



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, February 1, 2022

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Krystle Cansino, Steve Disselhorst, Rev Terri Echelbarger, Rudy Espinoza Murray, Giuliana Garcia, Dana Johnson, Christopher Sturken Rebecca Carabez, Lalo Gonzalez, Bismay Mishra, Craig Wiesner <u>Non-Commissioners:</u> Tanya Beat, Linda Wolin, Frankie Sapp, Heather Hopkins Absent: Sophie Mateja
3. Public Comment		
4. Action to Set Agenda & Approve Consent Agenda Items	<i>Action</i>	Chris Sturken motions. Dana Johnson seconds the motion. Approved. Abstentions: Lalo Gonzalez, Craig Wiesner
CONSENT AGENDA		
5. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees		
6. Approval of January Meeting Minutes		
REGULAR AGENDA		
7. Reports: 1. Pride Center 2. Pride Initiative 3. Youth Commission	<i>Update</i>	Pride Center: - Programs & Events: Black History Month Intergenerational Dinner, Feb 25, 6-7:30pm. - Pride Center 5 yr Anniversary is this June - Winter All-Staff Retreat: 1 st week of Feb. - Intern Program with Clinicians - Staff trainings for prof dev. - Pride Initiative: Feb 9, 4:30-6:00pm next meeting - Pride Celebration work group – mtg TBD - Theme: Still Here, Still Proud - Encourage commissioners to help with planning and connect it to your work plans. Chris & Steve are interested. - Funding from BHRS for a SOGIE “train the trainer?” TBD - People who sign up would volunteer their time and the revenue of the training would go to Pride Center

		<ul style="list-style-type: none"> - Pride Center would be the key partner - Rudy & Rev Terri are interested in being trained - Perhaps a goal for the Data group’s workplan? <p>Youth Commission Sophie Mateja is not in attendance to report out.</p>
<p>8. Prioritizing Goals a. Top Goals discussion</p>		<p>Top Goals</p> <ul style="list-style-type: none"> - Mandate SOGIE data collection - New Wellness Survey - Gender Neutral Restrooms Initiative - Create LGBTQ+ Office - Require LGBTQ+ seat on all County boards & commissions <p>Commission agrees to look at these priorities in their sub-committees and select ones for their work plans.</p>
<p>9. Wellness Break</p>		
<p>10. Starting Work Plans a. Sub- Committee Updates b. Creating Work Plans for 2022-2023</p> <ul style="list-style-type: none"> - Criteria Worksheet - Impact/Effort Worksheet - Final Plans Due - Final Plans Presented to BOS 		<p>a. Sub-Committees:</p> <ul style="list-style-type: none"> - <u>Data Work Group</u> (Chris, Bismay, Rebecca, Lalo, Rudy, Rev Terri) Chris is solely focusing on the Data Work Group now. Focus on SOGIE data collection – start with meeting with County Health. Learn from County Health with what works & what their challenges are. Be diplomatic when talking with County Health and ask for them to help us understand/learn about this data. - <u>Inclusion & Visibility Group</u> (Giuliana, Krystle, Dana, Craig, Steve) Focus on creating a LGBTQ+ Office; Gender Neutral Restrooms, & Pride Visibility Project <p>b. Creating Work Plans for 2022-2023</p> <ul style="list-style-type: none"> - Break out Rooms for Work Groups to start Work Plans - <u>Inclusion & Visibility</u>: Exploring the Creation of the LGBTQ+ Office. Year 1: research & learn how to open an office; look up current offices (purpose, budget, funding, how they function); who could be a powerful ally?; Year 2: would be the recommendation to the BOS. - <u>Data</u>: Continued conversation specific to their Update from earlier. Wellness Survey is really too big to take on unless the entire Commission takes it on. What would the goal be? Who, What, How? <p>c. Ask both Work Groups to consider Standing Committee. Data Group meets 3rd Thursday of each month, 5:30pm. Inclusion & Visibility meets on the fourth Wednesday of each month, 6:00pm. Present draft of Work Plans at March Commission mtg.</p>
<p>11. Adjournment</p>		



[San Mateo County Pride Center](#) (click for website)

March 2022 Updates

Administrative Updates:

- **Pride Center Staff Updates**

- Thrive at 75! Our dear Clarise Blanchard (she/her), Department Director for the Pride Center, will be retiring from 22 years with StarVista on April 1, 2022. Clarise was instrumental in helping to form the Pride Center we love today having authored the original RFP. She will be missed but we wish her joy and treasured moments with what she loves most: time with her grandkids.
- Alex Golding (he/him) has been with the Pride Center since our inception. In acknowledgement of his leadership and his growth, his job title has changed from Lead Case Manager and Clinical Data Coordinator to Health Equity Coordinator and Clinical Program Analyst. We are privileged to have him as part of the team, and he's been instrumental in shaping the programs and services we provide. Please update your rolodexes!

- **The Pride Center needs YOU!**

- The Center is turning 5 this year! The Community Advisory Board is gearing up to plan a community event to commemorate and celebrate all we have accomplished TOGETHER. This is a great way to:
 - Learn event planning skills
 - Meet amazing people
 - Give back to community
 - And have some fun!

Contact Frankie Sapp (he/him), Program Director, for more information to get involved: Francisco.sapp@sanmateopride.org

- **Winter All-Staff Retreat – Continuing the Conversations**

- To continue our ongoing work to improve our services to our clients and community, the team has drafted a plan post-retreat to:
 - Improve partnerships and internal collaborations
 - Align our data collection, include more transparent language and explanations, reduce barriers for collecting the information
 - Increase effectiveness of marketing and outreach including more targeted/specific advertising
 - Implementing strategies to address capacity concerns and reduce workloads

Special Events and Programs:

- **March Transgender Day of Visibility- Beyond Trans Visibility: From Ally to Advocate Workshop; March 30th from 6-7:30pm**
 - Are you curious about how you can be a better advocate to the transgender and non-binary friends, family, and neighbors in your life? Join us on March 30th, the eve of International Transgender Day of Visibility, from 6-7:30pm for an engaging and interactive evening workshop hosted by the Redwood City Library and San Mateo County Pride Center. Building on last year's popular "Trans 101" workshop, this "Trans 201" program will encourage participants to move beyond trans visibility to build a better understanding, support, and celebration of transgender identities in our community. Directly following the event, we will hold space for community dialogue and button making provided by the Redwood City library. This event is free, virtual, and open to all audiences! Register in advance at: <https://tinyurl.com/TDOV2022> . Free art kits will be available at the Downtown Library from March 21 to March 31, while supplies last!
 - This event is sponsored by The Friends of the Redwood City Public Library and San Mateo County Pride Center. For inquiries about the art supplies and registration, please contact Fiona at fpotter@redwoodcity.org. For questions about the workshop, please contact Azisa at azisa.todd@sanmateopride.org.
- **Resource Roadmap for the Trans and Non-Binary Community in San Mateo County; March 31st from 6-8pm**
 - This interactive workshop is intended to serve as a guide to help transgender and non-binary community members in San Mateo County learn how to find, access, and navigate the different networks of resources available. Led by our Lead Case Manager, Alex Golding (he/him), we will review tips and tricks relevant to San Mateo County and cover the following topics: finding and maintaining safe, affordable housing; navigating the healthcare system to find gender-affirming providers for both physical and mental health; finding work and identifying trans-affirming employers; knowing your rights and accessing legal resources (e.g. name and gender change); and more! There will be a presentation followed by an in-depth question and answer portion. This **community-focused Resource Roadmap** workshop will be hosted virtually over Zoom on **Thursday, March 31st from 6:00-8:00pm**. A Zoom registration link will be coming soon. If you are interested in attending or would like to know more, please email Alex at alex.golding@sanmateopride.org.
 - This one-of-a-kind presentation is designed specifically for community members to attend. We will also be hosting a similar workshop that is intended for service providers in the coming months. Please stay tuned for more information to come!
 - To view our list of transgender-specific resources [click here](#), or visit <https://bit.ly/tgnb-resources>.

- **Castro: Tales of a Village 11:00 AM**

This is an in-person walking tour with a City Guide in San Francisco. You'll learn about the evolution of the Castro's architecture, historic businesses and the people and places that played a role in making the Castro the epicenter of the LGBTQ+ rights movement. We plan to eat lunch afterwards together. Cost of the walking tour is \$5.00 and no one will be turned away for lack of funds. Please R.S.V.P. to Ellyn at ebloomfield@peninsulafamilyservice.org by **March 22**.

- **Peer support groups**

- Stay updated about our peer support groups and changes in group dates & times: <https://sanmateopride.org/programs/peer-groups/>
- Polyam Peer Power Group (18+)
 - Topic: Author Talk with Rachel Krantz, author of *Open: An Uncensored Memoir of Love, Liberation and Non-Monogamy* on Wed. 3/2 at 7PM Find out more on Meetup: <https://www.meetup.com/Polyamory-Peer-Power/events/mptcqsydccbhb/>. Register in advance for this meeting: <https://tinyurl.com/smcpc-polyampower>.
- Book Club (18+)
 - Book: *Untamed* by Glennon Doyle on Wed 3/2 from 4:30-6:00PM. Registration is required: <https://tinyurl.com/smcpc-bookclub>
 - List of upcoming books to be listed in registration link
- LGBTQ+ Parent Group (18+)
 - Next meeting date: Tue. March 1 from 7-8:30 PM. Registration is required: <https://tinyurl.com/smcpc-parentsgroup>
- Trans Peer Support Group (18+): March 7th from 6-7:30pm. Registration is required: tinyurl.com/smcpc-transgroup1



San Mateo County PRIDE Initiative Report

- *Dana Johnson (they/ them/ theirs)- PRIDE Initiative co-chair*
- **LGBTQ Commission Meeting-** Tuesday, March 1, 2022 @6:30pm

- ❖ **About the PRIDE Initiative:** The PRIDE Initiative is committed to creating welcoming and inclusive environments grounded in equality and parity for LGBTQ+ community members living and working in San Mateo County. By adopting an interdisciplinary and inclusive approach to collaborating, the PRIDE Initiative looks to partner with individuals, organizations, and providers that work to ensure that services are sensitive and respectful of LGBTQ+ issues.

- ❖ Join us at the next Pride Initiative meeting and give your input about SMC Pride Celebration 2022 during our planning meeting. It would be great to have LGBTQ Commission representation and visibility during SMC Pride celebration 2022 planning.
 - The next Pride Initiative Meeting is Wednesday, March 9, 2022, from 4:30-6pm.
 - SMC Pride Celebration 2022 Planning will be from 5:15-6pm.
 - ***To join the Virtual Pride Initiative Meeting please see the Zoom Conference Information below:***

<https://us02web.zoom.us/j/284596014?pwd=a0FCcUgrWVNCekkwNTBtVC8wWjRFdz09>

Meeting ID: 284 596 014

Passcode: PRIDEBHRS **(PLEASE NOTE: Password is now required to join)**

- ❖ SMC Pride Celebration 2022 Workgroup Meeting
 - Join us at the next SMC Pride 2022 Workgroup meeting Friday, March 4, 2022, at 11:30am-12:30pm

To: LGBTQ Commission of San Mateo County
From: Tanya Beat, Director
Date: March 1, 2022
Subject: Status of recent events/projects

County COVID Update

- Commission meetings are still virtual until further notice.

Pride Celebration

- Saturday, June 11, 11am-5pm
- Commission interest in booth? What would you want to feature and who is able to staff the table?

Visibility Project

- Emails will go out to City Councils in March & April
- Ideal to cc you on the cities you have a standing relationship with.
- Tanya will email you the 2022 Outreach Tracker link for your convenience.

Volunteers

- Are the Work Groups interested in inviting volunteers to help support their work plans?
- Who do you envision and how would they be engaged?

RISE 2022 Women's Leadership Conference

- March 23, 3-5pm and March 24, 8am – 5pm
- Email me with your interest in attending
- 4 Tracks: Economic Empowerment, Leadership, Mental Health & Wellness, Diversity, Equity & Inclusion
- Two Networking hours & One Exhibit Hall
- <https://smcwomenlead.org>