | Community Program Specialist I Community Program Specialist II | See Alt Series Table | See Alt Series Table | 5 |
|  | B182S - Community Program Spec-u Series | Community Program Specialist I Unclassified <br> Community Program Specialist II Unclassified | See Alt Series Table | See Alt Series Table | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G236 | Community Program Supervisor | \$4,042.40 | \$5,055.20 | 1 |
|  | T074S - Community Services Officer Series | Community Services Officer I <br> Community Services Officer II | See Alt Series Table | See Alt Series Table | 21 |
|  | G112S - Community Worker Series | Community Worker I Community Worker II | See Alt Series Table | See Alt Series Table | 2 |
|  | S030S - Cook Series | Cook I | See Alt Series Table | See Alt Series Table | 16 |
|  | G050 | Crime Analyst | \$3,568.00 | \$4,458.40 | 3 |
|  | B010 | Crime Analyst - Unclassified | \$3,568.00 | \$4,458.40 | 13 |
|  | $\begin{aligned} & \text { H029S - Criminalist } \\ & \text { Series } \end{aligned}$ | Criminalist I <br> Criminalist II | See Alt Series Table | See Alt Series Table | 19 |
|  | D111 | Department Director of Automation | \$6,565.60 | \$8,207.20 | 1 |
|  | Q002 | Department of Emergency Management Coordinator | \$3,584.00 | \$4,480.00 | 1 |
|  | B309 | Deputy Director of NCHIDTA/NCRICUnclassified | \$6,253.60 | \$7,817.60 | 2 |
|  | H058S - Sheriff's <br> Correction Officer Series | Deputy Sheriff <br> Deputy Sheriff Trainee | See Alt Series Table | See Alt Series Table | 296 |
|  | D070 | Director Of Food And Nutrition Services | \$5,144.00 | \$6,430.40 | 1 |
|  | E468 | Executive Assistant - Confidential | \$3,228.00 | \$4,032.80 | 2 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | E351 | Fiscal Office Services Supervisor Exempt | \$2,939.20 | \$3,674.40 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 8 |
|  | B067 | Fiscal Office Specialist - Unclassified | \$2,474.40 | \$3,092.00 | 1 |
|  | D175 | Food Service Unit Manager | \$3,006.40 | \$3,760.00 | 2 |
|  | D049 | Human Resources Manager I | \$4,664.80 | \$5,832.00 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B152 | Information Technology Analyst Unclassified | \$4,427.20 | \$5,535.20 | 1 |
|  | B275 | Information Technology Manager Unclassified | \$5,144.00 | \$6,430.40 | 1 |
|  | V240 | Information Technology Supervisor Exempt | \$4,853.60 | \$6,066.40 | 1 |
|  | B136 | Information Technology Supervisor Unclassified | \$4,853.60 | \$6,066.40 | 1 |
|  | $\begin{aligned} & \hline \text { V260S - IS Support } \\ & \text { Series } \end{aligned}$ | IS Support Series - See Alt Series Table | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | See Alt Series Table | 6 |
|  | B423 | IS Client Systems Specialist III Unclassified | \$4,853.60 | \$6,066.40 | 2 |
|  | D196 | Laboratory Director | \$6,891.20 | \$8,617.60 |  |
|  | B007 | Lead Crime Analyst - Unclassified | \$3,922.40 | \$4,904.80 | 9 |
|  | E376 | Legal Office Services Supervisor Exempt | \$3,236.00 | \$4,042.40 | 3 |
|  | E375 | Legal Office Specialist | \$2,719.20 | \$3,398.40 | 41 |
|  | B070 | Office Assistant II - Unclassified | \$2,079.20 | \$2,598.40 | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 3 |
|  | E538 | Payroll-Personnel Coordinator IV | \$2,764.80 | \$3,456.00 | 3 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 2 |
|  | D088 | Program Services Manager II | \$4,900.00 | \$6,122.40 | 2 |
|  | E009 | Senior Accountant - Exempt | \$3,951.20 | \$4,941.60 | 1 |
|  | B003 | Senior Accountant - Unclassified Exempt | \$3,951.20 | \$4,941.60 | 1 |
|  | B153 | Senior Information Technology Analyst - Unclassified | \$4,517.60 | \$5,646.40 | 1 |
|  | B419 | Senior Information Technology Technician - Unclassified | \$3,580.00 | \$4,476.00 | 1 |
|  | D185 | Senior Management Analyst | \$4,664.80 | \$5,832.00 | 1 |
|  | A024 | Sheriff - Elective | \$13,255.20 | \$13,255.20 | 1 |
|  | D192 | Sheriff's Captain | \$7,120.80 | \$8,903.20 | 7 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | H058S - Sheriff's Correction Officer Series | Sheriff's Correctional Officer <br> Sheriff's Correctional Officer Unclassified | See Alt Series Table | See Alt Series Table | 164 |
|  | D202 | Sheriff's Criminal Records Manager | \$4,900.00 | \$6,122.40 | 1 |
|  | E447 | $\begin{array}{l}\text { Sheriff's Criminal Records Supervisor - } \\ \text { Exempt }\end{array}$ | \$3,103.20 | \$3,880.80 | 4 |
|  | E445S - Sheriff's Criminal Records Tech Series | Sheriff's Criminal Records Technician I <br> Sheriff's Criminal Records Technician II <br> Sheriff's Criminal Records Technician III | See Alt Series Table | See Alt Series Table | 18 |
|  | D240 | Sheriff's Director of Communications | \$5,324.80 | \$6,656.00 | 1 |
|  | H085 | Sheriff's Identification Technician | \$2,835.20 | \$3,546.40 | 3 |
|  | D191 | Sheriff's Lieutenant | \$6,152.00 | \$7,691.20 | 15 |
|  | D092 | Sheriff's Office Deputy Director Of Finance | \$5,952.00 | \$7,443.20 | 1 |
|  | D029 | Sheriff's Office Director of Finance | \$6,891.20 | \$8,617.60 | 1 |
|  | E309 | Sheriff's Office Extradition and Warrant Specialist | \$2,991.20 | \$3,739.20 | 1 |
|  | D004 | Sheriff's Property Manager | \$4,664.80 | \$5,832.00 | 1 |
|  | E106S - Sheriff's Property Offcr Series | Sheriff's Property Officer I <br> Sheriff's Property Officer II | See Alt Series Table | See Alt Series Table | 11 |
|  | H044 | Sheriff's Sergeant | \$5,431.20 | \$6,788.80 | 61 |
|  | B424 | Sheriff's Sergeant - Unclassified | \$5,431.20 | \$6,788.80 | 1 |
|  | E406S - Storekeeper Series | Storekeeper I <br> Storekeeper II | See Alt Series Table | See Alt Series Table | 3 |
|  | B331 | Storekeeping Supervisor Unclassified - Exempt | \$2,727.20 | \$3,410.40 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | S020 | Supervising Cook - Exempt | \$2,850.40 | \$3,184.00 | 2 |
|  | H027 | Supervising Criminalist - Exempt | \$5,144.80 | \$6,430.40 | 3 |
|  | H095 | Supervising Sheriff's Identification Technician | \$3,265.60 | \$4,080.00 | 1 |
|  | B206 | Undersheriff - Unclassified | \$8,696.80 | \$10,872.80 | 1 |
|  | T064S - Utility Worker Series |  | See Alt Series Table | See Alt Series Table | 12 |
| 3000B Sheriff's Office Total |  |  |  |  | 827 |
| 3200B Probation Department |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 2 |
|  | E090 | Administrative Assistant II Confidential | \$3,339.20 | \$4,175.20 | 2 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 3 |
|  | E006 | Administrative Secretary III Confidential | \$2,784.00 | \$3,479.20 | 2 |
|  | D161 | Assistant Chief Probation Officer | \$6,565.60 | \$8,207.20 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 7 |
|  | B214 | Chief Probation Officer | \$8,797.60 | \$10,996.00 | 1 |
|  | V233 | Departmental Systems Analyst | \$4,427.20 | \$5,535.20 | 2 |
|  | D164 | Deputy Chief Probation Officer | \$5,952.00 | \$7,443.20 | 3 |
|  | D011 | Deputy Director Of Probation Administration | \$5,952.00 | \$7,443.20 | 1 |
|  | C001S - Deputy Probation Officer Series | Deputy Probation Officer I <br> Deputy Probation Officer II <br> Deputy Probation Officer III | See Alt Series Table | See Alt Series Table | 98 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | E346S - Fiscal Office <br> Asst Series | Fiscal Office Assistant I <br> Fiscal Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 3 |
|  | C005S - Group Supervisor Series | Group Supervisor I Group Supervisor II | See Alt Series Table | See Alt Series Table | 53 |
|  | C006 | Group Supervisor III | \$3,473.60 | \$4,341.60 | 30 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 1 |
|  | D165 | Institution Services Manager | \$4,029.60 | \$5,036.80 | 10 |
|  | E372S - Legal Office Asst Series | Legal Office Assistant I <br> Legal Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | D152 | Legal Office Services Manager II | \$4,029.60 | \$5,036.80 | 1 |
|  | E376 | Legal Office Services Supervisor Exempt | \$3,236.00 | \$4,042.40 | 8 |
|  | E375 | Legal Office Specialist | \$2,719.20 | \$3,398.40 | 47 |
|  | D184 | Manager of Research and Performance Outcomes | \$5,402.40 | \$6,753.60 | 1 |
|  | E462 | Payroll / Personnel Supervisor Confidential | \$2,986.40 | \$3,732.80 | 1 |
|  | E538 | Payroll-Personnel Coordinator IV | \$2,764.80 | \$3,456.00 | 1 |
|  | E020 | Pre-Trial Specialist | \$2,876.00 | \$3,596.00 | 10 |
|  | D163 | Probation Services Manager I | \$4,445.60 | \$5,555.20 | 17 |
|  | D162 | Probation Services Manager II | \$5,144.00 | \$6,430.40 | 5 |
|  | E368 | Public Services Specialist | \$2,180.80 | \$2,724.80 | 5 |
|  | E455 | Revenue Collection Supervisor Exempt | \$3,568.80 | \$4,459.20 | 1 |
|  | E458S - Revenue Collector Series | Revenue Collector I <br> Revenue Collector II | See Alt Series Table | See Alt Series Table | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | V260S - IS Support Series | IS Support Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | V234 | Senior Information Technology Analyst | \$4,517.60 | \$5,646.40 | 1 |
|  | D185 | Senior Management Analyst | \$4,664.80 | \$5,832.00 | 1 |
|  | T062 | Senior Utility Worker | \$2,512.00 | \$3,140.00 | 1 |
|  | T064S - Utility Worker Series | Utility Worker I <br> Utility Worker II | See Alt Series Table | See Alt Series Table | 1 |
| 3200B Probation Department Total |  |  |  |  | 327 |
| 3300B Coroner's Office |  |  |  |  |  |
|  | B215 | Chief Deputy Coroner - Unclassified | \$4,900.00 | \$6,122.40 | 1 |
|  | A014 | Coroner - Elective | \$8,130.40 | \$8,130.40 | 1 |
|  | H131 | Deputy Coroner | \$3,920.00 | \$4,898.40 | 8 |
|  | E468 | Executive Assistant - Confidential | \$3,228.00 | \$4,032.80 | 1 |
|  | T070 | Forensic Autopsy Technician | \$2,323.20 | \$2,904.00 | 3 |
|  | E334S - Office Assistant Series | Office Assistant I <br> Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | H132 | Supervising Deputy Coroner | \$4,268.80 | \$5,336.80 | 1 |
| 3300B Coroner's Office Total |  |  |  |  | 17 |
| 3570B Local Agency Formation Commission |  |  |  |  |  |
|  | B420 | LAFCO Executive Officer Unclassified | \$6,253.60 | \$7,817.60 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
| 3570B Local Agency Formation Commission Total |  |  |  |  | 2 |
| 3700B County Library |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II | See Alt Series Table | See Alt Series Table | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 5 |
|  | K008 | Circulation Supervisor - Exempt | \$2,998.40 | \$3,748.00 | 6 |
|  | D105 | Communications Officer | \$4,900.00 | \$6,122.40 | 1 |
|  | G226S - Community Program Spec Series | Community Program Specialist I <br> Community Program Specialist II | See Alt Series Table | See Alt Series Table | 18 |
|  | G236 | Community Program Supervisor | \$4,042.40 | \$5,055.20 | 1 |
|  | D142 | Deputy Director Of Library Services | \$6,253.60 | \$7,817.60 | 2 |
|  | D147 | Director Of Library Services | \$7,979.20 | \$9,974.40 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | V235 | Information Technology Analyst | \$4,427.20 | \$5,535.20 | 1 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | V240 | Information Technology Supervisor Exempt | \$4,853.60 | \$6,066.40 | 1 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 1 |
|  | G226S - Community Program Spec Series | Librarian I <br> Librarian II | See Alt Series Table | See Alt Series Table | 29 |
|  | K009S - Library Assistant Series | Library Assistant I Library Assistant II | See Alt Series Table | See Alt Series Table | 44 |
|  | D188S - Library Branch Manager Series | Library Branch Manager I | See Alt Series Table | See Alt Series Table | 10 |
|  | D061 | Library Services Manager | \$5,144.00 | \$6,430.40 | 5 |
|  | K014S - Library Tech Series | Library Technician I Library Technician II | See Alt Series Table | See Alt Series Table | 2 |
|  | E334S - Office Assistant Series | Office Assistant I Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E535S - Payroll- <br> Personnel Coordinator Series | Payroll-Personnel Coordinator I <br> Payroll-Personnel Coordinator II | See Alt Series Table | See Alt Series Table | 1 |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 1 |
|  | G228 | Senior Community Program Specialist | \$3,676.80 | \$4,593.60 | 2 |
|  | V238 | Senior Graphics Specialist | \$3,580.00 | \$4,476.00 | 2 |
|  | V231 | Senior Information Technology Technician | \$3,580.00 | \$4,476.00 | 1 |
|  | K003 | Senior Librarian | \$3,480.00 | \$4,350.40 | 8 |
|  | K017 | Senior Library Assistant | \$2,557.60 | \$3,196.00 | 6 |
|  | K016 | Senior Library Technician | \$2,557.60 | \$3,196.00 | 2 |
| 3700B County Library Total |  |  |  |  | 156 |
| 3800B Planning and Building |  |  |  |  |  |
|  | E091 | Administrative Assistant II | \$3,339.20 | \$4,175.20 | 2 |
|  | E002 | Administrative Secretary II | \$2,654.40 | \$3,316.80 | 2 |
|  | E003 | Administrative Secretary III | \$2,786.40 | \$3,480.00 | 2 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | D048 | Assistant Building Inspector Manager | \$4,900.00 | \$6,122.40 | 1 |
|  | D043 | Assistant Building Official/Building Inspector Manager | \$5,672.00 | \$7,089.60 | 1 |
|  | D140 | Assistant Director of Planning and Building | \$6,891.20 | \$8,617.60 | 1 |
|  | N045S - Engineer Series | Assistant Engineer <br> Associate Civil Engineer <br> Associate Engineer | See Alt Series Table | See Alt Series Table | 3 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | J057S - Building Inspector Series | Building Inspector I <br> Building Inspector II <br> Building Inspector III | See Alt Series Table | See Alt Series Table | 4 |
|  | J056 | Building Permit Coordinator | \$3,396.00 | \$4,244.80 | 1 |
|  | J050 | Building Permit Services Supervisor | \$3,734.40 | \$4,667.20 | 1 |
|  | J060S - Building Permit Tech Series | Building Permit Technician I <br> Building Permit Technician II | See Alt Series Table | See Alt Series Table | 4 |
|  | J069S - Building Plans Examiner Series | Building Plans Examiner I <br> Building Plans Examiner II | See Alt Series Table | See Alt Series Table | 1 |
|  | J055 | Building Plans Specialist | \$4,876.00 | \$6,095.20 | 1 |
|  | R004S - Code Compliance Officer Series | Code Compliance Officer I Code Compliance Officer II Code Compliance Officer III | See Alt Series Table | See Alt Series Table | 5 |
|  | D028 | Deputy Director Of Planning and Building | \$6,565.60 | \$8,207.20 | 1 |
|  | D081 | Director Of Planning and Building Unclassified | \$7,600.00 | \$9,499.20 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | V235 | Information Technology Analyst | \$4,427.20 | \$5,535.20 | 2 |
|  | V240 | Information Technology Supervisor Exempt | \$4,853.60 | \$6,066.40 | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 3 |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly <br> Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | R065S - Planner Series | Planner I <br> Planner II <br> Planner III <br> Planning Technician | See Alt Series Table | See Alt Series Table | 16 |
|  | D172 | Planning Services Manager | \$5,952.00 | \$7,443.20 | 1 |
|  | D088 | Program Services Manager II | \$4,900.00 | \$6,122.40 | 1 |
|  | E368 | Public Services Specialist | \$2,180.80 | \$2,724.80 | 2 |
|  | R006 | Senior Code Compliance Officer Exempt | \$3,992.00 | \$4,989.60 | 2 |
|  | V234 | Senior Information Technology Analyst | \$4,517.60 | \$5,646.40 | 1 |
|  | R020 | Senior Planner - Exempt | \$4,944.80 | \$6,179.20 | 5 |
| 3800B Planning and Building Total |  |  |  |  | 70 |
| 3900B Parks Department |  |  |  |  |  |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | B308 | Assistant Director of Parks Unclassified | \$6,565.60 | \$8,207.20 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | D105 | Communications Officer | \$4,900.00 | \$6,122.40 | 1 |
|  | L044 | County Arborist - Urban Forester | \$3,894.40 | \$4,869.60 | 1 |
|  | D148 | Director Of Parks And Recreation | \$8,797.60 | \$10,996.00 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 1 |
|  | D102 | Natural Resource Manager | \$4,900.00 | \$6,122.40 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | J084S - Natural Resource Specialist Series | Natural Resource Specialist I <br> Natural Resource Specialist II <br> Natural Resource Specialist III | See Alt Series Table | See Alt Series Table | 3 |
|  | E334S - Office Assistant Series | Office Assistant I Office Assistant II | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \end{gathered}$ | See Alt Series Table | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 1 |
|  | L040S - Park Ranger Series | Park Ranger I <br> Park Ranger II | See Alt Series Table | See Alt Series Table | 36 |
|  | L039 | Park Ranger III | \$3,491.20 | \$4,364.80 | 19 |
|  | L025 | Park Ranger IV - Exempt | \$3,894.40 | \$4,869.60 | 8 |
|  | D001 | Park Superintendent | \$5,952.00 | \$7,443.20 | 1 |
|  | L014 | Parks And Open Space Equipment Operator | \$3,782.40 | \$4,508.00 | 1 |
|  | L043 | Parks Electrician And Maintenance Worker | \$3,812.00 | \$4,765.60 | 1 |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 1 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 1 |
|  | R020 | Senior Planner - Exempt | \$4,944.80 | \$6,179.20 | 1 |
| 3900B Parks Department Total |  |  |  |  | 85 |
| 3980B Coyote Point Marina |  |  |  |  |  |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | D166 | Harbormaster | \$4,029.60 | \$5,036.80 | 1 |
|  | L040S - Park Ranger Series | Park Ranger I <br> Park Ranger II | See Alt Series Table | See Alt Series Table | 1 |
| 3980B Coyote Point Marina Total |  |  |  |  | 3 |
| 4000B Office of Sustainability |  |  |  |  |  |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E090 | Administrative Assistant II Confidential | \$3,339.20 | \$4,175.20 | 1 |
|  | D083 | Assistant Director of Office of Sustainability | \$6,253.60 | \$7,817.60 | 2 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | D105 | Communications Officer | \$4,900.00 | \$6,122.40 | 1 |
|  | D080 | Director, Office of Sustainability | \$7,600.00 | \$9,499.20 | 1 |
|  | D008 | Resource Conservation Program Manager | \$4,900.00 | \$6,122.40 | 2 |
|  | J083S - Resource Conservation/Sustainabil ity Specialist Series | Resource Conservation Specialist I <br> Resource Conservation Specialist II <br> Resource Conservation Specialist III <br> Senior Sustainability Specialist | See Alt Series Table | See Alt Series Table | 14 |
| 4000B Office of Sustainability Total |  |  |  |  | 22 |
| 4060B Solid Waste Management |  |  |  |  |  |
|  | D008 | Resource Conservation Program Manager | \$4,900.00 | \$6,122.40 | 1 |
|  | J083S - Resource Conservation/Sustainabil ity Specialist Series | Resource Conservation Specialist I <br> Resource Conservation Specialist II <br> Resource Conservation Specialist III <br> Senior Sustainability Specialist | See Alt Series Table | See Alt Series Table | 9 |
|  | D009 | Waste Management And Environmental Services Manager | \$5,672.00 | \$7,089.60 | 1 |
| 4060B Solid Waste Management Total |  |  |  |  | 11 |
| 4300B Department of Emergency Management |  |  |  |  |  |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D241 | Assistant Director of Emergency Management | \$5,402.40 | \$6,753.60 | 1 |
|  | B219S - Management Analyst-u Series | Associate Management Analyst Unclassified <br> Management Analyst - Unclassified | See Alt Series Table | See Alt Series Table | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | Q002 | Department of Emergency Management Coordinator | \$3,584.00 | \$4,480.00 | 6 |
|  | B321 | Department of Emergency Management Coordinator Unclassified | \$3,584.00 | \$4,480.00 | 6 |
|  | D230 | Director of Emergency Management Unclassified | \$6,891.20 | \$8,617.60 | 1 |
|  | D088 | Program Services Manager II | \$4,900.00 | \$6,122.40 | 1 |
|  | Q005 | Supervising Coordinator, Department of Emergency Management | \$3,952.80 | \$4,941.60 | 1 |
| 4300B Department of Emergency Management Total |  |  |  |  | 18 |
| 4510B Public Works Administration |  |  |  |  |  |
|  | $\begin{aligned} & \text { E030S - Accountant } \\ & \text { Series } \end{aligned}$ | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 2 |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 2 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |
|  | B411 | Associate Transportation Systems Coordinator - Unclassified | \$4,900.00 | \$6,122.40 | 1 |
|  | B163 | C/CAG Program Director Unclassified | \$6,096.00 | \$7,620.80 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B217S - C/CAG <br> Programs Specialist-u Series | C/CAG Program Specialist II Unclassified <br> C/CAG Program Specialist I Unclassified | See Alt Series Table | See Alt Series Table | 3 |
|  | B333 | C/CAG Stormwater Program Director Unclassified | \$5,672.00 | \$7,089.60 | 1 |
|  | D038 | Deputy Director Of Administration And Airports | \$6,253.60 | \$7,817.60 | 1 |
|  | B216 | Deputy Director Of C/CAG Unclassified | \$6,879.20 | \$8,597.60 | 1 |
|  | B229 | Director Of Public Works Unclassified | \$9,237.60 | \$11,544.80 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 2 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | E351 | Fiscal Office Services Supervisor - Exempt | \$2,939.20 | \$3,674.40 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 5 |
|  | D049 | Human Resources Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | V235 | Information Technology Analyst | \$4,427.20 | \$5,535.20 | 1 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 2 |
|  | E334S - Office Assistant Series | Office Assistant I <br> Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 2 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | E009 | Senior Accountant - Exempt | \$3,951.20 | \$4,941.60 | 1 |
|  | B413 | Senior C/CAG Program Specialist Unclassified | \$4,308.80 | \$5,386.40 | 1 |
|  | V234 | Senior Information Technology Analyst | \$4,517.60 | \$5,646.40 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B211 | Transportation Systems Coordinator Unclassified | \$5,672.00 | \$7,089.60 | 3 |
| 4510B Public Works Administration Total |  |  |  |  | 42 |
| 4520B Road Construction and Operations |  |  |  |  |  |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | E002 | Administrative Secretary II | \$2,654.40 | \$3,316.80 | 1 |
|  | N045S - Engineer Series | Assistant Engineer <br> Associate Civil Engineer <br> Associate Engineer <br> Construction Inspector I <br> Construction Inspector II | See Alt Series Table | See Alt Series Table | 6 |
|  | T029 | Construction Carpenter / Mason | \$3,413.60 | \$4,267.20 | 1 |
|  | D006 | Deputy Director Of Public Works | \$6,891.20 | \$8,617.60 | 1 |
|  | T094 | Equipment Mechanic III | \$3,748.00 | \$4,682.40 | 1 |
|  | T092 | Equipment Mechanic Supervisor | \$4,128.00 | \$5,162.40 | 1 |
|  | T110S - Equipment Svcs Wrkr Series | Equipment Services Worker I <br> Equipment Services Worker II | See Alt Series Table | See Alt Series Table | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 1 |
|  | J084S - Natural Resource Specialist Series | Natural Resource Specialist I <br> Natural Resource Specialist II <br> Natural Resource Specialist III | See Alt Series Table | See Alt Series Table | 1 |
|  | N010S - Public Works Tech Series | Public Works Technician I <br> Public Works Technician II | See Alt Series Table | See Alt Series Table | 3 |
|  | T083 | Road Construction Supervisor | \$4,013.60 | \$5,017.60 | 1 |
|  | T082 | Road Equipment Supervisor | \$4,241.60 | \$5,304.80 | 1 |
|  | D169 | Road Maintenance Manager | \$4,900.00 | \$6,122.40 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N085 | Road Maintenance Supervisor | \$3,870.40 | \$4,840.00 | 6 |
|  | T090S - Road Worker Series | Road Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 47 |
|  | D064 | Senior Civil Engineer | \$5,499.20 | \$6,875.20 | 1 |
|  | T062 | Senior Utility Worker | \$2,512.00 | \$3,140.00 | 1 |
|  | E406S - Storekeeper Series | Storekeeper I <br> Storekeeper II | See Alt Series Table | See Alt Series Table | 1 |
|  | T064S - Utility Worker Series | Utility Worker I <br> Utility Worker II | See Alt Series Table | See Alt Series Table | 1 |
| 4520B Road Construction and Operations Total |  |  |  |  | 79 |
| 4600B Engineering Services |  |  |  |  |  |
|  | N045S - Engineer Series | Assistant Engineer <br> Associate Civil Engineer <br> Associate Engineer <br> Construction Inspector I <br> Construction Inspector II | See Alt Series Table | See Alt Series Table | 12 |
|  | D228 | County Surveyor | \$5,499.20 | \$6,875.20 | 1 |
|  | D006 | Deputy Director Of Public Works | \$6,891.20 | \$8,617.60 | 1 |
|  | D058 | Principal Civil Engineer | \$6,253.60 | \$7,817.60 | 1 |
|  | N010S - Public Works Tech Series | Public Works Technician I <br> Public Works Technician II | See Alt Series Table | See Alt Series Table | 3 |
|  | D064 | Senior Civil Engineer | \$5,499.20 | \$6,875.20 | 4 |
| 4600B Engineering Services Total |  |  |  |  | 22 |
| 4730B Facilities Services |  |  |  |  |  |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 2 |
|  | T048 | Boiler Watch Engineer | \$3,097.60 | \$3,873.60 | 1 |
|  | D229 | Capital Programs Manager | \$6,253.60 | \$7,817.60 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N001S - Capital Projects Manager Series | Capital Projects Manager I <br> Capital Projects Manager II | See Alt Series Table | See Alt Series Table | 10 |
|  | T030 | Carpenter / Mill Cabinet Worker | \$4,267.20 | \$4,267.20 | 7 |
|  | T013 | Crafts Supervisor | \$4,418.40 | \$5,524.80 | 2 |
|  | D093 | Custodial Services Manager | \$3,656.00 | \$4,569.60 | 1 |
|  | T075 | Custodian | \$2,054.40 | \$2,566.40 | 26 |
|  | D006 | Deputy Director Of Public Works | \$6,891.20 | \$8,617.60 | 1 |
|  | T024 | Electrician | \$5,008.80 | \$5,008.80 | 2 |
|  | D046 | Energy Program Manager | \$4,900.00 | \$6,122.40 | 1 |
|  | D039 | Facilities Services Manager | \$5,402.40 | \$6,753.60 | 2 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 1 |
|  | L005 | Lead Gardener | \$3,294.40 | \$4,117.60 | 1 |
|  | T027S - Locksmith Series | Locksmith <br> Locksmith Trainee | See Alt Series Table | See Alt Series Table | 3 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 2 |
|  | T026 | Painter | \$4,267.20 | \$4,267.20 | 5 |
|  | D131 | Program Services Manager I | \$4,230.40 | \$5,288.80 | 1 |
|  | N010S - Public Works Tech Series | Public Works Technician I <br> Public Works Technician II | See Alt Series Table | See Alt Series Table | 1 |
|  | D170 | Senior Capital Projects Manager | \$5,672.00 | \$7,089.60 | 1 |
|  | V234 | Senior Information Technology Analyst | \$4,517.60 | \$5,646.40 | 1 |
|  | D185 | Senior Management Analyst | \$4,664.80 | \$5,832.00 | 1 |
|  | T041S - Stationary Engineer Series | Stationary Engineer I <br> Stationary Engineer II | See Alt Series Table | See Alt Series Table | 41 |
|  | N109 | Supervising Capital Projects Manager | \$5,250.40 | \$6,566.40 | 1 |
|  | T060 | Supervising Custodian - Exempt | \$2,388.80 | \$2,988.00 | 3 |
|  | T012 | Supervising Stationary Engineer Exempt | \$4,204.00 | \$5,255.20 | 3 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | T064S - Utility Worker Series | Utility Worker I | See Alt Series Table | See Alt Series Table | 12 |
|  |  |  | 4730B Facilities Services Total |  | 133 |
| 4740B Construction Services |  |  |  |  |  |
|  | T030 | Carpenter / Mill Cabinet Worker | \$4,267.20 | \$4,267.20 | 3 |
|  | T013 | Crafts Supervisor | \$4,418.40 | \$5,524.80 | 1 |
|  | T024 | Electrician | \$5,008.80 | \$5,008.80 | 3 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 1 |
|  | T026 | Painter | \$4,267.20 | \$4,267.20 | 1 |
|  | T062 | Senior Utility Worker | \$2,512.00 | \$3,140.00 | 1 |
| 4740B Construction Services Total |  |  |  |  | 10 |
| 4760B Vehicle and Equipment Services |  |  |  |  |  |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | W039S - Auto Mechanic Series | Automotive Mechanic <br> Automotive Mechanic Trainee | See Alt Series Table | See Alt Series Table | 4 |
|  | W125 | Automotive Service Supervisor Exempt | \$4,411.20 | \$4,411.20 | 2 |
|  | W040S - Auto Service Worker Series | Automotive Service Worker I Automotive Service Worker II <br> Automotive Service Worker III | See Alt Series Table | See Alt Series Table | 5 |
|  | T064S - Utility Worker Series | Utility Worker I Utility Worker II | See Alt Series Table | See Alt Series Table | 1 |
|  | D012 | Vehicle And Equipment Manager | \$5,144.00 | \$6,430.40 | 1 |
| 4760B Vehicle and Equipment Services Total |  |  |  |  | 14 |
| 4840 B Utilities |  |  |  |  |  |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N045S - Engineer Series | Assistant Engineer <br> Associate Civil Engineer <br> Associate Engineer <br> Construction Inspector I <br> Construction Inspector II | See Alt Series Table | See Alt Series Table | 4 |
|  | D102 | Natural Resource Manager | \$4,900.00 | \$6,122.40 | 1 |
|  | J084S - Natural <br> Resource Specialist Series | Natural Resource Specialist I <br> Natural Resource Specialist II <br> Natural Resource Specialist III | See Alt Series Table | See Alt Series Table | 2 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 1 |
|  | D058 | Principal Civil Engineer | \$6,253.60 | \$7,817.60 | 1 |
|  | N010S - Public Works Tech Series | Public Works Technician I <br> Public Works Technician II | See Alt Series Table | See Alt Series Table | 3 |
|  | T090S - Road Worker Series | Road Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 8 |
|  | D064 | Senior Civil Engineer | \$5,499.20 | \$6,875.20 | 2 |
|  | J087 | Senior Natural Resource Specialist | \$4,308.80 | \$5,388.00 | 1 |
| 4840B Utilities Total |  |  |  |  | 23 |
| 4850B Airports |  |  |  |  |  |
|  | E091 | Administrative Assistant II | \$3,339.20 | \$4,175.20 | 1 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | D002 | Airport Manager | \$5,402.40 | \$6,753.60 | , |
|  | M003S - Airport <br> Operations Specialist Series | Airport Operations Specialist I <br> Airport Operations Specialist II | See Alt Series Table | See Alt Series Table | 6 |
|  | M001 | Airport Operations Supervisor Exempt | \$3,568.00 | \$4,458.40 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D226 | Assistant Airports Manager | \$4,664.80 | \$5,832.00 | 2 |
|  | E055 | Communication Specialist Confidential | \$4,089.60 | \$5,112.00 | 1 |
| 4850B Airports Total |  |  |  |  | 13 |
| 5500B Health Administration |  |  |  |  |  |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 2 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |
|  | D059 | Chief Financial Officer - Health System | \$7,600.00 | \$9,499.20 | 1 |
|  | B284 | Chief Of The Health System | \$12,454.40 | \$15,568.00 | 1 |
|  | G245S - Community Program Analyst Series | Community Program Analyst I <br> Community Program Analyst II | See Alt Series Table | See Alt Series Table | 1 |
|  | D068 | Deputy Chief Of The Health System | \$10,184.80 | \$12,730.40 | 1 |
|  | D223 | Deputy Director for Administration and Finance - SMC Health | \$6,253.60 | \$7,817.60 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | D033 | Health Services Manager II | \$5,402.40 | \$6,753.60 | 2 |
|  | D097S - Leap Improvement System Manager Series | Leap Improvement Systems Manager 1 <br> Leap Improvement Systems Manager II | See Alt Series Table | See Alt Series Table | 5 |
|  | D099 | Leap Institute Deputy Director | \$5,952.00 | \$7,443.20 | 1 |
|  | D067 | LEAP Institute Director | \$6,565.60 | \$8,207.20 | 1 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 1 |
|  | E004 | Senior Accountant - Confidential | \$3,951.20 | \$4,940.80 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | T064S - Utility Worker Series | Utility Worker I <br> Utility Worker II | See Alt Series Table | See Alt Series Table |  |
| 5500B Health Administration Total |  |  |  |  | 22 |
| 5510B Health Coverage Unit |  |  |  |  |  |
|  | G245S - Community Program Analyst Series | Community Program Analyst I Community Program Analyst II | See Alt Series Table | See Alt Series Table | 1 |
|  | E483S - Health Benefits Analyst Series | Health Benefits Analyst I <br> Health Benefits Analyst II | See Alt Series Table | See Alt Series Table | 17 |
|  | E486 | Health Benefits Supervisor | \$3,724.00 | \$4,656.00 | 3 |
|  | D033 | Health Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | E485 | Lead Health Benefits Analyst | \$2,958.40 | \$3,695.20 | 4 |
| 5510B Health Coverage Unit Total |  |  |  |  | 26 |
| 5550B Public Health, Policy and Planning |  |  |  |  |  |
|  | $\begin{aligned} & \text { E030S - Accountant } \\ & \text { Series } \end{aligned}$ | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 1 |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | E090 | Administrative Assistant II Confidential | \$3,339.20 | \$4,175.20 | 1 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | E003 | Administrative Secretary III | \$2,786.40 | \$3,480.00 | 1 |
|  | $\begin{aligned} & \text { F122S - Physician } \\ & \text { Series } \end{aligned}$ | Physician Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 4 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 3 |
|  | G253S - Care <br> Management Specialist Series | Care Management Specialist I <br> Care Management Specialist II | See Alt Series Table | See Alt Series Table | 13 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G255 | Care Management Specialist III | \$3,572.80 | \$4,464.80 | 2 |
|  | F012 | Charge Nurse | \$6,075.20 | \$7,180.00 | 2 |
|  | D159 | Clinical Services Manager - Laboratory | \$6,565.60 | \$8,207.20 | 1 |
|  | D116 | Clinical Services Manager - Public Health | \$6,236.80 | \$7,796.80 | 1 |
|  | D154 | Clinical Services Manager II - Nursing | \$6,565.60 | \$8,207.20 | 1 |
|  | D036 | Clinics Manager | \$6,236.80 | \$7,796.80 | 1 |
|  | J047 | Communicable Disease Investigator | \$3,023.20 | \$3,777.60 | 13 |
|  | E056 | Communication Specialist | \$4,089.60 | \$5,112.00 | 1 |
|  | D105 | Communications Officer | \$4,900.00 | \$6,122.40 | 1 |
|  | G085S - Public Health Education Series | Public Health Education Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 4 |
|  | G226S - Community Program Spec Series | Community Program Specialist I <br> Community Program Specialist II | See Alt Series Table | See Alt Series Table | 4 |
|  | G236 | Community Program Supervisor | \$4,042.40 | \$5,055.20 | 2 |
|  | G112S - Community <br> Worker Series | Community Worker I <br> Community Worker II | See Alt Series Table | See Alt Series Table | 6 |
|  | G247S - Contract Administrator Series | Contract Administrator I <br> Contract Administrator II | See Alt Series Table | See Alt Series Table | 1 |
|  | D150 | County Health Officer | \$11,763.20 | \$14,705.60 | 1 |
|  | D010 | Deputy Health Officer | \$8,798.40 | \$10,997.60 | 1 |
|  | D129 | Director Of Public Health Programs | \$7,600.00 | \$9,499.20 | 1 |
|  | F002S - Epidemiologist Series | Epidemiologist I Epidemiologist II | See Alt Series Table | See Alt Series Table | 6 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 2 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 1 |
|  | D023 | Health Services Manager I | \$4,664.80 | \$5,832.00 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D033 | Health Services Manager II | \$5,402.40 | \$6,753.60 | 3 |
|  | V260S - IS Support Series | IS Support Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | F156 | Laboratory Assistant II | \$2,230.40 | \$2,788.00 | 3 |
|  | E413 | Lead Patient Services Assistant | \$2,648.80 | \$3,313.60 | 1 |
|  | F160 | Lead Public Health Laboratory Technician | \$2,847.20 | \$3,556.80 | 1 |
|  | E416S - Medical Office Asst Series | Medical Office Assistant I <br> Medical Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E421 | Medical Office Services Supervisor Exempt | \$3,104.80 | \$3,881.60 | 1 |
|  | E420 | Medical Office Specialist | \$2,608.80 | \$3,263.20 | 8 |
|  | B076 | Medical Office Specialist - Unclassified | \$2,608.80 | \$3,263.20 | 1 |
|  | F009S - Patient Care Series | Patient Care Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 15 |
|  | E411S - Patient Services Asst Series | Patient Services Assistant I <br> Patient Services Assistant II | See Alt Series Table | See Alt Series Table | 2 |
|  | E415 | Patient Services Supervisor - Exempt | \$3,294.40 | \$4,118.40 | 1 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 5 |
|  | B415 | Program Coordinator II - Unclassified | \$3,676.80 | \$4,593.60 | 1 |
|  | D131 | Program Services Manager I | \$4,230.40 | \$5,288.80 | 1 |
|  | F065S - Public Health Microbiologist Series | Public Health Microbiologist I <br> Public Health Microbiologist II | See Alt Series Table | See Alt Series Table | 7 |
|  | F040 | Public Health Nurse | \$5,652.80 | \$6,680.80 | 5 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | J045 | Senior Communicable Diseases Investigator | \$3,194.40 | \$3,992.80 | 6 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | F056S - Senior Health Education Series | Senior Community Health Planner <br> Senior Public Health Educator | See Alt Series Table | See Alt Series Table | 2 |
|  | D185 | Senior Management Analyst | \$4,664.80 | \$5,832.00 | 1 |
|  | F038 | Senior Public Health Nurse | \$5,654.40 | \$7,067.20 | 3 |
|  | G095 | Social Work Supervisor | \$4,205.60 | \$5,256.80 | 2 |
|  | G093 | Social Work Supervisor - Exempt | \$4,205.60 | \$5,256.80 | 2 |
|  | G098S - Social Worker/Children's Svcs Social Worker Series | Social Worker/Children's Svcs Social Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 3 |
|  | F127S - Supervising Physician Series | Supervising Physician Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | F101 | Supervising Epidemiologist | \$4,452.00 | \$5,565.60 | 2 |
|  | F008 | Supervising Nurse Practitioner | \$7,488.80 | \$9,361.60 | 1 |
|  | F062 | Supervising Public Health Microbiologist - Exempt | \$4,425.60 | \$5,533.60 | 2 |
| 5550B Public Health, Policy and Planning Total |  |  |  |  | 163 |
| 5560B Health IT |  |  |  |  |  |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | D113 | Assistant Chief Information Officer SMC Health | \$7,238.40 | \$9,050.40 | 1 |
|  | D101 | Chief Information Officer - Health System | \$8,798.40 | \$10,997.60 | 1 |
|  | G247S - Contract Administrator Series | Contract Administrator I <br> Contract Administrator II | See Alt Series Table | See Alt Series Table | 1 |
|  | V400S - EHR Analyst Series | Electronic Health Record Analyst I <br> Electronic Health Record Analyst II <br> Electronic Health Record Analyst III | See Alt Series Table | See Alt Series Table | 17 |
|  | V403 | Electronic Health Record Supervisor | \$5,428.00 | \$6,783.20 |  |
|  | D017 | Health Information Systems and Technology Manager | \$6,251.20 | \$7,815.20 | 5 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | V305 | IS Project Manager I | \$5,169.60 | \$6,460.80 | 2 |
|  | V306 | IS Project Manager II | \$5,464.00 | \$6,829.60 | 1 |
|  | V260S - IS Support Series | $\begin{aligned} & \text { IS Support Series - See Alt Series } \\ & \text { Table } \end{aligned}$ | See Alt Series Table | See Alt Series Table | 8 |
|  | F009S - Patient Care Series | $\begin{aligned} & \text { Patient Care Series - See Alt Series } \\ & \text { Table } \end{aligned}$ | See Alt Series Table | See Alt Series Table | 5 |
| 5560B Health IT Total |  |  |  |  | 47 |
| 5600B Emergency Medical Services |  |  |  |  |  |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | D108 | Assistant Director of Emergency Medical Services | \$5,952.00 | \$7,443.20 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |
|  | G245S - Community Program Analyst Series | Community Program Analyst I <br> Community Program Analyst II | See Alt Series Table | See Alt Series Table | 2 |
|  | G236 | Community Program Supervisor | \$4,042.40 | \$5,055.20 | 1 |
|  | D035 | EMS Administrator | \$6,891.20 | \$8,617.60 | 1 |
|  | D033 | Health Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | F009S - Patient Care Series | Patient Care Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | D088 | Program Services Manager II | \$4,900.00 | \$6,122.40 | 1 |
| 5600B Emergency Medical Services Total |  |  |  |  | 11 |
| 5700B Aging and Adult Services |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 6 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | E002 | Administrative Secretary II | \$2,654.40 | \$3,316.80 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |
|  | D234S - Clinical <br> Services Manager - <br> Aging and Adult Series | Clinical Services Manager I - Aging and Adult <br> Clinical Services Manager II - Aging and Adult | See Alt Series Table | See Alt Series Table | 1 |
|  | G245S - Community Program Analyst Series | Community Program Analyst I <br> Community Program Analyst II | See Alt Series Table | See Alt Series Table | 7 |
|  | G236 | Community Program Supervisor | \$4,042.40 | \$5,055.20 | 1 |
|  | G112S - Community Worker Series | Community Worker I Community Worker II | See Alt Series Table | See Alt Series Table | 2 |
|  | G247S - Contract Administrator Series | Contract Administrator I <br> Contract Administrator II | See Alt Series Table | See Alt Series Table | 1 |
|  | D096 | Deputy Director of Aging and Adult Services | \$5,952.00 | \$7,443.20 | 2 |
|  | G223S - Deputy Public Admin Series | Deputy Public Administrator I <br> Deputy Public Administrator II | See Alt Series Table | See Alt Series Table | 3 |
|  | G217S - Deputy Public Gdn/Consv Series | Deputy Public Guardian Conservator I <br> Deputy Public Guardian Conservator II <br> Deputy Public Guardian Conservator III | See Alt Series Table | See Alt Series Table | 19 |
|  | D014 | Director Of Aging And Adult Services | \$6,891.20 | \$8,617.60 | 1 |
|  | E443 | Estate Property Officer | \$2,468.80 | \$3,087.20 | 3 |
|  | G215 | Estate Property Supervisor - Exempt | \$4,205.60 | \$5,256.80 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 8 |
|  | D023 | Health Services Manager I | \$4,664.80 | \$5,832.00 | 4 |
|  | E442 | Lead Estate Property Officer | \$2,716.00 | \$3,396.00 | 1 |
|  | G040S - Mental Health Case Worker Series | Mental Health Case Worker Series See Alt Series | See Alt Series Table | See Alt Series Table | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 8 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 1 |
|  | D131 | Program Services Manager I | \$4,230.40 | \$5,288.80 | 1 |
|  | F040 | Public Health Nurse | \$5,652.80 | \$6,680.80 | 3 |
|  | E368 | Public Services Specialist | \$2,180.80 | \$2,724.80 | 2 |
|  | E009 | Senior Accountant - Exempt | \$3,951.20 | \$4,941.60 | 3 |
|  | G228 | Senior Community Program Specialist | \$3,676.80 | \$4,593.60 | 1 |
|  | G093 | Social Work Supervisor - Exempt | \$4,205.60 | \$5,256.80 | 8 |
|  | $\begin{array}{\|l\|} \hline \text { G098S - Social } \\ \text { Worker/Children's Svcs } \\ \text { Social Worker Series } \\ \hline \end{array}$ | Social Worker/Children's Svcs Social Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 49 |
|  | B107S - Social Worker/CS Social Worker-U Series | Social Worker/Children's Svcs Social Worker Unclassified Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 4 |
|  | G218 | Supervising Deputy Public Guardian Conservator - Exempt | \$4,205.60 | \$5,256.80 | 5 |
| 5700B Aging and Adult Services Total |  |  |  |  | 153 |
| 5900B Environmental Health Services |  |  |  |  |  |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION


FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly <br> Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6100B Behavioral Health and Recovery Services |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 3 |
|  | E002 | Administrative Secretary II | \$2,654.40 | \$3,316.80 | 4 |
|  | E003 | Administrative Secretary III | \$2,786.40 | \$3,480.00 | 1 |
|  | E006 | Administrative Secretary III Confidential | \$2,784.00 | \$3,479.20 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 2 |
|  | $\begin{aligned} & \text { F122S - Physician } \\ & \text { Series } \\ & \hline \end{aligned}$ | Physician Series - See Alt Series Table | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | 29 |
|  | D056 | Assistant Director Of Behavioral Health \& Recovery Services | \$6,891.20 | \$8,617.60 | 1 |
|  | D182S - Management <br> Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 8 |
|  | G078S - Behavioral Health \& Recovery Services Analyst Series | Behavioral Health And Recovery Services Analyst I <br> Behavioral Health And Recovery Services Analyst II | See Alt Series Table | See Alt Series Table | 9 |
|  | G080 | Behavioral Health And Recovery Services Supervisor | \$4,136.00 | \$5,171.20 | 4 |
|  | G240S - Case <br> Management/Assessme nt Specialist Series | Case Management / Assessment Specialist I <br> Case Management / Assessment Specialist II <br> Case Management / Assessment Specialist III | See Alt Series Table | See Alt Series Table | 19 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B013S - Case <br> Management/Assessme nt Specialist-u Series | Case Management / Assessment Specialist III - Unclassified <br> Case Management / Assessment Specialist II - Unclassified <br> Case Management / Assessment Specialist I - Unclassified | See Alt Series Table | See Alt Series Table | 1 |
|  | D054S - Clinical Services Manager Mental Health Series | Clinical Services Manager II - Mental Health <br> Clinical Services Manager I - Mental Health | See Alt Series Table | See Alt Series Table | 13 |
|  | E055 | Communication Specialist Confidential | \$4,089.60 | \$5,112.00 | 1 |
|  | G085S - Public Health Education Series | Public Health Education Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 4 |
|  | F049 | Community Mental Health Nurse | \$5,975.20 | \$6,680.80 | 17 |
|  | G226S - Community Program Spec Series | Community Program Specialist I Community Program Specialist II | See Alt Series Table | See Alt Series Table | 4 |
|  | G247S - Contract Administrator Series | Contract Administrator I <br> Contract Administrator II | See Alt Series Table | See Alt Series Table | 4 |
|  | D057 | Deputy Director Of Behavioral Health And Recovery Services | \$6,251.20 | \$7,815.20 | 4 |
|  | D032 | Director Of Behavioral Health And Recovery Services | \$8,798.40 | \$10,997.60 | 1 |
|  | V400S - EHR Analyst Series | Electronic Health Record Analyst I <br> Electronic Health Record Analyst II <br> Electronic Health Record Analyst III | See Alt Series Table | See Alt Series Table | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 2 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 1 |
|  | E483S - Health Benefits Analyst Series | Health Benefits Analyst I <br> Health Benefits Analyst II | See Alt Series Table | See Alt Series Table | 1 |
|  | D017 | Health Information Systems and Technology Manager | \$6,251.20 | \$7,815.20 | 1 |
|  | D023 | Health Services Manager I | \$4,664.80 | \$5,832.00 | 2 |
|  | D033 | Health Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | B412 | Health Services Manager II Unclassified | \$5,402.40 | \$6,753.60 | 1 |
|  | V260S - IS Support Series | $\begin{aligned} & \text { IS Support Series - See Alt Series } \\ & \text { Table } \end{aligned}$ | See Alt Series Table | See Alt Series Table | 3 |
|  | G242 | Lead Behavioral Health and Recovery Services Specialist | \$3,778.40 | \$4,720.80 | 4 |
|  | E375 | Legal Office Specialist | \$2,719.20 | \$3,398.40 | 2 |
|  | D155 | Medical Director | \$10,092.80 | \$12,616.80 | 1 |
|  | E416S - Medical Office Asst Series | Medical Office Assistant I <br> Medical Office Assistant II | See Alt Series Table | See Alt Series Table | 2 |
|  | E420 | Medical Office Specialist | \$2,608.80 | \$3,263.20 | 9 |
|  | G040S - Mental Health Case Worker Series | Mental Health Case Worker Series See Alt Series Table | See Alt Series Table | See Alt Series Table | 161 |
|  | B112S - Mental HIth Case Wrkr-u Series | ```Mental Health Case Worker Unclassified Series - See Alt Series Table``` | See Alt Series Table | See Alt Series Table | 2 |
|  | G081 | Mental Health Program Specialist | \$4,236.80 | \$5,295.20 | 20 |
|  | G084 | Milieu Program Specialist | \$3,893.60 | \$4,868.00 | 1 |
|  | E334S - Office Assistant Series | Office Assistant I <br> Office Assistant II | See Alt Series Table | See Alt Series Table | 2 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | F009S - Patient Care Series | Patient Care Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 2 |
|  | E411S - Patient Services Asst Series | Patient Services Assistant I <br> Patient Services Assistant II | See Alt Series Table | See Alt Series Table | 24 |
|  | D040 | Patient Services Office Manager | \$4,900.00 | \$6,122.40 | 1 |
|  | E414 | Patient Services Specialist | \$2,648.80 | \$3,313.60 | 9 |
|  | E415 | Patient Services Supervisor - Exempt | \$3,294.40 | \$4,118.40 | 6 |
|  | E462 | Payroll / Personnel Supervisor - Confidential | \$2,986.40 | \$3,732.80 | 1 |
|  | E538 | Payroll-Personnel Coordinator IV | \$2,764.80 | \$3,456.00 | 1 |
|  | D167 | PBM Program Manager | \$6,565.60 | \$8,207.20 | 1 |
|  | G115S - Peer Support Worker/Specialist Series | Peer Support Specialist I <br> Peer Support Specialist II <br> Peer Support Worker I <br> Peer Support Worker II | See Alt Series Table | See Alt Series Table | 21 |
|  | E483S - Health Benefits Analyst Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 6 |
|  | D131 | Program Services Manager I | \$4,230.40 | \$5,288.80 | 1 |
|  | D088 | Program Services Manager II | \$4,900.00 | \$6,122.40 | 1 |
|  | B130 | Psychiatric Resident - Unclassified | \$3,163.20 | \$3,953.60 | 16 |
|  | F116S - Psychologist Series | Psychologist I <br> Psychologist II | See Alt Series Table | See Alt Series Table | 3 |
|  | D051 | Quality Assurance Manager | \$5,402.40 | \$6,753.60 | 1 |
|  | F171S - Rehabilitation Therapist Series | Rehabilitation Therapist Series - See Alt Series Table | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | 5 |
|  | G027S - Residential Counselor Series | Residential Counselor I <br> Residential Counselor II | See Alt Series Table | See Alt Series Table | 14 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G028 | Residential Counselor III | \$3,371.20 | \$4,211.20 | 5 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 2 |
|  | F056S - Senior Health Education Series | Senior Community Health Planner <br> Senior Public Health Educator | See Alt Series Table | See Alt Series Table | 2 |
|  | G228 | Senior Community Program Specialist | \$3,676.80 | \$4,593.60 | 1 |
|  | G117 | Senior Community Worker | \$2,680.80 | \$3,352.00 | 2 |
|  | F127S - Supervising Physician Series | Supervising Physician Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 7 |
|  | F005 | Supervising Mental Health Clinician Exempt <br> Supervising Mental Health Psychologist - Exempt <br> Supervising Psychologist - Exempt | \$4,615.20 | \$5,768.00 | 33 |
| 6100B Behavioral Health and Recovery Services Total |  |  |  |  | 515 |
| 6240B Family Health Services |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 1 |
|  | E090 | Administrative Assistant II Confidential | \$3,339.20 | \$4,175.20 | 1 |
|  | E003 | Administrative Secretary III | \$2,786.40 | \$3,480.00 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |
|  | G071S - Benefits Analyst Series | Benefits Analyst I <br> Benefits Analyst II | See Alt Series Table | See Alt Series Table | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D237 | Clinical Services Manager Community Health | \$6,236.80 | \$7,796.80 | 1 |
|  | D154 | Clinical Services Manager II - Nursing | \$6,565.60 | \$8,207.20 | 3 |
|  | G085S - Public Health Education Series | Public Health Education Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | G226S - Community Program Spec Series | Community Program Specialist I <br> Community Program Specialist II | See Alt Series Table | See Alt Series Table | 4 |
|  | G236 | Community Program Supervisor | \$4,042.40 | \$5,055.20 | 5 |
|  | G112S - Community Worker Series | Community Worker I <br> Community Worker II | See Alt Series Table | See Alt Series Table | 15 |
|  | D223 | Deputy Director for Administration and Finance - SMC Health | \$6,253.60 | \$7,817.60 | 1 |
|  | S024S - Dietitian Series | Dietitian I <br> Dietitian II | See Alt Series Table | See Alt Series Table | 2 |
|  | D015 | Director Of Family Health Services | \$6,891.20 | \$8,617.60 | 1 |
|  | V400S - EHR Analyst Series | Electronic Health Record Analyst I <br> Electronic Health Record Analyst II <br> Electronic Health Record Analyst III | See Alt Series <br> Table | See Alt Series Table | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 2 |
|  | D033 | Health Services Manager II | \$5,402.40 | \$6,753.60 | 1 |
|  | D155 | Medical Director | \$10,092.80 | \$12,616.80 | 1 |
|  | E420 | Medical Office Specialist | \$2,608.80 | \$3,263.20 | 12 |
|  | E338 | Office Services Supervisor - Exempt | \$2,794.40 | \$3,492.80 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G115S - Peer Support Worker/Specialist Series | Peer Support Worker I <br> Peer Support Worker II <br> Peer Support Specialist I <br> Peer Support Specialist II | See Alt Series Table | See Alt Series Table | 3 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 1 |
|  | F040 | Public Health Nurse | \$5,652.80 | \$6,680.80 | 43 |
|  | F171S - Rehabilitation Therapist Series | Rehabilitation Therapist Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 18 |
|  | F171S - Rehabilitation Therapist Series | Rehabilitation Therapist Series - See Alt Series Table | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | See Alt Series <br> Table | 2 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | F056S - Senior Health Education Series | Senior Community Health Planner <br> Senior Public Health Educator | See Alt Series Table | See Alt Series Table | 1 |
|  | G228 | Senior Community Program Specialist | \$3,676.80 | \$4,593.60 | 4 |
|  | G117 | Senior Community Worker | \$2,680.80 | \$3,352.00 | 17 |
|  | F038 | Senior Public Health Nurse | \$5,654.40 | \$7,067.20 | 10 |
|  | G098S - Social Worker/Children's Svcs Social Worker Series | Social Worker/Children's Svcs Social Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | S025 | Supervising Dietitian | \$3,829.60 | \$4,788.80 | 6 |
|  | F051 | Supervising Public Health Nutritionist Exempt | \$3,829.60 | \$4,788.80 | 1 |
|  | F187 | Supervising Therapist - Exempt | \$4,435.20 | \$5,544.80 | 3 |
|  |  |  |  |  | 169 |
| 6300B Correctional Health Services |  |  |  |  |  |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 1 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | $\begin{aligned} & \text { F122S - Physician } \\ & \text { Series } \\ & \hline \end{aligned}$ | Physician Series - See Alt Series Table | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { See Alt Series } \\ \text { Table } \\ \hline \end{gathered}$ | 2 |
|  | F012 | Charge Nurse | \$6,075.20 | \$7,180.00 | 5 |
|  | D054S - Clinical Services Manager Mental Health Series | Clinical Services Manager II - Mental Health <br> Clinical Services Manager I - Mental Health | See Alt Series Table | See Alt Series Table | 1 |
|  | D154 | Clinical Services Manager II - Nursing | \$6,565.60 | \$8,207.20 | 1 |
|  | G236 | Community Program Supervisor | \$4,042.40 | \$5,055.20 | 1 |
|  | F032 | Dentist | \$7,333.60 | \$9,167.20 | 1 |
|  | S024S - Dietitian Series | Dietitian I <br> Dietitian II | See Alt Series Table | See Alt Series Table | 1 |
|  | D013 | Director Of Correctional Health Services | \$7,238.40 | \$9,049.60 | 1 |
|  | V400S - EHR Analyst Series | Electronic Health Record Analyst I <br> Electronic Health Record Analyst II <br> Electronic Health Record Analyst III | See Alt Series Table | See Alt Series Table | 1 |
|  | E419 | Lead Medical Office Assistant | \$2,608.80 | \$3,263.20 | 1 |
|  | E416S - Medical Office Asst Series | Medical Office Assistant I <br> Medical Office Assistant II | See Alt Series Table | See Alt Series Table | 9 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G040S - Mental Health Case Worker Series | Mental Health Case Worker Series See Alt Series Table | See Alt Series Table | See Alt Series Table | 13 |
|  | B112S - Mental HIth Case Wrkr-u Series | Mental Health Case Worker Unclassified Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | G081 | Mental Health Program Specialist | \$4,236.80 | \$5,295.20 | 1 |
|  | F009S - Patient Care Series | Patient Care Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 45 |
|  | F039S - Patient Care Support Series | Patient Care Support Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 2 |
|  | E411S - Patient Services Asst Series | Patient Services Assistant I <br> Patient Services Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E414 | Patient Services Specialist | \$2,648.80 | \$3,313.60 | 1 |
|  | F059 | Pharmacist | \$5,838.40 | \$7,299.20 | 2 |
|  | G107S - Program Counselor Series | Program Counselor I <br> Program Counselor II | See Alt Series Table | See Alt Series Table | 3 |
|  | G107S - Program Counselor Series | Program Counselor I <br> Program Counselor II | See Alt Series Table | See Alt Series Table | 1 |
|  | F116S - Psychologist Series | Psychologist I <br> Psychologist II | See Alt Series Table | See Alt Series Table | 2 |
|  | F063 | Registered Dental Assistant | \$2,534.40 | \$3,168.00 | 1 |
|  | G228 | Senior Community Program Specialist | \$3,676.80 | \$4,593.60 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | F005S - Mental Health Supervisor Series | Supervising Mental Health Clinician Exempt <br> Supervising Mental Health Psychologist - Exempt <br> Supervising Psychologist - Exempt | See Alt Series Table | See Alt Series Table | 3 |
| 6300B Correctional Health Services Total |  |  |  |  | 104 |
| 6600B San Mateo Medical Center |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 2 |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | E089 | Administrative Assistant II - Exempt | \$3,339.20 | \$4,175.20 | 1 |
|  | E002 | Administrative Secretary II | \$2,654.40 | \$3,316.80 | , |
|  | E003 | Administrative Secretary III | \$2,786.40 | \$3,480.00 | 1 |
|  | E006 | Administrative Secretary III Confidential | \$2,784.00 | \$3,479.20 | 2 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | $\begin{aligned} & \text { F122S - Physician } \\ & \text { Series } \end{aligned}$ | Physician Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 50 |
|  | D168 | Assistant Medical Director | \$8,798.40 | \$10,997.60 | 2 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 10 |
|  | E405S - Buyer Series | Buyer I | See Alt Series Table | See Alt Series Table | 2 |
|  | F080 | Central Services And Supply Supervisor - Exempt | \$3,856.00 | \$4,820.80 | 2 |
|  | F012 | Charge Nurse | \$6,075.20 | \$7,180.00 | 32 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B285 | Chief Executive Officer, SM Medical Center - Unclassified | \$11,860.00 | \$14,826.40 | 1 |
|  | D210 | Chief Financial Officer - San Mateo Medical Center | \$9,237.60 | \$11,544.80 | 1 |
|  | D215 | Chief Medical Officer | \$10,184.80 | \$12,730.40 | 1 |
|  | D216 | Chief Nursing Officer, SMMC | \$10,184.80 | \$12,730.40 | 2 |
|  | D211 | Chief Operations Officer, SMMC | \$10,184.80 | \$12,730.40 | 1 |
|  | D231 | Chief Quality and Experience Officer | \$10,184.80 | \$12,730.40 | 1 |
|  | E308 | Clinical Documentation Specialist | \$4,210.40 | \$5,264.80 | 1 |
|  | F074S - Clinical Lab Scientist Series | Clinical Laboratory Scientist I Clinical Laboratory Scientist II | See Alt Series Table | See Alt Series Table | 11 |
|  | D159 | Clinical Services Manager - Laboratory | \$6,565.60 | \$8,207.20 | 1 |
|  | D187 | Clinical Services Manager - Nutrition | \$4,664.80 | \$5,832.00 | 1 |
|  | D158 | Clinical Services Manager - Pharmacy | \$6,565.60 | \$8,207.20 | 1 |
|  | D087 | Clinical Services Manager Rehabilitation | \$5,144.00 | \$6,430.40 | 1 |
|  | D034 | Clinical Services Manager Respiratory Therapy | \$4,900.00 | \$6,122.40 | 1 |
|  | D144 | Clinical Services Manager I - Nursing | \$6,236.80 | \$7,796.80 | 10 |
|  | D154 | Clinical Services Manager II - Nursing | \$6,565.60 | \$8,207.20 | 2 |
|  | D036 | Clinics Manager | \$6,236.80 | \$7,796.80 | 5 |
|  | E055 | Communication Specialist Confidential | \$4,089.60 | \$5,112.00 | 1 |
|  | G085S - Public Health Education Series | Public Health Education Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | G245S - Community Program Analyst Series | Community Program Analyst I | See Alt Series Table | See Alt Series Table | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions <br> Biweekly <br> Minimum | Biweekly <br> Maximum | Position <br> Count |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | G226S - Community <br> Program Spec Series | Community Program Specialist I <br> Community Program Specialist II | See Alt Series <br> Table | See Alt Series <br> Table | 2 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D239 | Environmental Services Manager Hospital and Clinics | \$4,664.80 | \$5,832.00 | 1 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 3 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 3 |
|  | E346S - Fiscal Office Asst Series | Fiscal Office Assistant I <br> Fiscal Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 3 |
|  | S035 | Food Service Supervisor - Exempt | \$2,677.60 | \$2,994.40 | 1 |
|  | S038S - Food Services Worker Series | Food Service Worker I <br> Food Service Worker II | See Alt Series Table | See Alt Series Table | 14 |
|  | E483S - Health Benefits Analyst Series | Health Benefits Analyst I <br> Health Benefits Analyst II | See Alt Series Table | See Alt Series Table | 1 |
|  | E486 | Health Benefits Supervisor | \$3,724.00 | \$4,656.00 | 1 |
|  | D017 | Health Information Systems and Technology Manager | \$6,251.20 | \$7,815.20 | 1 |
|  | D023 | Health Services Manager I | \$4,664.80 | \$5,832.00 | 3 |
|  | D033 | Health Services Manager II | \$5,402.40 | \$6,753.60 | 2 |
|  | D109 | Hospital And Clinics Controller | \$7,979.20 | \$9,974.40 | 1 |
|  | D107 | Hospital And Clinics Finance Manager | \$6,253.60 | \$7,817.60 | 3 |
|  | E418 | Hospital Unit Coordinator | \$2,316.00 | \$2,896.00 | 11 |
|  | D049 | Human Resources Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 1 |
|  | V260S - IS Support Series | $\begin{aligned} & \text { IS Support Series - See Alt Series } \\ & \text { Table } \end{aligned}$ | See Alt Series Table | See Alt Series Table | 8 |
|  | F156 | Laboratory Assistant II | \$2,230.40 | \$2,788.00 | 8 |
|  | F152 | Laboratory Support Services Supervisor | \$2,934.40 | \$3,667.20 | 1 |
|  | F076 | Lead Central Services And Supply Assistant | \$2,326.40 | \$2,910.40 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | T076 | Lead Custodian | \$2,231.20 | \$2,788.80 | 1 |
|  | E359 | Lead Medical Interpreter / Translator | \$2,952.80 | \$3,690.40 | 1 |
|  | E419 | Lead Medical Office Assistant | \$2,608.80 | \$3,263.20 | 1 |
|  | E413 | Lead Patient Services Assistant | \$2,648.80 | \$3,313.60 | 10 |
|  | F090 | Lead Pharmacist | \$6,160.80 | \$7,702.40 | 1 |
|  | F061 | Lead Pharmacy Technician | \$2,998.40 | \$3,748.80 | 1 |
|  | F086 | Lead Sterile Processing Technician | \$2,460.80 | \$3,076.00 | 2 |
|  | D219 | Manager, Corporate And HIPAA Compliance | \$5,402.40 | \$6,753.60 | 1 |
|  | E040 | Medical Coding Supervisor | \$4,168.00 | \$5,209.60 | 1 |
|  | D155 | Medical Director | \$10,092.80 | \$12,616.80 | 4 |
|  | F157 | Medical Laboratory Technician | \$2,934.40 | \$3,667.20 | 4 |
|  | E416S - Medical Office Asst Series | Medical Office Assistant I <br> Medical Office Assistant II | See Alt Series Table | See Alt Series Table | 5 |
|  | E421 | Medical Office Services Supervisor Exempt | \$3,104.80 | \$3,881.60 | 1 |
|  | E420 | Medical Office Specialist | \$2,608.80 | \$3,263.20 | 10 |
|  | E305S - Medical Records Coder Series | Medical Records Coder I <br> Medical Records Coder II <br> Medical Records Coder III | See Alt Series Table | See Alt Series Table | 6 |
|  | G040S - Mental Health Case Worker Series | Mental Health Case Worker Series See Alt Series Table | See Alt Series Table | See Alt Series Table | 1 |
|  | E422 | Mobile Health Services Assistant | \$2,451.20 | \$3,063.20 | 1 |
|  | E334S - Office Assistant Series | Office Assistant I Office Assistant II | See Alt Series Table | See Alt Series Table | 1 |
|  | F009S - Patient Care Series | Patient Care Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 385 |
|  | F039S - Patient Care Support Series | Patient Care Support Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 26 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly <br> Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E411S - Patient Services Asst Series | Patient Services Assistant I Patient Services Assistant II | See Alt Series Table | See Alt Series Table | 94 |
|  | B083S - Patient Services Assistant-u Series | Patient Services Assistant II Unclassified <br> Patient Services Assistant IUnclassified | See Alt Series Table | See Alt Series Table | 1 |
|  | E414 | Patient Services Specialist | \$2,648.80 | \$3,313.60 | 27 |
|  | E415 | Patient Services Supervisor - Exempt | \$3,294.40 | \$4,118.40 | 15 |
|  | E538 | Payroll-Personnel Coordinator IV | \$2,764.80 | \$3,456.00 | 6 |
|  | F059 | Pharmacist | \$5,838.40 | \$7,299.20 | 14 |
|  | G243S - Program Coordinator Series | Program Coordinator I <br> Program Coordinator II | See Alt Series Table | See Alt Series Table | 11 |
|  | D088 | Program Services Manager II | \$4,900.00 | \$6,122.40 | 3 |
|  | F116S - Psychologist Series | Psychologist I Psychologist II | See Alt Series Table | See Alt Series Table | 8 |
|  | D051 | Quality Assurance Manager | \$5,402.40 | \$6,753.60 | 1 |
|  | F075S - Radiologic Technician Series | Radiologic Technician Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 20 |
|  | F171S - Rehabilitation Therapist Series | Rehabilitation Therapist Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 11 |
|  | F130S - Respiratory Therapist Series | Respiratory Therapist I <br> Respiratory Therapist II <br> Respiratory Therapist III | See Alt Series Table | See Alt Series Table | 14 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 2 |
|  | E009 | Senior Accountant - Exempt | \$3,951.20 | \$4,941.60 | 1 |
|  | F047 | Senior Clinical Pharmacist | \$6,188.80 | \$7,736.00 | 2 |
|  | G117 | Senior Community Worker | \$2,680.80 | \$3,352.00 | 5 |
|  | V238 | Senior Graphics Specialist | \$3,580.00 | \$4,476.00 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G095 | Social Work Supervisor | \$4,205.60 | \$5,256.80 | 2 |
|  | $\begin{array}{\|l\|} \hline \text { G098S - Social } \\ \text { Worker/Children's Svcs } \\ \text { Social Worker Series } \\ \hline \end{array}$ | Social Worker/Children's Svcs Social Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 10 |
|  | F085 | Sterile Processing Technician | \$2,320.00 | \$2,900.00 | 4 |
|  | F127S - Supervising Physician Series | Supervising Physician Series - See Alt Series Table | See Alt Series <br> Table | See Alt Series Table | 13 |
|  | F191 | Supervising Clinical Laboratory Scientist - Exempt | \$5,004.80 | \$6,256.00 | 2 |
|  | S020 | Supervising Cook - Exempt | \$2,850.40 | \$3,184.00 | 2 |
|  | F168 | Supervising Creative Arts Therapist Exempt | \$3,704.00 | \$4,629.60 | 1 |
|  | T060 | Supervising Custodian - Exempt | \$2,388.80 | \$2,988.00 | 1 |
|  | F030 | Supervising Dentist | \$7,680.80 | \$9,600.00 | 1 |
|  | F005S - Mental Health Supervisor Series | Supervising Mental Health Clinician Exempt <br> Supervising Mental Health Psychologist - Exempt <br> Supervising Psychologist - Exempt | See Alt Series Table | See Alt Series Table | 2 |
|  | F008 | Supervising Nurse Practitioner | \$7,488.80 | \$9,361.60 | 2 |
|  | F092 | Supervising Pharmacist | \$6,504.00 | \$8,128.80 | 2 |
|  | F126 | Supervising Radiologic Technologist Exempt | \$5,748.00 | \$7,185.60 | 1 |
|  | F187 | Supervising Therapist - Exempt | \$4,435.20 | \$5,544.80 | 1 |
| 6600B San Mateo Medical Center Total |  |  |  |  | 1043 |
| 7000B Human Services Agency |  |  |  |  |  |
|  | E030S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 14 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | E029 | Administrative Assistant I | \$2,939.20 | \$3,674.40 | 1 |
|  | E002 | Administrative Secretary II | \$2,654.40 | \$3,316.80 | 6 |
|  | E006 | Administrative Secretary III Confidential | \$2,784.00 | \$3,479.20 | 7 |
|  | D045 | Administrative Services Manager I | \$4,900.00 | \$6,122.40 | 1 |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 15 |
|  | G071S - Benefits Analyst Series | Benefits Analyst I <br> Benefits Analyst II | See Alt Series Table | See Alt Series Table | 187 |
|  | G069 | Benefits Analyst III | \$2,983.20 | \$3,730.40 | 49 |
|  | D235 | Children's Services Program Manager I | \$4,900.00 | \$6,122.40 | 5 |
|  | G094 | Children's Services Social Work Supervisor-E | \$4,615.20 | \$5,768.00 | 19 |
|  | G098S - Social Worker/Children's Svcs Social Worker Series | Social Worker/Children's Svcs Social Worker Series - See Alt Series Table | See Alt Series Table | See Alt Series Table | 95 |
|  | E055 | Communication Specialist Confidential | \$4,089.60 | \$5,112.00 | 1 |
|  | G112S - Community Worker Series | Community Worker I <br> Community Worker II | See Alt Series Table | See Alt Series Table | 21 |
|  | G247S - Contract Administrator Series | Contract Administrator I <br> Contract Administrator II | See Alt Series Table | See Alt Series Table | 5 |
|  | T075 | Custodian | \$2,054.40 | \$2,566.40 | 1 |
|  | D126 | Department Facilities Project Manager | \$4,230.40 | \$5,288.80 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N106S - Department Facilities Projects Coordinator Series | Department Facilities Projects Coordinator I <br> Department Facilities Projects Coordinator II | See Alt Series Table | See Alt Series Table | 4 |
|  | V233 | Departmental Systems Analyst | \$4,427.20 | \$5,535.20 | 4 |
|  | D037 | Deputy Director Of Human Services | \$6,253.60 | \$7,817.60 | 1 |
|  | D037 | Deputy Director Of Human Services | \$6,253.60 | \$7,817.60 | 1 |
|  | D020 | Director Of Children And Family Services | \$6,891.20 | \$8,617.60 | 1 |
|  | B224 | Director Of Human Services Agency Unclassified | \$10,184.80 | \$12,728.80 | 1 |
|  | D132 | Director Of Program Support | \$6,891.20 | \$8,617.60 | 2 |
|  | D019 | Director Of Self Sufficiency Services | \$6,891.20 | \$8,617.60 | 1 |
|  | G237S - Employment Services Spec Series | Employment Services Specialist I <br> Employment Services Specialist II | See Alt Series Table | See Alt Series Table | 20 |
|  | E476 | Executive Secretary - Confidential | \$3,072.00 | \$3,840.00 | 1 |
|  | D060 | Financial Services Manager I | \$4,664.80 | \$5,832.00 | 5 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 3 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 12 |
|  | G065S - Fraud Investigator Series | Fraud Investigator I <br> Fraud Investigator II | See Alt Series Table | See Alt Series Table | 5 |
|  | D049 | Human Resources Manager I | \$4,664.80 | \$5,832.00 | 1 |
|  | D022 | Human Services Agency Assistant Director | \$7,600.00 | \$9,499.20 | 1 |
|  | D130 | Human Services Agency Director Of Finance | \$6,891.20 | \$8,617.60 | 1 |
|  | G230S - Human Services Analyst Series | Human Services Analyst I <br> Human Services Analyst II | See Alt Series Table | See Alt Series Table | 18 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G061S - Shelter Care Counselor Series | Human Services Care Counselor I <br> Human Services Care Counselor II | See Alt Series Table | See Alt Series Table | 11 |
|  | G233 | Human Services Hearings Officer | \$3,760.00 | \$4,700.80 | 4 |
|  | D090 | Human Services Manager I | \$4,664.80 | \$5,832.00 | 9 |
|  | D091 | Human Services Manager II | \$5,402.40 | \$6,753.60 | 12 |
|  | G221 | Human Services Program Policy Analyst | \$3,947.20 | \$4,936.00 | 13 |
|  | G232 | Human Services Supervisor - Exempt | \$3,760.00 | \$4,700.80 | 34 |
|  | V235 | Information Technology Analyst | \$4,427.20 | \$5,535.20 | 10 |
|  | V240 | Information Technology Supervisor Exempt | \$4,853.60 | \$6,066.40 | 3 |
|  | V230 | Information Technology Technician | \$3,509.60 | \$4,387.20 | 3 |
|  | G067 | Investigative Analyst | \$2,864.80 | \$3,580.00 | 1 |
|  | V305 | IS Project Manager I | \$5,169.60 | \$6,460.80 | 1 |
|  | G234S - Job <br> Development Spec Series | Job Development Specialist I <br> Job Development Specialist II | See Alt Series Table | See Alt Series Table | 7 |
|  | E336 | Lead Office Assistant | \$2,293.60 | \$2,866.40 | 10 |
|  | E456 | Lead Revenue Collector | \$3,028.80 | \$3,785.60 | 1 |
|  | G040S - Mental Health Case Worker Series | Mental Health Case Worker Series See Alt Series Table | See Alt Series Table | See Alt Series Table | 20 |
|  | G081 | Mental Health Program Specialist | \$4,236.80 | \$5,295.20 | 1 |
|  | E334S - Office Assistant Series | Office Assistant I <br> Office Assistant II | See Alt Series Table | See Alt Series Table | 42 |
|  | E338 | Office Services Supervisor - Exempt | \$2,794.40 | \$3,492.80 | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 | 10 |
|  | G074S - Overpayments and Collections Analyst Series | Overpayments and Collections Analyst Overpayments and Collections Analyst II | See Alt Series Table | See Alt Series Table | 5 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | G073 | Overpayments and Collections Analyst III | \$3,155.20 | \$3,944.00 | 5 |
|  | G072 | Overpayments and Collections Supervisor | \$3,760.00 | \$4,700.80 | 2 |
|  | E462 | Payroll / Personnel Supervisor Confidential | \$2,986.40 | \$3,732.80 | 1 |
|  | E538 | Payroll-Personnel Coordinator IV | \$2,764.80 | \$3,456.00 | 3 |
|  | E368 | Public Services Specialist | \$2,180.80 | \$2,724.80 | 25 |
|  | E460S - Records Center Asst Series | Records Center Assistant I <br> Records Center Assistant II | See Alt Series Table | See Alt Series Table | 3 |
|  | E473 | Records Center Supervisor - Exempt | \$2,727.20 | \$3,410.40 | 1 |
|  | F150 | Rehabilitation Production Manager Exempt | \$4,012.00 | \$5,017.60 | 2 |
|  | F041S - Rehab Prod Sup Series | Rehabilitation Production Supervisor I <br> Rehabilitation Production Supervisor II | See Alt Series Table | See Alt Series Table | 8 |
|  | F048 | Rehabilitation Production Supervisor III | \$3,336.80 | \$4,172.00 | 3 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 8 |
|  | E009 | Senior Accountant - Exempt | \$3,951.20 | \$4,941.60 | 2 |
|  | G117 | Senior Community Worker | \$2,680.80 | \$3,352.00 | 3 |
|  | G063 | Senior Human Services Care Counselor - Exempt | \$3,539.20 | \$4,424.00 | 4 |
|  | V234 | Senior Information Technology Analyst | \$4,517.60 | \$5,646.40 | 3 |
|  | D185 | Senior Management Analyst | \$4,664.80 | \$5,832.00 | 1 |
|  | T062 | Senior Utility Worker | \$2,512.00 | \$3,140.00 | 1 |
|  | G076 | Supervising Human Services Care Counselor | \$3,893.60 | \$4,868.00 | 2 |
|  | G252 | Supervising Human Services Hearings Officer | \$4,136.00 | \$5,171.20 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | F005S - Mental Health Supervisor Series | Supervising Mental Health Clinician Exempt <br> Supervising Mental Health Psychologist - Exempt <br> Supervising Psychologist - Exempt | See Alt Series Table | See Alt Series Table | 3 |
|  | G064 | Supervisor Fraud Investigation Unit Exempt | \$3,945.60 | \$4,932.00 | 1 |
|  | T103 | Transportation Officer | \$2,416.00 | \$2,700.80 | 5 |
|  | T064S - Utility Worker Series | Utility Worker I Utility Worker II | See Alt Series Table | See Alt Series Table | 2 |
|  | G222S - Veterans Services Representative Series | Veterans Services Representative I <br> Veterans Services Representative II | See Alt Series Table | See Alt Series Table | 3 |
|  | G100 | Vocational Rehabilitation Counseling Supervisor | \$4,292.80 | \$5,364.80 | 1 |
|  | G200S - Voc Rehab Counselor Series | Vocational Rehabilitation Counselor I Vocational Rehabilitation Counselor II Vocational Rehabilitation Counselor III | See Alt Series Table | See Alt Series Table | 7 |
| 7000B Human Services Agency Total |  |  |  |  | 808 |
| 7900B Department of Housing |  |  |  |  |  |
|  | EO30S - Accountant Series | Accountant I <br> Accountant II <br> Accountant II - Exempt | See Alt Series Table | See Alt Series Table | 2 |
|  | E002 | Administrative Secretary II | \$2,654.40 | \$3,316.80 | 1 |

FY 2024-2025 MASTER SALARY RESOLUTION

| Budget Unit | Job Code | Hire Restrictions | Biweekly Minimum | Biweekly Maximum | Position Count |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | D182S - Management Analyst Series | Associate Management Analyst <br> Management Analyst | See Alt Series Table | See Alt Series Table | 2 |
|  | D213 | Deputy Director Of Housing | \$6,565.60 | \$8,207.20 | 2 |
|  | B310 | Director Of Housing | \$7,600.00 | \$9,499.20 | 1 |
|  | D151 | Financial Services Manager II | \$5,402.40 | \$6,753.60 | 2 |
|  | E350 | Fiscal Office Specialist | \$2,474.40 | \$3,092.00 | 1 |
|  | R001S - <br> Housing/Community Develop Series | Housing / Community Development Specialist I <br> Housing / Community Development Specialist II <br> Housing / Community Development Specialist III | See Alt Series Table | See Alt Series Table | 15 |
|  | R010 | Housing And Community Development Supervisor | \$4,765.60 | \$5,956.80 | 3 |
|  | D094 | Housing Program Manager | \$5,402.40 | \$6,753.60 | 1 |
|  | D110 | Information Technology Manager | \$5,144.00 | \$6,430.40 | 1 |
|  | E337 | Office Specialist | \$2,293.60 | \$2,866.40 |  |
|  | E537 | Payroll-Personnel Coordinator III | \$2,615.20 | \$3,268.80 | 1 |
|  | E007 | Senior Accountant | \$3,951.20 | \$4,941.60 | 1 |
|  | R011 | Senior Housing and Community Development Policy Analyst | \$4,765.60 | \$5,956.80 | 1 |
| 7900B Department of Housing Total |  |  |  |  | 35 |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | Job Code | Biweekly Minimum | Biweekly Maximum |
| B001S - Accountant-Unc Series |  |  |  |
| B001 Accountant I - Unclassified | B001 | \$2,755.20 | \$3,445.60 |
| B002 Accountant II - Unclassified | B002 | \$3,222.40 | \$4,027.20 |
| B009S - Environmental HIth Spec-Unc Series |  |  |  |
| B005 Environmental Health Specialist I - Unclassified | B005 | \$2,978.40 | \$3,725.60 |
| B006 Environmental Health Specialist II - Unclassified | B006 | \$3,904.80 | \$4,879.20 |
| B009 Environmental Health Specialist III - Unclassified | B009 | \$4,143.20 | \$5,176.80 |
| B013S - Case Management/Assessment Specialist-Unc Series |  |  |  |
| B012 Case Management / Assessment Specialist I - Unclassified | B012 | \$2,998.40 | \$3,352.00 |
| B013 Case Management / Assessment Specialist II - Unclassified | B013 | \$3,029.60 | \$3,787.20 |
| B332 Case Management / Assessment Specialist III - Unclassified | B332 | \$3,572.80 | \$4,464.80 |
| B024S - Deputy District Attorney-Unc Series |  |  |  |
| B021 Deputy District Attorney IV - Unclassified | B021 | \$8,383.20 | \$10,479.20 |
| B022 Deputy District Attorney III - Unclassified | B022 | \$7,242.40 | \$9,052.80 |
| B023 Deputy District Attorney II - Unclassified | B023 | \$5,956.00 | \$7,447.20 |
| B024 Deputy District Attorney I - Unclassified | B024 | \$4,323.20 | \$4,570.40 |
| B034 Law Clerk - Unclassified | B034 | \$2,804.80 | \$2,804.80 |
| B033S - Haz Mat Specialist-Unc Series |  |  |  |
| B033 Hazardous Materials Specialist I - Unclassified | B033 | \$3,332.00 | \$3,725.60 |
| B052 Hazardous Materials Specialist II - Unclassified | B052 | \$3,904.80 | \$4,879.20 |
| B053 Hazardous Materials Specialist III - Unclassified | B053 | \$4,143.20 | \$5,176.80 |
| B039S - Deputy County Counsel-Unc Series |  |  |  |
| B036 Deputy County Attorney IV - Unclassified | B036 | \$8,383.20 | \$10,479.20 |
| B037 Deputy County Attorney III - Unclassified | B037 | \$7,242.40 | \$9,052.80 |
| B038 Deputy County Attorney II - Unclassified | B038 | \$5,956.00 | \$7,447.20 |
| B039 Deputy County Attorney I - Unclassified | B039 | \$4,323.20 | \$4,570.40 |
| B041S - Clinical Laboratory Scientist-Unc Series |  |  |  |
| B040 Clinical Laboratory Scientist I - Unclassified | B040 | \$4,293.60 | \$5,367.20 |
| B041 Clinical Laboratory Scientist II - Unclassified | B041 | \$4,546.40 | \$5,682.40 |
| B042S - Fiscal Office Asst-Unc Series |  |  |  |
| B020 Fiscal Office Assistant II - Unclassified | B020 | \$2,159.20 | \$2,700.00 |
| B044S - Revenue Collector-Unc Series |  |  |  |
| B043 Revenue Collector I - Unclassified | B043 | \$2,256.00 | \$2,821.60 |
| B044 Revenue Collector II - Unclassified | B044 | \$2,791.20 | \$3,488.00 |
| B045S - Psychologist-Unc Series |  |  |  |
| B045 Psychologist I - Unclassified | B045 | \$4,080.00 | \$5,099.20 |
| B046 Psychologist II - Unclassified | B046 | \$4,473.60 | \$5,593.60 |
| B048S - Resource Conservation Spec-Unc Series |  |  |  |
| B047 Resource Conservation Specialist I - Unclassified | B047 | \$3,243.20 | \$4,056.00 |
| B048 Resource Conservation Specialist II - Unclassified | B048 | \$3,570.40 | \$4,462.40 |
| B056S - Planner-Unc Series |  |  |  |
| B056 Planner III - Unclassified | B056 | \$3,915.20 | \$4,892.00 |
| B057 Planner II - Unclassified | B057 | \$3,419.20 | \$4,273.60 |
| B058 Planner I - Unclassified | B058 | \$2,884.00 | \$3,606.40 |
| B061S - Human Services Analyst-Unc Series |  |  |  |
| B061 Human Services Analyst II - Unclassified | B061 | \$3,370.40 | \$4,211.20 |
| B062 Human Services Analyst I - Unclassified | B062 | \$2,876.00 | \$3,592.80 |
| B065S - Occupational Therapist-Unc Series |  |  |  |
| B064 Occupational Therapist I - Unclassified | B064 | \$3,648.80 | \$4,562.40 |
| B065 Occupational Therapist II - Unclassified | B065 | \$4,089.60 | \$5,112.00 |
| B069S - Office Asst-Unc Series |  |  |  |

## Alternate (Alt) Series Table

| ALTERNATE SERIES | $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Biweekly Minimum | Biweekly Maximum |
| :---: | :---: | :---: | :---: |
| B070 Office Assistant II - Unclassified | B070 | \$2,079.20 | \$2,598.40 |
| B075S - Electrograph Technician-Unc Series |  |  |  |
| B074 Electrograph Technician I - Unclassified | B074 | \$2,321.60 | \$2,903.20 |
| B075 Electrograph Technician II - Unclassified | B075 | \$2,677.60 | \$3,347.20 |
| B078S - Medical Office Asst-Unc Series |  |  |  |
| B077 Medical Office Assistant I - Unclassified | B077 | \$2,088.80 | \$2,611.20 |
| B078 Medical Office Assistant II - Unclassified | B078 | \$2,252.00 | \$2,814.40 |
| B083S - Patient Services Assistant-Unc Series |  |  |  |
| B083 Patient Services Assistant I - Unclassified | B083 | \$2,195.20 | \$2,744.80 |
| B084 Patient Services Assistant II - Unclassified | B084 | \$2,316.00 | \$2,896.00 |
| B096S - Biologist/Standards Specialist-u-series |  |  |  |
| B093 Biologist / Standards Specialist I - Unclassified | B093 | \$3,199.20 | \$3,199.20 |
| B094 Biologist / Standards Specialist II - Unclassified | B094 | \$3,300.80 | \$4,124.00 |
| B095 Biologist / Standards Specialist III - Unclassified | B095 | \$3,688.00 | \$4,610.40 |
| B096 Biologist / Standards Specialist IV - Unclassified | B096 | \$4,132.80 | \$5,168.00 |
| B107S - Social Worker/CS Social Worker-Unc Series |  |  |  |
| B106 Social Worker III - Unclassified | B106 | \$3,572.80 | \$4,464.80 |
| B107 Social Worker I - Unclassified | B107 | \$2,998.40 | \$3,352.00 |
| B108 Social Worker II - Unclassified | B108 | \$3,029.60 | \$3,787.20 |
| B286 Children's Services Social Worker I - Unclassified | B286 | \$3,290.40 | \$3,677.60 |
| B287 Children's Services Social Worker II - Unclassified | B287 | \$3,322.40 | \$4,152.80 |
| B288 Children's Services Social Worker III - Unclassified | B288 | \$3,918.40 | \$4,900.80 |
| B112S - Mental Hlth Case Wrkr-Unc Series |  |  |  |
| B104 Mental Health Counselor I - Unclassified | B104 | \$2,680.80 | \$3,352.00 |
| B105 Mental Health Counselor II - Unclassified | B105 | \$3,029.60 | \$3,787.20 |
| B109 Marriage And Family Therapist II - Unclassified | B109 | \$3,918.40 | \$4,900.80 |
| B110 Marriage And Family Therapist I - Unclassified | B110 | \$3,484.80 | \$4,356.80 |
| B111 Psychiatric Social Worker II - Unclassified | B111 | \$3,918.40 | \$4,900.80 |
| B112 Psychiatric Social Worker I- Unclassified | B112 | \$3,484.80 | \$4,356.80 |
| B114S - Public HIth Educ-Unc Series |  |  |  |
| B114 Public Health Educator - Unclassified | B114 | \$3,725.60 | \$4,658.40 |
| B115 Health Education Associate - Unclassified | B115 | \$2,775.20 | \$3,472.00 |
|  |  |  |  |
| B117 Deputy Probation Officer III - Unclassified | B117 | \$4,067.20 | \$5,087.20 |
| B118 Deputy Probation Officer II - Unclassified | B118 | \$3,847.20 | \$4,805.60 |
| B119 Deputy Probation Officer I - Unclassified | B119 | \$3,445.60 | \$4,307.20 |
| B122S - Criminalist-Unc Series |  |  |  |
| B121 Criminalist II - Unclassified | B121 | \$4,634.40 | \$5,792.80 |
| B122 Criminalist I - Unclassified | B122 | \$3,722.40 | \$4,650.40 |
| B138S - Legal Office Assistant -Unc Series |  |  |  |
| B137 Legal Office Assistant I - Unclassified | B137 | \$2,253.60 | \$2,816.80 |
| B138 Legal Office Assistant II - Unclassified | B138 | \$2,376.00 | \$2,970.40 |
| B140S - Job Development Specialist-Unc Series |  |  |  |
| B140 Job Development Specialist I - Unclassified | B140 | \$2,876.00 | \$3,592.80 |
| B141 Job Development Specialist II - Unclassified | B141 | \$3,370.40 | \$4,211.20 |
| B143S - Employment Services Specialist-Unc Series |  |  |  |
| B143 Employment Services Specialist I - Unclassified | B143 | \$2,680.80 | \$3,352.00 |
| B144 Employment Services Specialist II - Unclassified | B144 | \$3,029.60 | \$3,787.20 |
| B146S - Child Support Attorney series |  |  |  |
| B146 Child Support Attorney I- Unclassified | B146 | \$3,918.40 | \$4,144.80 |
| B147 Child Support Attorney II - Unclassified | B147 | \$5,402.40 | \$6,753.60 |

## Alternate (Alt) Series Table

| ALTERNATE SERIES | $\begin{aligned} & \hline \text { Job } \\ & \text { Code } \\ & \hline \end{aligned}$ | Biweekly Minimum | Biweekly Maximum |
| :---: | :---: | :---: | :---: |
| B148 Child Support Attorney III - Unclassified | B148 | \$6,565.60 | \$8,207.20 |
| B149 Child Support Attorney IV - Unclassified | B149 | \$7,600.00 | \$9,499.20 |
| B159S - Laboratory Assistant-Unc Series |  |  |  |
| B159 Laboratory Assistant II - Unclassified | B159 | \$2,230.40 | \$2,788.00 |
| B160S - First 5 Program Specialist series |  |  |  |
| B160 First 5 Program Specialist I- Unclassified | B160 | \$3,131.20 | \$3,914.40 |
| B161 First 5 Program Specialist II - Unclassified | B161 | \$3,676.80 | \$4,593.60 |
| B165 First 5 Research and Evaluation Specialist - Unclassified | B165 | \$3,676.80 | \$4,593.60 |
| B414 First 5 Senior Program Specialist - Unclassified | B414 | \$3,887.20 | \$4,860.00 |
| B172S - Rehab Production Sup-Unc Series |  |  |  |
| B171 Rehabilitation Production Supervisor I - Unclassified | B171 | \$2,624.00 | \$3,279.20 |
| B172 Rehabilitation Production Supervisor II - Unclassified | B172 | \$2,979.20 | \$3,726.40 |
| B178S - Vocational Rehab Counselor-u-series |  |  |  |
| B176 Vocational Rehabilitation Counselor I- Unclassified | B176 | \$2,680.80 | \$3,352.00 |
| B177 Vocational Rehabilitation Counselor II - Unclassified | B177 | \$3,029.60 | \$3,787.20 |
| B182S - Community Program Spec-Unc Series |  |  |  |
| B180 Senior Community Program Specialist - Unclassified | B180 | \$3,676.80 | \$4,593.60 |
| B181 Community Program Specialist II - Unclassified | B181 | \$3,131.20 | \$3,914.40 |
| B182 Community Program Specialist I - Unclassified | B182 | \$2,795.20 | \$3,495.20 |
| B183S - Community Worker-Unc Series |  |  |  |
| B183 Community Worker I- Unclassified | B183 | \$2,096.80 | \$2,620.00 |
| B184 Community Worker II - Unclassified | B184 | \$2,315.20 | \$2,892.00 |
| B185S - Voc Rehab Counselor-Unc Series |  |  |  |
| B178 Vocational Rehabilitation Counselor III - Unclassified | B178 | \$3,572.80 | \$4,464.80 |
| B186S - Peer Support Worker series-Unc Series |  |  |  |
| B186 Peer Support Worker I- Unclassified | B186 | \$2,096.80 | \$2,620.00 |
| B187 Peer Support Worker II - Unclassified | B187 | \$2,315.20 | \$2,892.00 |
| B189S - Community Program Specialist series-u-c |  |  |  |
| B190 Community Program Specialist II - Unclassified/Confidential | B190 | \$3,129.60 | \$3,913.60 |
| B193S - Public Works Technician-u-series |  |  |  |
| B192 Public Works Technician I - Unclassified | B192 | \$2,734.40 | \$3,418.40 |
| B193 Public Works Technician II - Unclassified | B193 | \$3,206.40 | \$4,008.00 |
| B217S - C/CAG Programs Specialist-Unc Series |  |  |  |
| B217 C/CAG Program Specialist I - Unclassified | B217 | \$3,131.20 | \$3,914.40 |
| B218 C/CAG Program Specialist II - Unclassified | B218 | \$3,676.80 | \$4,593.60 |
| B413 Senior C/CAG Program Specialist - Unclassified | B413 | \$4,308.80 | \$5,386.40 |
| B219S - Management Analyst-Unc Series |  |  |  |
| B220 Associate Management Analyst - Unclassified | B220 | \$3,656.00 | \$4,569.60 |
| B221 Management Analyst - Unclassified | B221 | \$4,230.40 | \$5,288.80 |
| B228S - Child Support Analyst I/II-Unc Series |  |  |  |
| B227 Child Support Analyst I - Unclassified | B227 | \$2,771.20 | \$3,466.40 |
| B228 Child Support Analyst II - Unclassified | B228 | \$2,919.20 | \$3,648.80 |
| B239S - Leg Aide/Sr Aide/Exec Asst-Unc Series |  |  |  |
| B027 Executive Assistant To the BOS - Confidential/Unclassified | B027 | \$3,388.80 | \$4,236.00 |
| B239 Legislative Aide - Unclassified | B239 | \$3,656.00 | \$4,569.60 |
| B241 Senior Legislative Aide - Unclassified | B241 | \$4,900.00 | \$6,122.40 |
| B278S - Behavioral Health and Recovery Services Analyst series - Unclassified |  |  |  |
| B278 Behavioral Health \& Recovery Svcs Analyst I - Unclassified | B278 | \$3,219.20 | \$4,024.00 |
| B279 Behavioral Health \& Recovery Svcs Analyst II - Unclassified | B279 | \$3,778.40 | \$4,720.80 |
| B304S - Appraiser-Unc Series |  |  |  |
| B304 Appraiser I - Unclassified | B304 | \$3,028.00 | \$3,383.20 |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | Job Code | Biweekly Minimum | Biweekly Maximum |
| B305 Appraiser II - Unclassified | B305 | \$3,346.40 | \$4,183.20 |
|  |  |  |  |
| B325 Deputy Public Administrator I - Unclassified | B325 | \$2,998.40 | \$3,352.00 |
| B326 Deputy Public Administrator II - Unclassified | B326 | \$3,029.60 | \$3,787.20 |
| B401S - District Attorney's Office Victim Advocate I/II - Unclassified Series |  |  |  |
| B401 District Attorney's Office Victim Advocate I - Unclassified | B401 | \$2,593.60 | \$3,239.20 |
| B402 District Attorney's Office Victim Advocate II - Unclassified | B402 | \$3,059.20 | \$3,825.60 |
| C001S - Deputy Probation Officer series |  |  |  |
| C001 Deputy Probation Officer I | C001 | \$3,445.60 | \$4,307.20 |
| C002 Deputy Probation Officer II | C002 | \$3,847.20 | \$4,805.60 |
| C003 Deputy Probation Officer III | C003 | \$4,067.20 | \$5,087.20 |
| C005S - Group Supervisor series |  |  |  |
| C004 Group Supervisor I | C004 | \$2,768.80 | \$3,459.20 |
| C005 Group Supervisor II | C005 | \$3,123.20 | \$3,906.40 |
| D049S - Human Resources Program Manager series |  |  |  |
| D049 Human Resources Manager I | D049 | \$4,664.80 | \$5,832.00 |
| D050 Human Resources Manager II | D050 | \$5,402.40 | \$6,753.60 |
| D054S - Clinical Services Manager - Mental Health Series |  |  |  |
| D054 Clinical Services Manager I - Mental Health | D054 | \$4,900.00 | \$6,122.40 |
| D055 Clinical Services Manager II - Mental Health | D055 | \$5,672.00 | \$7,089.60 |
| D097S - Leap Improvement System Manager Series |  |  |  |
| D097 Leap Improvement Systems Manager I | D097 | \$4,664.80 | \$5,832.00 |
| D098 Leap Improvement Systems Manager II | D098 | \$5,402.40 | \$6,753.60 |
| D182S - Management Analyst series |  |  |  |
| D181 Management Analyst | D181 | \$4,230.40 | \$5,288.80 |
| D182 Associate Management Analyst | D182 | \$3,656.00 | \$4,569.60 |
| D188S - Library Branch Manager series |  |  |  |
| D188 Library Branch Manager I | D188 | \$3,836.80 | \$4,797.60 |
| D189 Library Branch Manager II | D189 | \$4,445.60 | \$5,555.20 |
| E014S - Investment Svcs Spec series |  |  |  |
| E014 Investment Services Specialist I | E014 | \$2,656.80 | \$3,323.20 |
| E015 Investment Services Specialist II | E015 | \$3,001.60 | \$3,752.80 |
| E030S - Accountant series |  |  |  |
| E010 Accountant II - Exempt | E010 | \$3,222.40 | \$4,027.20 |
| E011 Accountant II | E011 | \$3,222.40 | \$4,027.20 |
| E030 Accountant I | E030 | \$2,755.20 | \$3,445.60 |
| E032S - Retirement Accounting Technician series |  |  |  |
| E032 Retirement Accounting Technician I | E032 | \$2,214.40 | \$2,768.00 |
| E033 Retirement Accounting Technician II | E033 | \$2,474.40 | \$3,092.00 |
| E053S - Retirement Financial Analyst series |  |  |  |
| E052 Retirement Financial Analyst I | E052 | \$3,724.00 | \$4,656.00 |
| E053 Retirement Financial Analyst II | E053 | \$4,656.00 | \$5,820.80 |
| E095S - Internal Auditor series |  |  |  |
| E094 Internal Auditor II | E094 | \$3,412.80 | \$4,267.20 |
| E095 Internal Auditor I | E095 | \$3,268.00 | \$3,655.20 |
| E106S - Sheriff's Property Offer series |  |  |  |
| E105 Sheriff's Property Officer II | E105 | \$2,998.40 | \$3,747.20 |
| E106 Sheriff's Property Officer I | E106 | \$2,502.40 | \$3,128.00 |
| E166S - Election Specialist series |  |  |  |
| E166 Elections Specialist I | E166 | \$2,261.60 | \$2,826.40 |
| E167 Elections Specialist II | E167 | \$2,570.40 | \$3,211.20 |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | Job Code | Biweekly Minimum | Biweekly Maximum |
| E290S - Child Support Specialist series |  |  |  |
| E290 Child Support Specialist I | E290 | \$2,474.40 | \$3,092.00 |
| E291 Child Support Specialist II | E291 | \$2,653.60 | \$3,316.00 |
| E304S - Medical Records Tech series |  |  |  |
| E303 Medical Records Technician II | E303 | \$2,648.80 | \$3,312.80 |
| E304 Medical Records Technician I | E304 | \$2,256.00 | \$2,821.60 |
| E305S - Medical Records Coder series |  |  |  |
| E305 Medical Records Coder I | E305 | \$2,648.80 | \$3,312.80 |
| E306 Medical Records Coder II | E306 | \$3,268.80 | \$4,088.00 |
| E307 Medical Records Coder III | E307 | \$3,760.00 | \$4,701.60 |
| E322S - Assessor/Recorder Technician series |  |  |  |
| E321 Assessor / Recorder Technician I | E321 | \$2,050.40 | \$2,562.40 |
| E322 Assessor / Recorder Technician II | E322 | \$2,159.20 | \$2,700.00 |
| E334S - Office Assistant series |  |  |  |
| E334 Office Assistant I | E334 | \$1,807.20 | \$2,260.00 |
| E335 Office Assistant II | E335 | \$2,079.20 | \$2,598.40 |
| E346S - Fiscal Office Asst series |  |  |  |
| E346 Fiscal Office Assistant I | E346 | \$2,050.40 | \$2,562.40 |
| E347 Fiscal Office Assistant II | E347 | \$2,159.20 | \$2,700.00 |
| E372S - Legal Office Asst series |  |  |  |
| E372 Legal Office Assistant I | E372 | \$2,253.60 | \$2,816.80 |
| E373 Legal Office Assistant II | E373 | \$2,376.00 | \$2,970.40 |
| E377S - Legal Secretary series |  |  |  |
| E377 Legal Secretary I | E377 | \$2,516.80 | \$3,147.20 |
| E378 Legal Secretary II | E378 | \$2,802.40 | \$3,504.00 |
| E382S - Legal Secretary-Confidential series |  |  |  |
| E381 Legal Secretary I - Confidential | E381 | \$2,516.80 | \$3,147.20 |
| E382 Legal Secretary II - Confidential | E382 | \$2,802.40 | \$3,502.40 |
| E405S - Buyer series |  |  |  |
| E125 Buyer II | E125 | \$3,239.20 | \$4,049.60 |
| E140 Buyer I | E140 | \$2,808.80 | \$3,512.00 |
| E406S - Storekeeper series |  |  |  |
| E406 Storekeeper I | E406 | \$1,836.00 | \$2,294.40 |
| E407 Storekeeper II | E407 | \$2,237.60 | \$2,796.80 |
| E411S - Patient Services Asst series |  |  |  |
| E411 Patient Services Assistant I | E411 | \$2,195.20 | \$2,744.80 |
| E412 Patient Services Assistant II | E412 | \$2,316.00 | \$2,896.00 |
| E416S - Medical Office Asst series |  |  |  |
| E416 Medical Office Assistant I | E416 | \$2,088.80 | \$2,611.20 |
| E417 Medical Office Assistant II | E417 | \$2,252.00 | \$2,814.40 |
| E436S - Child Support Analyst series |  |  |  |
| E435 Child Support Analyst II | E435 | \$2,919.20 | \$3,648.80 |
| E436 Child Support Analyst I | E436 | \$2,771.20 | \$3,466.40 |
| E445S - Sheriff's Criminal Records Tech series |  |  |  |
| E445 Sheriff's Criminal Records Technician I | E445 | \$2,237.60 | \$2,796.00 |
| E446 Sheriff's Criminal Records Technician II | E446 | \$2,367.20 | \$2,960.80 |
| E448 Sheriff's Criminal Records Technician III | E448 | \$2,719.20 | \$3,398.40 |
| E458S - Revenue Collector series |  |  |  |
| E457 Revenue Collector II | E457 | \$2,791.20 | \$3,488.00 |
| E458 Revenue Collector I | E458 | \$2,256.00 | \$2,821.60 |
| E460S - Records Center Asst series |  |  |  |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | Job Code | Biweekly Minimum | Biweekly Maximum |
| E459 Records Center Assistant I | E459 | \$2,179.20 | \$2,723.20 |
| E460 Records Center Assistant II | E460 | \$2,293.60 | \$2,866.40 |
| E465S - Fiscal Office Asst-Confidential Series |  |  |  |
| E465 Fiscal Office Assistant I - Confidential | E465 | \$2,050.40 | \$2,562.40 |
| E466 Fiscal Office Assistant II - Confidential | E466 | \$2,159.20 | \$2,700.00 |
| E471S - Office Asst-Confidential Series |  |  |  |
| E471 Office Assistant I - Confidential | E471 | \$1,807.20 | \$2,260.00 |
| E472 Office Assistant II - Confidential | E472 | \$2,079.20 | \$2,596.80 |
| E483S - Health Benefits Analyst Series |  |  |  |
| E483 Health Benefits Analyst I | E483 | \$2,715.20 | \$3,034.40 |
| E484 Health Benefits Analyst II | E484 | \$2,748.80 | \$3,437.60 |
| E489S - Retirement Accountant series |  |  |  |
| E489 Retirement Accountant I | E489 | \$2,755.20 | \$3,445.60 |
| E490 Retirement Accountant II | E490 | \$3,222.40 | \$4,027.20 |
| E539S - Accountant-Confidential Series |  |  |  |
| E539 Accountant I - Confidential | E539 | \$2,755.20 | \$3,445.60 |
| E540 Accountant II - Confidential | E540 | \$3,222.40 | \$4,027.20 |
| F002S - Epidemiologist Series |  |  |  |
| F002 Epidemiologist II | F002 | \$3,796.80 | \$4,745.60 |
| F007 Epidemiologist I | F007 | \$3,396.00 | \$4,244.80 |
| F005S - Mental Health Supervisor series |  |  |  |
| F005 Supervising Mental Health Clinician - Exempt | F005 | \$4,615.20 | \$5,768.00 |
| F006 Supervising Mental Health Psychologist - Exempt | F006 | \$4,989.60 | \$6,236.80 |
| F194 Supervising Psychologist - Exempt | F194 | \$4,813.60 | \$6,014.40 |
| F009S - Patient Care series |  |  |  |
| B082 Medical Services Assistant II - Unclassified | B082 | \$2,192.80 | \$2,740.80 |
| B099 Nurse Practitioner - Unclassified | B099 | \$7,199.20 | \$8,509.60 |
| B154 Licensed Psychiatric Technician - Unclassified | B154 | \$2,853.60 | \$3,568.80 |
| B155 Licensed Vocational Nurse - Unclassified | B155 | \$3,018.40 | \$3,568.80 |
| B311 Correctional Health Nurse Trainee - Unclassified | B311 | \$4,583.20 | \$4,583.20 |
| B312 Correctional Health Nurse - Unclassified | B312 | \$5,532.00 | \$6,537.60 |
| F009 Nurse Practitioner | F009 | \$7,199.20 | \$8,509.60 |
| F011 Clinical Nurse | F011 | \$6,075.20 | \$7,180.00 |
| F013 Ambulatory Care Nurse Trainee | F013 | \$4,583.20 | \$4,583.20 |
| F014 Ambulatory Care Nurse | F014 | \$5,532.00 | \$6,537.60 |
| F015 Correctional Health Nurse Trainee | F015 | \$4,583.20 | \$4,583.20 |
| F018 Correctional Health Nurse | F018 | \$5,532.00 | \$6,537.60 |
| F019 Critical Care Nurse Trainee | F019 | \$4,583.20 | \$4,583.20 |
| F020 Licensed Vocational Nurse | F020 | \$3,018.40 | \$3,568.80 |
| F021 Nurse Practitioner Trainee | F021 | \$6,706.40 | \$6,706.40 |
| F022 Critical Care Nurse | F022 | \$5,532.00 | \$6,537.60 |
| F024 Infusion Nurse Trainee | F024 | \$4,583.20 | \$4,583.20 |
| F025 Infusion Nurse | F025 | \$5,532.00 | \$6,537.60 |
| F026 Long Term Care Nurse Trainee | F026 | \$4,583.20 | \$4,583.20 |
| F027 Long Term Care Nurse | F027 | \$5,532.00 | \$6,537.60 |
| F028 Medical Surgical Nurse Trainee | F028 | \$4,583.20 | \$4,583.20 |
| F031 Medical Surgical Nurse | F031 | \$5,532.00 | \$6,537.60 |
| F033 Perioperative Nurse Trainee | F033 | \$4,583.20 | \$4,583.20 |
| F034 Perioperative Nurse | F034 | \$5,532.00 | \$6,537.60 |
| F035 Psychiatric Nurse Trainee | F035 | \$4,583.20 | \$4,583.20 |
| F037 Psychiatric Nurse | F037 | \$5,532.00 | \$6,537.60 |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | Job Code | Biweekly Minimum | Biweekly Maximum |
| F077 Medical Services Assistant I | F077 | \$1,881.60 | \$2,351.20 |
| F079 Medical Services Assistant II | F079 | \$2,192.80 | \$2,740.80 |
| F109 Physicians Assistant | F109 | \$6,808.00 | \$8,509.60 |
| F120 Licensed Psychiatric Technician | F120 | \$2,853.60 | \$3,568.80 |
| F039S - Patient Care Support series |  |  |  |
| B086 Dental Assistant - Unclassified | B086 | \$2,144.00 | \$2,679.20 |
| B098 Pharmacy Technician - Unclassified | B098 | \$2,835.20 | \$3,544.00 |
| F039 Dental Assistant | F039 | \$2,144.00 | \$2,679.20 |
| F053 Pharmacy Buyer | F053 | \$2,998.40 | \$3,748.80 |
| F058 Pharmacy Technician | F058 | \$2,835.20 | \$3,544.00 |
| F060 Pharmacy Aide | F060 | \$2,140.80 | \$2,674.40 |
| F063 Registered Dental Assistant | F063 | \$2,534.40 | \$3,168.00 |
| F068 Orthopedic Technician | F068 | \$2,414.40 | \$3,016.80 |
| F084 Operating Room Technician | F084 | \$2,853.60 | \$3,568.80 |
| F121 Crisis Team Technician | F121 | \$2,853.60 | \$3,568.80 |
| F041S - Rehab Prod Sup series |  |  |  |
| F041 Rehabilitation Production Supervisor I | F041 | \$2,624.00 | \$3,279.20 |
| F043 Rehabilitation Production Supervisor II | F043 | \$2,979.20 | \$3,726.40 |
| F056S - Senior Health Education series |  |  |  |
| F054 Senior Community Health Planner | F054 | \$4,007.20 | \$5,007.20 |
| F056 Senior Public Health Educator | F056 | \$4,007.20 | \$5,007.20 |
| F065S - Public Health Microbiologist series |  |  |  |
| F065 Public Health Microbiologist I | F065 | \$3,798.40 | \$4,747.20 |
| F066 Public Health Microbiologist II | F066 | \$4,021.60 | \$5,026.40 |
| F070S - Cytology Technologist series |  |  |  |
| F070 Cytology Technologist II | F070 | \$4,492.00 | \$5,022.40 |
| F074S - Clinical Lab Scientist series |  |  |  |
| F023 Clinical Laboratory Scientist II | F023 | \$4,546.40 | \$5,682.40 |
| F074 Clinical Laboratory Scientist I | F074 | \$4,293.60 | \$5,367.20 |
| F075S - Radiologic Technician series |  |  |  |
| B072 Radiologic Technologist III - Unclassified | B072 | \$4,193.60 | \$5,243.20 |
| F045 Senior Electrograph Technician | F045 | \$2,914.40 | \$3,644.00 |
| F072 Radiology Assistant | F072 | \$2,321.60 | \$2,903.20 |
| F075 Radiologic Technologist I | F075 | \$3,752.80 | \$4,691.20 |
| F081 Ultrasonographer II | F081 | \$5,123.20 | \$6,403.20 |
| F082 Lead Ultrasonographer | F082 | \$5,192.00 | \$6,790.40 |
| F087 Ultrasonographer I | F087 | \$4,332.00 | \$4,580.00 |
| F088 Cardiac Sonographer I | F088 | \$4,332.00 | \$4,580.00 |
| F089 Cardiac Sonographer II | F089 | \$5,123.20 | \$6,403.20 |
| F091 Lead Cardiac Sonographer | F091 | \$5,192.00 | \$6,790.40 |
| F118 Lead Radiologic Technologist | F118 | \$4,522.40 | \$5,653.60 |
| F119 Radiologic Technologist II | F119 | \$3,969.60 | \$4,963.20 |
| F125 Radiologic Technologist III | F125 | \$4,193.60 | \$5,243.20 |
| F107S - Electrograph Technician series |  |  |  |
| F107 Electrograph Technician I | F107 | \$2,321.60 | \$2,903.20 |
| F108 Electrograph Technician II | F108 | \$2,677.60 | \$3,347.20 |
| F116S - Psychologist series |  |  |  |
| F050 Psychologist II | F050 | \$4,473.60 | \$5,593.60 |
| F116 Psychologist I | F116 | \$4,080.00 | \$5,099.20 |
| F122S - Physician series |  |  |  |
| F122 Child Psychiatrist | F122 | \$11,976.00 | \$14,158.40 |

## Alternate (Alt) Series Table

| ALTERNATE SERIES | Job Code | Biweekly <br> Minimum | Biweekly Maximum |
| :---: | :---: | :---: | :---: |
| F123 Staff Physician - Pediatrics | F123 | \$9,294.40 | \$10,985.60 |
| F124 Staff Physician | F124 | \$9,294.40 | \$10,985.60 |
| F140 Adult Psychiatrist | F140 | \$11,140.00 | \$13,926.40 |
| F127S - Supervising Physician series   |  |  |  |
| F127 Supervising Physician | F127 | \$10,023.20 | \$11,847.20 |
| F128 Supervising Child Psychiatrist | F128 | \$12,915.20 | \$15,266.40 |
| F129 Supervising Physician - Pediatrics | F129 | \$10,023.20 | \$11,847.20 |
| F142 Supervising Adult Psychiatrist | F142 | \$12,013.60 | \$15,015.20 |
| F130S - Respiratory Therapist series |  |  |  |
| F130 Respiratory Therapist I | F130 | \$3,051.20 | \$3,812.00 |
| F132 Respiratory Therapist II | F132 | \$3,644.80 | \$4,556.80 |
| F134 Respiratory Therapist III | F134 | \$4,044.00 | \$5,056.00 |
| F158S - Public Hlth Lab Tech series |  |  |  |
| F158 Public Health Laboratory Technician I | F158 | \$2,392.80 | \$2,993.60 |
| F159 Public Health Laboratory Technician II | F159 | \$2,692.80 | \$3,365.60 |
| F171S - Rehabilitation Therapist series |  |  |  |
| F003 Speech Pathologist | F003 | \$4,089.60 | \$5,112.00 |
| F044 Therapy Aide | F044 | \$2,303.20 | \$2,878.40 |
| F166 Therapy Assistant | F166 | \$2,920.00 | \$3,649.60 |
| F171 Physical Therapist I | F171 | \$3,648.80 | \$4,562.40 |
| F172 Physical Therapist II | F172 | \$4,089.60 | \$5,112.00 |
| F174 Occupational Therapist I | F174 | \$3,648.80 | \$4,562.40 |
| F175 Occupational Therapist II | F175 | \$4,089.60 | \$5,112.00 |
| F181 Physical Therapist I, California Children's Services | F181 | \$3,648.80 | \$4,562.40 |
| F182 Physical Therapist II, California Children's Services | F182 | \$4,089.60 | \$5,112.00 |
| F184 Occupational Therapist I, California Children's Services | F184 | \$3,648.80 | \$4,562.40 |
| F185 Occupational Therapist II, California Children's Services | F185 | \$4,089.60 | \$5,112.00 |
| G027S - Residential Counselor series |  |  |  |
| G025 Residential Counselor I | G025 | \$2,866.40 | \$3,584.00 |
| G027 Residential Counselor II | G027 | \$3,188.00 | \$3,984.00 |
| G040S - Mental Health Case Worker series |  |  |  |
| G035 Psychiatric Social Worker II | G035 | \$3,918.40 | \$4,900.80 |
| G040 Psychiatric Social Worker I | G040 | \$3,484.80 | \$4,356.80 |
| G118 Mental Health Counselor II | G118 | \$3,029.60 | \$3,787.20 |
| G119 Mental Health Counselor I | G119 | \$2,680.80 | \$3,352.00 |
| G120 Marriage And Family Therapist II | G120 | \$3,918.40 | \$4,900.80 |
| G121 Marriage And Family Therapist I | G121 | \$3,484.80 | \$4,356.80 |
| G061S - Shelter Care Counselor series |  |  |  |
| G061 Human Services Care Counselor I | G061 | \$2,866.40 | \$3,584.00 |
| G062 Human Services Care Counselor II | G062 | \$3,188.00 | \$3,984.00 |
| G065S - Fraud Investigator series |  |  |  |
| G065 Fraud Investigator I | G065 | \$3,058.40 | \$3,824.00 |
| G066 Fraud Investigator II | G066 | \$3,590.40 | \$4,489.60 |
| G071S - Benefits Analyst series |  |  |  |
| B123 Benefits Analyst I - Unclassified | B123 | \$2,740.00 | \$3,063.20 |
| B124 Benefits Analyst II - Unclassified | B124 | \$2,775.20 | \$3,472.00 |
| B202 Benefits Analyst III - Unclassified | B202 | \$2,983.20 | \$3,730.40 |
| G070 Benefits Analyst II | G070 | \$2,775.20 | \$3,472.00 |
| G071 Benefits Analyst I | G071 | \$2,740.00 | \$3,063.20 |
| G078S - Behavioral Health \& Recovery Services Analyst series |  |  |  |
| G078 Behavioral Health And Recovery Services Analyst I | G078 | \$3,219.20 | \$4,024.00 |

## Alternate (Alt) Series Table

| ALTERNATE SERIES | $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Biweekly Minimum | Biweekly Maximum |
| :---: | :---: | :---: | :---: |
| G079 Behavioral Health And Recovery Services Analyst II | G079 | \$3,778.40 | \$4,720.80 |
| G085S - Public Health Education series |  |  |  |
| F055 Community Health Planner | F055 | \$3,725.60 | \$4,658.40 |
| F057 Public Health Educator | F057 | \$3,725.60 | \$4,658.40 |
| G085 Health Education Associate | G085 | \$2,775.20 | \$3,472.00 |
| G096RS - Social Worker-R series |  |  |  |
| G096-R Social Worker III-R | G096 | \$3,572.80 | \$4,464.80 |
| G097-R Social Worker II-R | G097 | \$3,029.60 | \$3,787.20 |
| G098-R Social Worker I-R | G098 | \$2,998.40 | \$3,352.00 |
| G098S - Social Worker/Children's Svcs Social Worker series |  |  |  |
| G090 Children's Services Social Worker I | G090 | \$3,290.40 | \$3,677.60 |
| G091 Children's Services Social Worker II | G091 | \$3,322.40 | \$4,152.80 |
| G092 Children's Services Social Worker III | G092 | \$3,918.40 | \$4,900.80 |
| G096 Social Worker III | G096 | \$3,572.80 | \$4,464.80 |
| G097 Social Worker II | G097 | \$3,029.60 | \$3,787.20 |
| G098 Social Worker I | G098 | \$2,998.40 | \$3,352.00 |
|  |  |  |  |
| G106 Program Counselor I | G106 | \$2,866.40 | \$3,584.00 |
| G107 Program Counselor II | G107 | \$3,188.00 | \$3,984.00 |
| G111S - District Attorney's Office Victim Advocate series |  |  |  |
| G111 District Attorney's Office Victim Advocate I | G111 | \$2,593.60 | \$3,239.20 |
| G114 District Attorney's Office Victim Advocate II | G114 | \$3,059.20 | \$3,825.60 |
| G112S - Community Worker series |  |  |  |
| G112 Community Worker I | G112 | \$2,096.80 | \$2,620.00 |
| G113 Community Worker II | G113 | \$2,315.20 | \$2,892.00 |
| G115S - Peer Support Worker/Specialist Series |  |  |  |
| G115 Peer Support Worker I | G115 | \$2,096.80 | \$2,620.00 |
| G116 Peer Support Worker II | G116 | \$2,315.20 | \$2,892.00 |
| G191 Peer Support Specialist I | G191 | \$2,306.40 | \$2,882.40 |
| G192 Peer Support Specialist II | G192 | \$2,546.40 | \$3,181.60 |
| G200S - Voc Rehab Counselor series |  |  |  |
| G013 Vocational Rehabilitation Counselor II | G013 | \$3,029.60 | \$3,787.20 |
| G190 Vocational Rehabilitation Counselor III | G190 | \$3,572.80 | \$4,464.80 |
| G200 Vocational Rehabilitation Counselor I | G200 | \$2,680.80 | \$3,352.00 |
| G217S - Deputy Public Gdn/Consv series |  |  |  |
| G217 Deputy Public Guardian Conservator III | G217 | \$3,572.80 | \$4,464.80 |
| G220 Deputy Public Guardian Conservator I | G220 | \$2,998.40 | \$3,352.00 |
| G225 Deputy Public Guardian Conservator II | G225 | \$3,029.60 | \$3,787.20 |
| G222S - Veterans Services Representative Series |  |  |  |
| G219 Veterans Services Representative I | G219 | \$2,876.00 | \$3,592.80 |
| G222 Veterans Services Representative II | G222 | \$3,370.40 | \$4,211.20 |
| G223S - Deputy Public Admin series |  |  |  |
| G223 Deputy Public Administrator I | G223 | \$2,998.40 | \$3,352.00 |
| G224 Deputy Public Administrator II | G224 | \$3,029.60 | \$3,787.20 |
| G226S - Community Program Spec series |  |  |  |
| G226 Community Program Specialist I | G226 | \$2,795.20 | \$3,495.20 |
| G227 Community Program Specialist II | G227 | \$3,131.20 | \$3,914.40 |
| G229S - Community Program Specialist I/II - Confidential Series |  |  |  |
| G251 Community Program Specialist I - Confidential | G251 | \$2,795.20 | \$3,495.20 |
| G230S - Human Services Analyst series |  |  |  |
| G230 Human Services Analyst I | G230 | \$2,876.00 | \$3,592.80 |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | Job Code | Biweekly Minimum | Biweekly Maximum |
| G231 Human Services Analyst II | G231 | \$3,370.40 | \$4,211.20 |
| G234S - Job Development Spec series |  |  |  |
| G234 Job Development Specialist I | G234 | \$2,876.00 | \$3,592.80 |
| G235 Job Development Specialist II | G235 | \$3,370.40 | \$4,211.20 |
| G237S - Employment Services Spec series |  |  |  |
| G237 Employment Services Specialist I | G237 | \$2,680.80 | \$3,352.00 |
| G238 Employment Services Specialist II | G238 | \$3,029.60 | \$3,787.20 |
| G240S - Case Management/Assessment Specialist series |  |  |  |
| G239 Case Management / Assessment Specialist I | G239 | \$2,998.40 | \$3,352.00 |
| G240 Case Management / Assessment Specialist II | G240 | \$3,029.60 | \$3,787.20 |
| G241 Case Management / Assessment Specialist III | G241 | \$3,572.80 | \$4,464.80 |
| G243S - Program Coordinator series |  |  |  |
| G243 Program Coordinator I | G243 | \$3,131.20 | \$3,914.40 |
| G244 Program Coordinator II | G244 | \$3,676.80 | \$4,593.60 |
| G249 Program Coordinator I - Confidential | G249 | \$3,131.20 | \$3,914.40 |
| G250 Program Coordinator II - Confidential | G250 | \$3,676.80 | \$4,593.60 |
| G245S - Community Program Analyst series |  |  |  |
| G245 Community Program Analyst I | G245 | \$3,131.20 | \$3,914.40 |
| G246 Community Program Analyst II | G246 | \$3,676.80 | \$4,593.60 |
| G247S - Contract Administrator series |  |  |  |
| G247 Contract Administrator I | G247 | \$3,131.20 | \$3,914.40 |
| G248 Contract Administrator II | G248 | \$3,676.80 | \$4,593.60 |
| G253S - Care Management Specialist Series |  |  |  |
| G253 Care Management Specialist I | G253 | \$2,998.40 | \$3,352.00 |
| G254 Care Management Specialist II | G254 | \$3,029.60 | \$3,787.20 |
| H029S - Criminalist series |  |  |  |
| H028 Criminalist II | H028 | \$4,634.40 | \$5,792.80 |
| H029 Criminalist I | H029 | \$3,722.40 | \$4,650.40 |
| H058S - Sheriff's Correction Officer series |  |  |  |
| H058 Sheriff's Correctional Officer | H058 | \$3,847.20 | \$4,809.60 |
| H060S - Deputy Sheriff series |  |  |  |
| H060 Deputy Sheriff | H060 | \$4,526.40 | \$5,658.40 |
| H061 Deputy Sheriff Trainee | H061 | \$4,526.40 | \$4,809.60 |
| H062 Deputy Sheriff Bailiff | H062 | \$4,526.40 | \$4,788.00 |
| 1091S - Project/Program Associate series |  |  |  |
| 1091 Project/Program Associate I | 1091 | \$1,595.20 | \$1,783.20 |
| 1092 Project/Program Associate II | 1092 | \$1,668.80 | \$2,039.20 |
| 1093 Project/Program Associate III | 1093 | \$2,225.60 | \$2,782.40 |
| I094 Project/Program Associate IV | 1094 | \$2,968.00 | \$3,708.80 |
| 1096 Project/Program Associate V | 1096 | \$3,894.40 | \$4,636.80 |
| J003S - Haz Mat Specialist series |  |  |  |
| J001 Hazardous Materials Specialist I | J001 | \$3,332.00 | \$3,725.60 |
| J003 Hazardous Materials Specialist II | J003 | \$3,904.80 | \$4,879.20 |
| J004 Hazardous Materials Specialist III | J004 | \$4,143.20 | \$5,176.80 |
| J039S - Environmental HIth Tech series |  |  |  |
| J039 Environmental Health Technician I | J039 | \$2,644.80 | \$3,304.80 |
| J040 Environmental Health Technician II | J040 | \$2,792.80 | \$3,492.80 |
| J048S - Environmental HIth Spec series |  |  |  |
| J046 Environmental Health Specialist II | J046 | \$3,904.80 | \$4,879.20 |
| J048 Environmental Health Specialist I | J048 | \$3,332.00 | \$3,725.60 |
| J049 Environmental Health Specialist III | J049 | \$4,143.20 | \$5,176.80 |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Biweekly Minimum | Biweekly Maximum |
| J057S - Building Inspector series |  |  |  |
| J057 Building Inspector I | J057 | \$3,277.60 | \$4,095.20 |
| J058 Building Inspector II | J058 | \$4,492.00 | \$5,022.40 |
| J059 Building Inspector III | J059 | \$4,248.00 | \$5,309.60 |
| J060S - Building Permit Tech series |  |  |  |
| J060 Building Permit Technician I | J060 | \$2,388.00 | \$2,983.20 |
| J061 Building Permit Technician II | J061 | \$2,828.00 | \$3,536.80 |
| J066 Building Permit Technician III | J066 | \$2,991.20 | \$3,740.00 |
| J062S - Bio/Standards Specialist series |  |  |  |
| J062 Biologist / Standards Specialist I | J062 | \$3,199.20 | \$3,199.20 |
| J063 Biologist / Standards Specialist II | J063 | \$3,300.80 | \$4,124.00 |
| J064 Biologist / Standards Specialist III | J064 | \$3,688.00 | \$4,610.40 |
| J065 Biologist / Standards Specialist IV | J065 | \$4,132.80 | \$5,168.00 |
| J083S - Resource Conservation/Sustainability Specialist series |  |  |  |
| J080 Senior Sustainability Specialist | J080 | \$4,308.80 | \$5,388.00 |
| J081 Resource Conservation Specialist III | J081 | \$3,855.20 | \$4,820.00 |
| J082 Resource Conservation Specialist I | J082 | \$3,243.20 | \$4,056.00 |
| J083 Resource Conservation Specialist II | J083 | \$3,570.40 | \$4,462.40 |
| J084S - Natural Resource Specialist Series |  |  |  |
| J084 Natural Resource Specialist I | J084 | \$3,243.20 | \$4,056.00 |
| J085 Natural Resource Specialist II | J085 | \$3,570.40 | \$4,462.40 |
| J086 Natural Resource Specialist III | J086 | \$3,855.20 | \$4,820.00 |
| K001S - Librarian series |  |  |  |
| K001 Librarian I | K001 | \$2,982.40 | \$3,729.60 |
| K002 Librarian II | K002 | \$3,253.60 | \$4,064.80 |
| K009S - Library Assistant series |  |  |  |
| K009 Library Assistant I | K009 | \$2,284.80 | \$2,552.80 |
| K010 Library Assistant II | K010 | \$2,410.40 | \$3,014.40 |
| K014S - Library Tech series |  |  |  |
| K012 Library Technician II | K012 | \$2,410.40 | \$3,014.40 |
| K014 Library Technician I | K014 | \$2,284.80 | \$2,552.80 |
|  |  |  |  |
| L040 Park Ranger I | L040 | \$2,648.80 | \$3,312.80 |
| L041 Park Ranger II | L041 | \$3,000.00 | \$3,752.00 |
| M003S - Airport Operations Specialist series |  |  |  |
| M002 Airport Operations Specialist II | M002 | \$2,810.40 | \$3,512.00 |
| M003 Airport Operations Specialist I | M003 | \$2,524.00 | \$3,156.00 |
| N001S - Capital Projects Manager Series |  |  |  |
| N001 Capital Projects Manager I | N001 | \$4,091.20 | \$5,114.40 |
| N108 Capital Projects Manager II | N108 | \$4,966.40 | \$6,209.60 |
| N010S - Public Works Tech series |  |  |  |
| N010 Public Works Technician I | N010 | \$2,734.40 | \$3,418.40 |
| N011 Public Works Technician II | N011 | \$3,206.40 | \$4,008.00 |
| N045S - Engineer series |  |  |  |
| N009 Senior Engineer - I | N009 | \$5,000.00 | \$6,248.00 |
| N018 Associate Engineer | N018 | \$4,346.40 | \$5,432.80 |
| N020 Associate Civil Engineer | N020 | \$4,865.60 | \$6,081.60 |
| N033 Assistant Engineer | N033 | \$3,674.40 | \$4,591.20 |
| N060 Construction Inspector I | N060 | \$3,149.60 | \$3,938.40 |
| N062 Construction Inspector II | N062 | \$3,705.60 | \$4,630.40 |
| N053S - Drafting Tech series |  |  |  |


| Alternate (AIt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | Job Code | Biweekly Minimum | Biweekly Maximum |
| N052 Drafting Technician II | N052 | \$3,206.40 | \$4,008.00 |
| N053 Drafting Technician I | N053 | \$2,734.40 | \$3,418.40 |
| N106S - Department Facilities Projects Coordinator Series |  |  |  |
| N106 Department Facilities Projects Coordinator I | N106 | \$3,115.20 | \$3,892.80 |
| N107 Department Facilities Projects Coordinator II | N107 | \$3,682.40 | \$4,602.40 |
| R001S - Housing/Community Develop series |  |  |  |
| R001 Housing / Community Development Specialist I | R001 | \$3,082.40 | \$3,854.40 |
| R002 Housing / Community Development Specialist II | R002 | \$3,656.80 | \$4,569.60 |
| R003 Housing / Community Development Specialist III | R003 | \$4,186.40 | \$5,234.40 |
| R004S - Code Compliance Officer series |  |  |  |
| R004 Code Compliance Officer I | R004 | \$2,900.80 | \$3,624.00 |
| R005 Code Compliance Officer II | R005 | \$3,337.60 | \$4,174.40 |
| R007 Code Compliance Officer III | R007 | \$3,524.80 | \$4,409.60 |
| R065S - Planner series |  |  |  |
| R040 Planner III | R040 | \$3,915.20 | \$4,892.00 |
| R050 Planner II | R050 | \$3,419.20 | \$4,273.60 |
| R060 Planner I | R060 | \$2,884.00 | \$3,606.40 |
| R065 Planning Technician | R065 | \$2,530.40 | \$3,162.40 |
| S024S - Dietitian Series |  |  |  |
| S021 Dietitian II | S021 | \$3,669.60 | \$4,589.60 |
| S024 Dietitian I | S024 | \$3,472.80 | \$4,340.80 |
| S030S - Cook series |  |  |  |
| S027 Cook II | S027 | \$2,677.60 | \$2,994.40 |
| S030 Cook I | S030 | \$2,475.20 | \$2,766.40 |
| S038S - Food Services Worker series |  |  |  |
| S037 Food Service Worker II | S037 | \$2,358.40 | \$2,637.60 |
| S038 Food Service Worker I | S038 | \$2,239.20 | \$2,501.60 |
| T027S - Locksmith series |  |  |  |
| T027 Locksmith | T027 | \$4,267.20 | \$4,267.20 |
| T028 Locksmith Trainee | T028 | \$3,049.60 | \$3,407.20 |
| T041S - Stationary Engineer series |  |  |  |
| T040 Stationary Engineer II | T040 | \$4,224.80 | \$4,224.80 |
| T041 Stationary Engineer I | T041 | \$2,856.00 | \$3,571.20 |
| T064S - Utility Worker series |  |  |  |
| T063 Utility Worker II | T063 | \$2,278.40 | \$2,848.00 |
| T064 Utility Worker I | T064 | \$2,160.00 | \$2,700.80 |
| T074S - Community Services Officer Series |  |  |  |
| T073 Community Services Officer II | T073 | \$2,459.20 | \$3,073.60 |
| T074 Community Services Officer I | T074 | \$2,255.20 | \$2,820.80 |
| T090S - Road Worker series |  |  |  |
| N063 Wastewater Collection Worker I | N063 | \$2,985.60 | \$3,730.40 |
| N064 Wastewater Collection Worker II | N064 | \$3,397.60 | \$4,242.40 |
| T080 Road Equipment Operator II | T080 | \$3,745.60 | \$4,681.60 |
| T081 Road Equipment Operator I | T081 | \$3,540.00 | \$4,426.40 |
| T085 Road Maintenance Worker II | T085 | \$3,054.40 | \$3,815.20 |
| T090 Road Maintenance Worker I | T090 | \$2,682.40 | \$3,354.40 |
| T093 Equipment Mechanic Trainee | T093 | \$2,936.80 | \$3,672.00 |
| T095 Equipment Mechanic II | T095 | \$3,572.80 | \$4,464.80 |
| T100 Equipment Mechanic I | T100 | \$3,104.80 | \$3,880.00 |
| T110S - Equipment Svcs Wrkr series |  |  |  |
| T110 Equipment Services Worker I | T110 | \$2,452.00 | \$3,065.60 |

## Alternate (Alt) Series Table

| ALTERNATE SERIES | $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Biweekly Minimum | Biweekly Maximum |
| :---: | :---: | :---: | :---: |
| T112 Equipment Services Worker II | T112 | \$2,741.60 | \$3,428.80 |
| U005S - Real Property Agent series |  |  |  |
| U003 Real Property Agent III | U003 | \$4,485.60 | \$5,608.00 |
| U004 Real Property Agent II | U004 | \$4,036.80 | \$5,047.20 |
| U005 Real Property Agent I | U005 | \$3,288.80 | \$3,678.40 |
| U079S - Auditor-Appraiser series |  |  |  |
| U078 Auditor - Appraiser II | U078 | \$3,346.40 | \$4,183.20 |
| U079 Auditor - Appraiser I | U079 | \$3,028.00 | \$3,383.20 |
| U081S - Appraiser series |  |  |  |
| U074 Appraiser II | U074 | \$3,346.40 | \$4,183.20 |
| U076 Appraiser I | U076 | \$3,028.00 | \$3,383.20 |
| V050S - Comm Dispatcher series |  |  |  |
| V048 Communications Dispatcher II | V048 | \$3,554.40 | \$4,446.40 |
| V050 Communications Dispatcher I | V050 | \$3,216.80 | \$3,595.20 |
| V054S - GIS Technician Series |  |  |  |
| V054 GIS Technician I | V054 | \$2,734.40 | \$3,418.40 |
| V055 GIS Technician II | V055 | \$3,206.40 | \$4,008.00 |
| V056 GIS Technician III | V056 | \$3,801.60 | \$4,491.20 |
|  |  |  |  |
| V058 GIS Analyst I | V058 | \$3,580.00 | \$4,476.80 |
| V059 GIS Analyst II | V059 | \$3,795.20 | \$4,747.20 |
| V060 GIS Analyst III | V060 | \$4,427.20 | \$5,535.20 |
| V200S - Systems Engineer series |  |  |  |
| V200 Assistant Systems Engineer | V200 | \$3,228.00 | \$4,032.80 |
| V205 Associate Systems Engineer | V205 | \$3,795.20 | \$4,747.20 |
| V210 Systems Engineer | V210 | \$4,517.60 | \$5,646.40 |
| V215 Advisory Systems Engineer | V215 | \$4,853.60 | \$6,066.40 |
| V260S - IS Support Series |  |  |  |
| B194 IS Business Analyst II - Unclassified | B194 | \$4,517.60 | \$5,646.40 |
| V260 IS Application Support Analyst I | V260 | \$3,795.20 | \$4,747.20 |
| V261 IS Application Support Analyst II | V261 | \$4,517.60 | \$5,646.40 |
| V262 IS Application Support Analyst III | V262 | \$4,853.60 | \$6,066.40 |
| V263 IS Application Support - Senior | V263 | \$4,853.60 | \$6,066.40 |
| V264 IS Business Analyst I | V264 | \$3,795.20 | \$4,747.20 |
| V265 IS Business Analyst II | V265 | \$4,517.60 | \$5,646.40 |
| V266 IS Business Analyst III | V266 | \$4,853.60 | \$6,066.40 |
| V267 IS Business Analyst - Senior | V267 | \$4,853.60 | \$6,066.40 |
| V268 IS Client Systems Specialist I | V268 | \$3,795.20 | \$4,747.20 |
| V269 IS Client Systems Specialist II | V269 | \$4,517.60 | \$5,646.40 |
| V270 IS Client Systems Specialist III | V270 | \$4,853.60 | \$6,066.40 |
| V271 IS Client Systems Specialist - Senior | V271 | \$4,853.60 | \$6,066.40 |
| V272 IS Data Specialist I | V272 | \$3,795.20 | \$4,747.20 |
| V273 IS Data Specialist II | V273 | \$4,517.60 | \$5,646.40 |
| V274 IS Data Specialist III | V274 | \$4,853.60 | \$6,066.40 |
| V275 IS Data Specialist - Senior | V275 | \$4,853.60 | \$6,066.40 |
| V276 IS Systems Specialist I | V276 | \$3,795.20 | \$4,747.20 |
| V277 IS Systems Specialist II | V277 | \$4,517.60 | \$5,646.40 |
| V278 IS Systems Specialist III | V278 | \$4,853.60 | \$6,066.40 |
| V279 IS Systems Specialist - Senior | V279 | \$4,853.60 | \$6,066.40 |
| V280 IS Communications Specialist I | V280 | \$3,795.20 | \$4,747.20 |
| V281 IS Communications Specialist II | V281 | \$4,517.60 | \$5,646.40 |


| Alternate (Alt) Series Table |  |  |  |
| :---: | :---: | :---: | :---: |
| ALTERNATE SERIES | $\begin{array}{\|l\|} \hline \text { Job } \\ \text { Code } \end{array}$ | Biweekly Minimum | Biweekly Maximum |
| V282 IS Communications Specialist III | V282 | \$4,853.60 | \$6,066.40 |
| V283 IS Communications Specialist - Senior | V283 | \$4,853.60 | \$6,066.40 |
| V300S - IS Supervisor Series |  |  |  |
| V300 IS Business Supervisor | V300 | \$5,169.60 | \$6,460.80 |
| V301 IS Client Systems Supervisor | V301 | \$5,169.60 | \$6,460.80 |
| V302 IS Data Supervisor | V302 | \$5,169.60 | \$6,460.80 |
| V303 IS Systems Supervisor | V303 | \$5,169.60 | \$6,460.80 |
| V304 IS Application Support Supervisor | V304 | \$5,169.60 | \$6,460.80 |
| V307 IS Communications Supervisor | V307 | \$5,169.60 | \$6,460.80 |
| V400S - EHR Analyst Series |  |  |  |
| V400 Electronic Health Record Analyst I | V400 | \$3,795.20 | \$4,747.20 |
| V401 Electronic Health Record Analyst II | V401 | \$4,744.00 | \$5,928.80 |
| V402 Electronic Health Record Analyst III | V402 | \$5,096.80 | \$6,369.60 |
| V403 Electronic Health Record Supervisor | V403 | \$5,428.00 | \$6,783.20 |
| V404S - IS Application Support Analyst Series - Confidential |  |  |  |
| V404 IS Application Support Analyst I - Confidential | V404 | \$3,795.20 | \$4,747.20 |
| V405 IS Application Support Analyst II - Confidential | V405 | \$4,517.60 | \$5,646.40 |
| V406 IS Application Support Analyst III - Confidential | V406 | \$4,853.60 | \$6,066.40 |
| W039S - Auto Mechanic Series |  |  |  |
| W038 Automotive Mechanic | W038 | \$3,931.20 | \$3,931.20 |
| W039 Automotive Mechanic Trainee | W039 | \$2,976.80 | \$3,720.80 |
| W040S- Auto Service Worker Series |  |  |  |
| W121 Automotive Service Worker I | W121 | \$2,154.40 | \$2,694.40 |
| W040 Automotive Service Worker II | W040 | \$2,384.00 | \$2,977.60 |
| W041 Automotive Service Worker III | W041 | \$2,628.80 | \$3,287.20 |

