



# COUNTY OF SAN MATEO

## COMMISSION ON THE STATUS OF WOMEN

### Meeting Minutes

Tuesday, September 24, 2024, 6:00-8:00pm

**1. Call to Order and Land Acknowledgement**

**2. Roll Call**

a. **Commissioners Present:**

b. Aileen Cassinetto, Dayna Chung, Trish Erwin, Ann Girard, LaSaundra Gutter, Jess Hudson, Susan Kokores, Aysha Pamukcu (arrived 6:16pm, no vote on agenda & consent), Michelle Stewart, Susan Takalo, Rosie Tejada, Anisha Weber, Irma Zoepf, Joy Zou, Amani Shroff  
Staff: Tanya Beat

c. Absent: Julissa Acosta, Ana Avendaño (on Zoom), Nirmala Bandrapalli (on Zoom), Ellen Tafeen

**3. Public Comment** – Nirmala Bandrapalli, Ana Avendaño

**4. Action to Set Agenda and Approve Consent Agenda Items**

Motion by Trish Erwin, seconded by Jess Hudson. Approved.

**CONSENT AGENDA**

**5. Approval of July 2024 Meeting Minutes**

**REGULAR AGENDA**

**6. Educational Equity in Civic Conferences presentation**

- Presenter: Bethany Zhao, senior at Oceana High School
- Gender discrimination and inequity within Girls State and Boys State, run by the American Legion. Advocates a conditional repeal of the American Legion's Title IX exemption as a first step.
- See meeting materials for one pager of information and proposed letter
- It is suggested that Jess Hudson meet with Bethany to further support her letter and have a congressional representative be her lead support person.

**7. Youth Commissioners Introductions & Mentors**

- Amani Shroff is a junior at Carlmont High School and lives in Redwood Shores.
  - i.* Mentor is Aileen Cassinetto
- Joy Zou is a senior at San Mateo High School and lives in Foster City
  - i.* Mentor is Trish Erwin

**8. President's Report** (Susan Kokores)

- Leadership Council CAP Fund the Future: project proposal is to create a public relations campaign to help us promote the Fund the Future report.
- Leadership Council CAP Pay Equity: project proposal is to help us target businesses/companies who we can encourage to sign up to work on pay equity.
- Susan and Ann will present Fund the Future at October 8 BOS meeting. Jacki will provide the time and invites the CSW to attend for support.

**9. Fund the Future – approval**

- Added a Definitions page and an Acknowledgements section
- Please see full report in meeting materials
- Motion to approve the Fund the Future report by Trish Erwin and seconded by Susan Takalo. Approved.

**10. Fund the Future – Next Steps (Ann Girard)**

- Various ideas high school students
- Email to RISE, share out to all of our collaborators
- Take it on the Road
- Ana Avendano inquiry about Canada College’s Womxn of Color Collaborative on either Nov 6 or 14. A panel on economic empowerment. LaSaundra Gutter & Jess Hudson both volunteered. They both prefer Nov 14.

**11. Commissioner Announcements**

- Office of Diversity & Equity 15 year celebration Friday, Sept 27. Susan Takalo providing ASL
- KQED Fest 2024, Saturday, Oct 19, 11am-6pm at new office in SF
- Networking event for Women in Silicon Valley (Mountain View)
- United Way Bay Area: Jess creating a Voter’s Guide that will be released Oct 7.

**12. Adjournment**