



# COUNTY OF SAN MATEO

## COMMISSION ON THE STATUS OF WOMEN

### Meeting Minutes

Tuesday, March 23, 2020, 6:30-8:30pm

**1. Call to Order**

**2. Roll Call & Introductions**

- a. **Commissioners Present:** Becky Abens, Nirmala Bandrapalli, Aeneas Bufiy, Anya Drabkin, Cheryl Fama, Ann Girard, Susan Kokores, Dana Linda, Melissa Lukin, Marguerite Machen, Christine Padilla, Karen Pyles, Ellen Tafeen, Maya Tussing, Anisha Weber  
Staff: Tanya Beat
- b. **Absent:** Sue Datta, Stella Kaval, Juda Tolmasoff

**3. Public Comment/Guests**

Bharathi Chinnakotla, Kelly Keele, Carolina Nugent, Aileen Cassinetto, Ellen Hobach Scheetz: Looking for referrals for people in gender equity in education and/or youth sports.

**4. Approval and Adoption of Agenda (Action)**

Motion to approve Susan Kokores, seconded Anisha Weber. Approved by majority.

**5. Approval of February Meeting Minutes (Action)**

Motion to approve Cheryl Fama, seconded Melissa Lukin. Approved by majority.

**6. Agreements to Revisit (review old ones and add new ones)**

- If you're not able to join, please let us know at least 24 hours in advance (to make quorum). Quorum is 50% +1 of membership.
- Knowing that there are members of the public in attendance, to be on time and present yourself in a professional manner.

**7. Care Solace (Miriam Stevenson, Tyler Chamness)**

- a. Community approach to service and is a mental health care coordination service
- b. Collaboration: Peninsula Health Care District, Sequoia Healthcare District and SMC Office of Education
- c. Services: serving 3 million, universal access
- d. Don't provide treatment; they DO connect who needs services to the provider
- e. SMC: mostly adolescents and disorders are mainly depression and anxiety.
- f. Questions from Commissioners range from business model; tech access for youth; the biggest success factor is speed of access to a provider.
- g. Call to Action: get the word out

## 8. Economic Empowerment Article & Discussion (Ann Girard, Economic Empowerment)

- a. Early Learning and Care with specific links in meeting materials
- b. Lack of child care for women in the workforce; 3 million have dropped out of the labor force in the last year.
- c. San Mateo County: pre-pandemic a Child Care & Preschool Task Force 2017 is still relevant today. Goal was to make child care another publicly funded service like parks, roads, schools, etc.
- d. CA Master Plan for Early Learning & Care
- e. Call to Action: identify recommendations for BOS aligned with CA Master Plan; Develop understanding of best practices in other areas and with UN Commission on the Status of Women; Share with community that child care and early learning is something we are working on.
- f. For developers or corporations, are there regulations to include access to child care or have child care centers included in new builds? No regulations but there is data that incentivizes companies to include child care.

## 9. Announcements (updates)

- a. **President's report** – Overview of Women's History Month Proclamation and Report out on the Commission on the Status of Women; Melissa Lukin accepted Proclamation from Belmont.
- b. **Director report** – Tanya Beat
  - i. The Future of Women's History session – Aileen Cassinetto organizer
  - ii. Welcome back Karen Pyles
  - iii. Continue to wear masks
  - iv. Future presentations: please share people or groups who need to present to us – for example the County's new Equity Officer.
  - v. Report Outs: if your sub-group needs to update the CSW, please submit a written report.
- c. **Youth Commission report** – Aeneas Bufiy – video of Aeneas in Brisbane supporting AAIP communities.
  - i. Overview of report – Sub-committee meetings; vaccination information
- d. **Human Trafficking report** – Becky Abens
  - i. Overview of report – Presentation from Santa Clara County and how and where for HT referrals. April, they will have a volunteer training for poster compliance.

## 10. Adjournment

The **Commission on the Status of Women Group** agree to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available online and for public inspection at the Human Resources Department located at 455 County Center, 5<sup>th</sup> floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing [tbeat@smcgov.org](mailto:tbeat@smcgov.org) or calling 650-363-4467. **IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT**, auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call 650-363-4467 (voice) or email [tbeat@smcgov.org](mailto:tbeat@smcgov.org) to make such a request.