

# CLAIM AGAINST THE COUNTY OF SAN MATEO

*(Please print legibly or type. Please do not use pencil)*

Claimant's Name:	Brian Philip		
Claimant's Address:	[REDACTED]		
City:	State: CA	ZIP Code:	Phone:
		[REDACTED]	[REDACTED]
Amount of Claim:	\$ Pursuant to Cal. Gov. Code § 910(f), the claim exceeds \$10,000 and would constitute an unlimited civil case.		

Address to which notices are to be sent (if different than above): Franklin Law P.C. 100 Wilshire Blvd. Ste. 700 Santa Monica, CA 90401	RECEIVED IN THE OFFICE OF  NOV 19 2024
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Date of incident: 8/2023-11/12/2024	Location of Incident: San Mateo County Sheriff's Office 400 County Center Redwood City, CA 94063	CLERK OF THE BOARD OF SUPERVISORS
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**WHAT** particular action by the County or its employees caused the alleged damage or injury. How did it occur (describe damage or loss):

Please see attached.

Name of Public Employee(s) causing injury, damage, or loss (if known):

1. Please see attached.
- 2.

Itemization of Claim: List Item(s) that total the amount above:

1. Please see attached.	\$
2.	\$
3.	\$
4.	\$
<b>TOTAL</b>	\$

I declare under penalty of perjury that the foregoing is true and correct:

Dated at [REDACTED], California,

on NOVEMBER 18, 2024.

Signature of Claimant: [REDACTED]

**Return to: CLAIMS, Board of Supervisors, 400 County Center, Redwood City, CA 94063**

**Attachment to Claims Against County of San Mateo**

**WHAT particular action by the County or its employees caused the alleged damage or injury. How did it occur (describe damage or loss):**

I began working at San Mateo County on around August 8, 2023. Shortly after I began working at San Mateo County Sheriff's Office, Chief of Staff Victor Aenlle hostilely informed me that he "knew all about me" and demanded that I stop communicating with Sheriff Corpus. Aenlle appeared threatened and angered by my then-friendly relationship with Sheriff Corpus.

On around September 3, 2024, I refused to serve an internal affairs notice that I believed violated the accused officer's rights under the government code. I also believed the notice to be a pretextual attempt to illegally retaliate against protected union activity. Less than one week after my refusal to engage in illegal activity, I was immediately transferred from my prestigious assignment into a nonexistent and undesirable assignment. I also began to experience other forms of retaliation, including without limitation: being forced to respond to emails at all hours of the day and night; being treated in an aggressive and hostile manner by Undersheriff Dan Perea; receiving non-urgent demands from the executive staff on my days off; being removed from my desirable ancillary assignment; and being forced to communicate through my personal devices rather than County channels for communication. I complained to human resources who confirmed that this conduct was illegal; however, the unlawful retaliation continued.

On around November 12, 2024, Undersheriff Perea ordered me to arrest an officer who publicly engaged in legally protected union activity. Undersheriff Perea refused to provide me with any factual basis to warrant this arrest. I refused his order as I believed the arrest was improper and illegal. Perea then ordered me not to report this arrest order to human resources or the district attorney's office. I was left with no choice but to resign from my employment at San Mateo County Sheriff's Office.

**Name of public employee(s) causing injury, damage or loss (if known):**

Employees causing injury include without limitation:

1. Sheriff Christina Corpus
2. Chief of Staff Victor Aenlle
3. Undersheriff Daniel Perea

**Itemization of Claims:**

Lost Wages	<p>I cannot provide an exact figure because the harm is ongoing and does not have a set timespan of resolution. Pursuant to Gov. Code § 910(f), I anticipate the amount of damages to be in excess of \$10,000 and that this would not be a limited civil case.</p> <p>I received approximately \$19,142.04 per month as salary pay.</p>
Lost Pension	<p>I cannot provide an exact figure because the harm is ongoing and does not have a set timespan of resolution. Pursuant to Gov. Code § 910(f), I anticipate the amount of damages to be in excess of \$10,000 and that this would not be a limited civil case.</p> <p>Had I not been wrongfully terminated, I would have received 15% of my salary at the time of my retirement from the date of my retirement until my death.</p>
Emotional Distress	<p>I cannot provide an exact figure because the harm is ongoing and does not have a set timespan of resolution. Pursuant to Gov. Code § 910(f), I anticipate the amount of damages to be in excess of \$10,000 and that this would not be a limited civil case.</p> <p>I have experienced substantial emotional distress as result of the harm and [REDACTED]</p>
Lost Earning Capacity	<p>I cannot provide an exact figure because the harm is ongoing and does not have a set timespan of resolution. Pursuant to Gov. Code § 910(f), I anticipate the amount of damages to be in excess of \$10,000 and that this would not be a limited civil case.</p> <p>I am actively seeking a new job. It is very likely that my new job will have substantially lower compensation than my job at San Mateo County.</p>
Lost Benefits	<p>I cannot provide an exact figure because the harm is ongoing and does not have a set timespan of resolution. Pursuant to Gov. Code § 910(i), I anticipate the amount of damages to be in excess of \$10,000 and that this would not be a limited civil case.</p> <p>I received approximately \$15,041.78 per month in benefits.</p>

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Redwood City, CA 94063

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