













2007-2024: 17 Years of Service

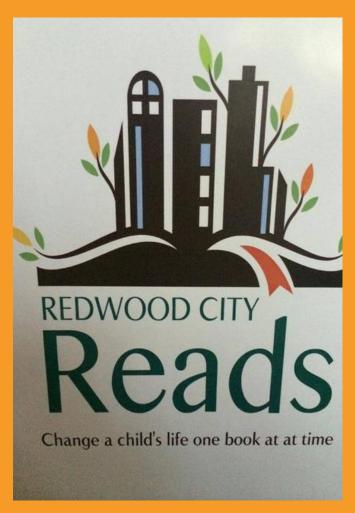


Our mission is to empower Redwood City and North Fair Oaks children and their families to reach their full potential... in this generation and the next.

HISTORY - Founding 2007



- 20 Years ago a leading concern of community leaders was the <u>reading level</u> of low income students.
- Community organizations included RWC, the library, police, local churches, and Angie Ibarra Miller
- This program partnered adult volunteers with students and was called <u>Redwood City Reads</u>
- Redwood City Reads was the genesis of Generations United, a nonprofit located in NFO





ACADEMIC ENRICHMENT CENTER - 2nd and Bay Rd





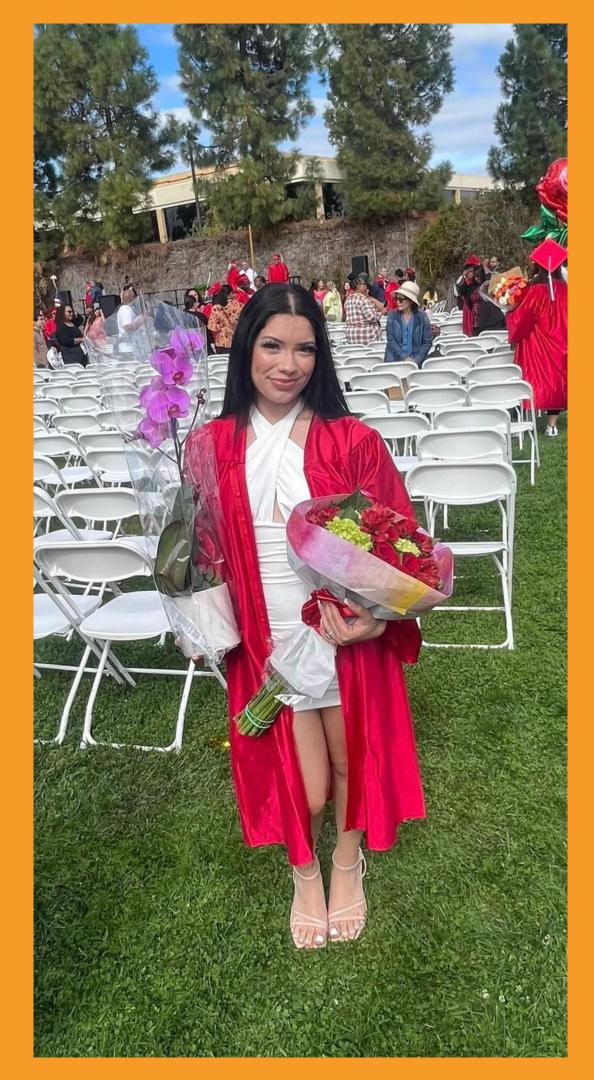












Dance and Music - Rojo Colibri









Mother's Day Celebration







Cultural Celebrations and Festivals: Dia de Los Muertos, Thanksgiving, Chrismas













VOLUNTERS





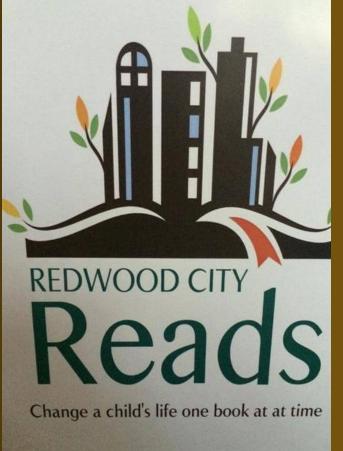
















GU - Providing Emergency Assistance •

2020 & 2021 COVID-19 Pandemic Response

- GU Provided 289,000 meal equivalents to NFO Families
- Raised emergency aid fund to assist NFO families
- 2023 Bayshore Mobile Home Park Flooding
- Provided small amounts of financial assistance
- to families that lost personal property
- 2024 Middlefield Road Fire Pacific Ave Families Impacted
- Facilitated emergency clean up with other organizations
- Coordinated with NFO Community Center and Redwood City Together two community info and support meetings; provided food and supplies



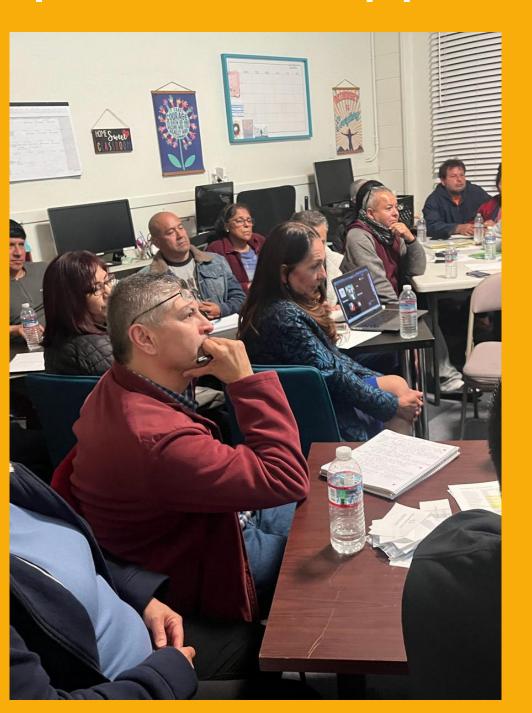


Immigrant Business and Entrepreneur Support





101





Classes and Grant Support - \$500k+ 2020-2024



2023 Recap - Persons Served Generations United

Total Program Participants Count 1874

Unique Persons Count 852

Unique Adults 372

Unique Youth/Children 480

3 FT Staff, 3 PT Staff, 3 Interns

200+ Volunteers

Partnership with many other CBOs

+/- \$600K Budget 2024





Gentrification in NFO



Gentrification Key Points:

- Gentrification is defined as a profit-driven change in the socioeconomic and racial demographics of a low-income neighborhood. Many factors contribute to gentrification. One is the rapid influx of capital or job growth into a city that causes a quick increase in population. A tight housing market is often one of the first signs of gentrification, as middle- and upper-class people move into the city in large numbers.
- It is not always negative and there are some positives.

Sources: The Brookings Institution Center on Urban and Metropolitan Policy: <u>Dealing with Neighborhood</u> <u>Change: A Primer on Gentrification and Policy Choices</u>; Federal Reserve Bank of Philadelphia: <u>The Effects of Gentrification on the Well-Being and Opportunity of Original Resident Adults and Children</u>; Gentrification Pros and Cons: A Double Edged Sword

https://robertsmith.com/blog/gentrification-pros-and-cons/#:~:text=Some%20of%20the%20benefits%20of,living%2C%2 Oespecially%20for%20underserved%20communities.

Gentrification in NFO



Gentrification Positives:

- 1. Neighborhood Revitalization
- 2. Increased Property Values
- 3. Economic Growth
- 4. Enhanced Infrastructure
- 5. Reduced Crime Rates
- 6. Attraction of Talent and Creativity
- 7. Improved Public Transportation

Gentrification Negatives:

- 1. Displacement of Long-Term Residents
- 2. Loss of Affordable Housing
- 3. Increased Cost of Living
- 4. Socioeconomic Disparities
- 5. Cultural Erosion
- 6. Loss of Small Businesses
- 7. Reduced Diversity

Eight Parcels Purchased by Stanford - for 3 Life Sciences Buildings - 2 RWC; 6 NFO (SMC)



To Date, Stanford has not shown that they care about the NFO Community. GU has presented recommendations to Stanford on how they can be a better community partner including:



- Access to the pool for safe swim classes for our children;
- Work day parking for teachers at KIPP and Connect Schools;
- Access to fitness classes for Moms;
- Use of available rooms for classes and meetings; and
- Assistance to Childcare openings for single working Moms.

>>We also publicly call out Stanford to be proactive to partner with GU and other CBOs to create a Job Training Program for NFO residents for Lab Tech positions which will be needed in the new Life Sciences Buildings.

GU also has a call to action for the NFO Community Council to manage gentrification for the benefit of NFO:



- Endorse a conceptual framework for businesses and developers to pay into a "NFO Betterment Fund"
- Request the SMC Supervisors to direct staff to research and recommend options for generating revenue (Development Fees, Transfer Tax, etc.)
- Develop a list of highest priorities for NFO so that when funds become available, SMC will have in hand recos for expenditures.







- Public Speaker
- Mentor
- Certified Trainer
- Ordained Pastor





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