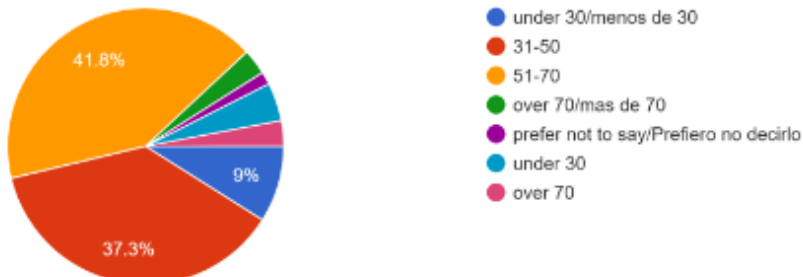


## Survey Results

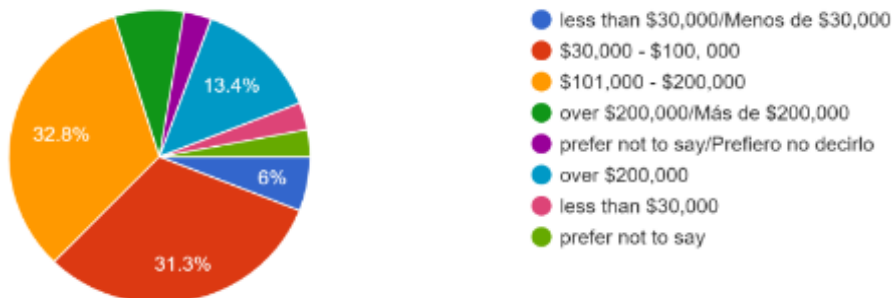
### What are the primary drivers of the wealth gap?

- Gender discrimination. Systematic sexism
- Women concentrated in low-paying jobs. Women continue to earn less than men
- Greed of those in control (employers and companies)
- Cultural awareness/education of women's worth
- Penalties for pausing work
- Education for childcare/childcare too expensive
- Single women are caring for parents and children
- Women are more risk averse and less likely to invest and build wealth
- Lack of affordable childcare
- Lack of flexibility with employers (especially this county) when it comes to telework/flexibility of schedules for parents - parents have to choose which parent will stop working or will work reduced hours to account for childcare needs
- Fewer benefits offered to part-time workers!
- Lack of financial education. Employees don't know their rights.
- Women are made to look like we can do it all and not get paid as much even though we can do the job just as well or even better depending on the position.

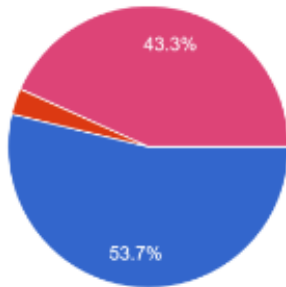
## Age



## Household Income

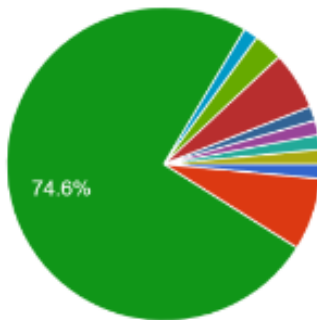


## Gender Identity



- identify female/Me identifico como mujer
- identify male/Me identifico como hombre
- identify transgender/Me identifico como transexual
- identify intersex/Me identifico como multisexual
- nonbinary/other | no binario/otro
- prefer not to say/prefiero no decirlo
- identify female

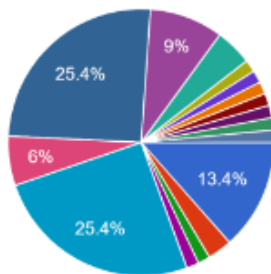
## Sexual Orientation



- asexual
- bisexual
- gay
- heterosexual
- lesbian/lesbiana
- pansexual/fluid/pansexual/fluido
- questioning queer/cuestionador queer
- prefer not to say/prefiero no decirlo

▲ 1/2 ▼

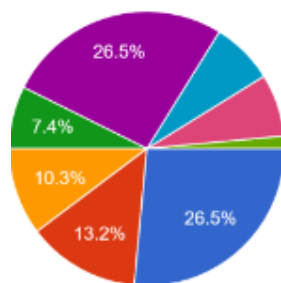
## Ethnicity



- Latine/Hispanic | Latino/Hispano
- East Asian | Asiático oriental
- South Asian | Asiático meridional
- Southeast Asian | Asiático sudoriental
- Pacific Islander | Isleño del Pacífico
- Caucasian or White | Caucásico o bla...
- African American or Black | Afroameri...
- Middle Eastern or Northern African | D...

▲ 1/3 ▼

## Children/Dependents



- just me/solo yo
- 1 dependent/un dependiente
- 2 dependents/dos dependientes
- 3 or more dependents/tres or mas dependientes
- just me
- 1 dependent
- 2 dependents
- 3 or more dependents